

January 17, 2008

ACTING DEAN ISAACSON
DEAN KAMIENIECKI
ACTING DEAN MORSE
DEAN THORSETT
DEAN VAN DEN ABEELE

Dear Colleagues:

Re: Clarification Regarding the Recent Delegations of Authority for Greater-than-normal Merits of 5% or Less and Normal Merits at the Indefinite Steps of the Professor Rank

On October 26, 2007, I delegated to the Deans, on a one year trial basis, the authority to approve those greater-than-normal merit increases where the proposed increase in the candidate's off-scale salary increment did not exceed 5% of their current salary.

A number of divisions requested clarification as to whether the term "candidate" refers solely to the Professor series, or includes the equivalent series of Professional Researcher and Astronomer. For the limited purposes of this delegation, the term "candidate" includes the series of Professor, Professional Researcher and Astronomer.

At the same time, I also delegated to the Deans the authority for normal merits at the indefinite steps of the Professor Rank. To be consistent, this delegation also includes the authority for normal merits at the indefinite steps of the equivalent series of Professional Researcher and Astronomer.

If you have any questions or comments, please contact Elizabeth Dane in Academic Human Resources, ext. 9-3118, or at lizdane@ucsc.edu.

Sincerely,



David S. Kliger
Campus Provost and
Executive Vice Chancellor

cc: Chancellor Blumenthal
Assistant Vice Chancellor for AHR Peterson
Administrative Records
Committee on Academic Personnel
Department Chairs
Division AHR Coordinators
Department Managers
Planning and Budget