

Kresge Multicultural Education Committee

Article I: Functions of the Kresge Multicultural Education Committee

Section I: Mission Statement

As members of the Kresge community and the Multicultural Education Committee we declare that we shall not tolerate nor ignore the socially accepted inequalities and stereotypes of the society at large. We believe that we must actively work for change, “not because we are frightened by conflict, but because we are fired by conscience”. As a community comprised of diverse individuals we believe that we are all accountable for our own actions and our personal environments. Therefore, as community member we choose to take responsibility for the environment that surrounds us. It is our belief that every individual has the right to reach his or her fullest potential. Consequently, not by fate but by choice, we take daily responsibility to move toward securing an environment that will harvest this potential and thus ridding the community of helplessness and alienation.

Section II: The Kresge Multicultural Education Committee shall:

- A: Demonstrate and model accountability and respect, interrupt discrimination and stereotyping in order to maintain a nondiscriminatory community.
- B: Seek knowledge, information and skills that aid in appreciating differences.
- C: Present educational programming to assist others in achieving their fullest potential while providing them with a safe and open forum to recognize and abolish negative stereotypes, biases or prejudices they may uphold.
- D: Celebrate and respect not only our own heritages and traditions but those of others through studying and understanding.
- E: Actively work together with the faculty, staff and student body to increase the diversity of the Kresge community as a whole.
- F: Choose a minimum of two co-chairs, a secretary, a treasurer, and a technical secretary and publicity officer.
- G: Allocate the funds of the committee.

Article II: Membership in the Kresge Multicultural Education Committee

Section I: Membership in the Kresge Multicultural Education Committee is open to currently enrolled students of University of California, Santa Cruz who are affiliated with Kresge College

Section II: Members can vote if they have:

A. Attended at least one complete meeting of the Kresge Multicultural Education Committee in the current academic quarter.

AND

B. Not missed three consecutive meetings of the Kresge Multicultural Education Committee

Section III: All members of the Kresge community, regardless of voting status, have the right to speak and voice concerns during Committee meetings.

Article III: Officers of the Committee

Section I: The Kresge Multicultural Education Committee shall elect from among its members the following:

- A. A minimum of two **co-chairs**, who are responsible for coordinating the agenda for each weekly meeting, facilitating the events and meetings of KMEC, and ensuring the voting process.
- B. A **treasurer** who is responsible for attending to the finances of the committee, maintain the official financial ledger, reporting to the Committee regarding these finances, notifying fund proposals of their financial status, and serving as a temporary chair in the absence of both co-chairs.
- C. A **secretary** who is responsible for recording the minutes of Committee meetings and distributing copies of these minutes to the KMEC advisor. It is also their responsibility to email copies of the minutes to the KMEC mailing list.

Section II: The Committee may elect from among its members the following as deemed necessary:

- D. A **technical secretary** who is responsible for maintaining and updating the website via the Web Administrator of the Kresge Activities Office, reserving places needed for events, and in charge of organizing tech. for events. More than one person may hold the position.
- E. A **publicity officer**, who is responsible for organizing and overseeing the production and distribution of posters and flyers for events. More than one person may hold the position.

Section III: The requirements for holding an office of the Kresge Multicultural Education Committee are as follows:

A. A student must be a voting member of the Kresge Multicultural Education Committee

AND

B. Be approved/elected

AND

C. Has the responsibility to attend all regularly scheduled Kresge Multicultural Education Committee meetings.

Section IV: Elections will be held as follows:

- A. The following year's co-chair will be elected during the spring quarter at a time determined by the Committee.
- B. The second co-chair, secretary, treasurer, and any other desired officers will be elected at the second meeting of each fall quarter.
- C. Supplementary elections may be held whenever deemed necessary for the good of the Committee

Article IV: Campus-Wide Representatives of the Committee/ Liaisons

Section I: The Kresge Multicultural Education Committee may select representatives from the Committee to send to other organizations that the committee deems appropriate.

Section II: The representatives selected will attend both the meetings of the Kresge Multicultural Committee and the other selected organization, reporting on happenings of each.

Article V: Procedures for the Kresge Multicultural Education Committee

Section I: The Kresge Multicultural Education Committee shall meet weekly throughout each quarter of the academic year.

Section II: A quorum of the Kresge Multicultural Education Committee, consisting of no less than five (5) voting members, must exist at all times in order to conduct official business.

Section III: The Kresge Multicultural Education Committee may establish such committees as deemed necessary to effectively conduct their affairs.

Section IV: Official guests recognized by the Committee shall have the right to speak.

Section V: All proposals shall be given adequate time for presentation and questioning prior to any deliberations or voting.

Section VI: Non-Kresge students may be present for proposal presentations and initial questioning, but shall be required to leave for the deliberations and voting.

Section VII: The Committee shall operate on a simple majority system. Each proposal will be discussed individually. Before a motion may be voted on by the Committee, general discussion must be considered concluded. Once a motion has been placed before the Committee by a voting member and seconded by a like member, then the motion offered, and only the motion offered, may be deliberated by the Committee. If the motion is approved it becomes the official position of the Committee. If the motion is rejected, then another motion may be offered in a like manner as the first. In deliberating a motion, a voting member of the Committee may act in one of the following ways:

- A: A voting member may consent to the motion in which case the member supports the passage of the motion.
- B: A voting member may abstain from the vote in which case the member neither voices approval nor disapproval of the motion yet is allowing the motion to pass by remaining in quorum.
- C. A voting member may stand aside from the vote in which case the member is extracting themselves from quorum for the vote at hand.
- D. A voting member may block the motion in which case the motion does not pass and is tabled for consideration at the following meeting of the Committee.
- E. A voting member may vote against the motion in which case the member does not support the passage of the motion.

Section VIII: A motion that was blocked the preceding week is subject to a majority vote after discussion has concluded.

Article VI: Funding and Funding Allocation

Section I: Funding will only be allocated for requests the Committee believes will promote multiculturalism and benefit the Kresge community.

Section II: Funding requests must be made in person or by an authorized representative.

Section III: Those requesting funds must fill out the Committee's Budget Request Form.

Section IV: The Committee will vote on the proposal and notify the requestor within 48 hours.

Article VII: Constitutional Review

Section I: The Kresge Multicultural Education Committee Constitution must be available to all members of the Kresge community at any time for review, discussion or alteration.

Article VIII: Assessment

Section I: Every year, before selection of the following year's officers, the Committee must evaluate the Kresge Multicultural Committee and their work. The officers will be responsible for getting feedback from the rest of the Kresge community and compiling it for the following officers to make use of. The advisor, officers, as well as officers-elect should meet to discuss the evaluations, making any changes necessary to make sure the committee meets the needs of the community.

