

## **140.00 GUIDELINES APPLYING TO NONDISCRIMINATION ON THE BASIS OF DISABILITY**

In compliance with the federal Rehabilitation Act of 1973, as amended (Public Law 93-112) and the Americans with Disabilities Act of 1990 (Public Law 101-336 and the California Fair Employment and Housing Act (FEHA)), University of California policy prohibits unlawful discrimination on the basis of disability in its programs, services, and activities.

The *Guidelines* are designed to be consistent with the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the FEHA. However, it is possible that these statutes may be amended in the future and, in such instances, the most current applicable laws shall represent university policy as it applies to nondiscrimination on the basis of disability.

**A copy of the entire *Guidelines* can be obtained from the Disability Resource Center, 146 Hahn Student Services Building. The *Guidelines* can also be viewed on the Web at <http://www.ucop.edu/ucophome/uwnews/aospol/toc140.html>.**