

UNIVERSITY OF CALIFORNIA
ACADEMIC SALARY SCALES

July 1, 2022 *

You can navigate the salary scales by using the bookmark menu.

*Revised 1/19/2023

FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>Salary Scale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001300)	1	2	68,100	5,675.00	70,900	5,908.33	T001, Grade 3
	2	2	72,200	6,016.67	75,100	6,258.33	T001, Grade 3
	3	2	76,100	6,341.67	79,400	6,616.67	T001, Grade 3
	4	2	80,500	6,708.33	83,800	6,983.33	T001, Grade 3
	5	2	84,800	7,066.67	88,200	7,350.00	T001, Grade 3
Associate Professor (001200)	1	2	84,900	7,075.00	88,300	7,358.33	T001, Grade 2
	2	2	89,300	7,441.67	92,900	7,741.67	T001, Grade 2
	3	2	93,800	7,816.67	97,700	8,141.67	T001, Grade 2
	4	3	99,400	8,283.33	103,400	8,616.67	T001, Grade 2
	5**						
Professor (001100)	1	3	99,500	8,291.67	103,500	8,625.00	T001, Grade 1
	2	3	107,200	8,933.33	111,500	9,291.67	T001, Grade 1
	3	3	115,500	9,625.00	120,200	10,016.67	T001, Grade 1
	4	3	124,000	10,333.33	129,200	10,766.67	T001, Grade 1
	5	--	133,200	11,100.00	138,900	11,575.00	T001, Grade 1
	6	--	143,400	11,950.00	149,300	12,441.67	T001, Grade 1
	7	--	154,600	12,883.33	160,800	13,400.00	T001, Grade 1
	8	--	167,100	13,925.00	173,800	14,483.33	T001, Grade 1
	9	--	181,100	15,091.67	188,400	15,700.00	T001, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
209,100

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>Salary Scale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001343)	1	2	90,600	7,550.00	94,300	7,858.33	T003, Grade 3
	2	2	95,200	7,933.33	99,100	8,258.33	T003, Grade 3
	3	2	99,900	8,325.00	104,000	8,666.67	T003, Grade 3
	4	2	105,200	8,766.67	109,500	9,125.00	T003, Grade 3
	5	2	109,900	9,158.33	114,300	9,525.00	T003, Grade 3
Associate Professor (001243)	1	2	110,000	9,166.67	114,400	9,533.33	T003, Grade 2
	2	2	114,100	9,508.33	118,800	9,900.00	T003, Grade 2
	3	2	118,500	9,875.00	123,400	10,283.33	T003, Grade 2
	4	3	122,900	10,241.67	128,000	10,666.67	T003, Grade 2
	5**						
Professor (001143)	1	3	123,000	10,250.00	128,100	10,675.00	T003, Grade 1
	2	3	128,000	10,666.67	133,600	11,133.33	T003, Grade 1
	3	3	134,200	11,183.33	140,100	11,675.00	T003, Grade 1
	4	3	141,400	11,783.33	147,200	12,266.67	T003, Grade 1
	5	--	149,500	12,458.33	155,500	12,958.33	T003, Grade 1
	6	--	160,200	13,350.00	166,600	13,883.33	T003, Grade 1
	7	--	171,600	14,300.00	178,400	14,866.67	T003, Grade 1
	8	--	183,800	15,316.67	191,100	15,925.00	T003, Grade 1
	9	--	198,400	16,533.33	206,300	17,191.67	T003, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
229,000**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>Salary Scale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001310)	1	2	79,000	6,583.33	82,200	6,850.00	T002, Grade 3
	2	2	83,700	6,975.00	87,100	7,258.33	T002, Grade 3
	3	2	88,300	7,358.33	92,100	7,675.00	T002, Grade 3
	4	2	93,300	7,775.00	97,200	8,100.00	T002, Grade 3
	5	2	98,400	8,200.00	102,400	8,533.33	T002, Grade 3
Associate Professor (001210)	1	2	98,500	8,208.33	102,500	8,541.67	T002, Grade 2
	2	2	103,600	8,633.33	107,800	8,983.33	T002, Grade 2
	3	2	108,900	9,075.00	113,400	9,450.00	T002, Grade 2
	4	3	115,400	9,616.67	120,100	10,008.33	T002, Grade 2
	5**						
Professor (001110)	1	3	115,500	9,625.00	120,200	10,016.67	T002, Grade 1
	2	3	124,400	10,366.67	129,400	10,783.33	T002, Grade 1
	3	3	133,900	11,158.33	139,400	11,616.67	T002, Grade 1
	4	3	143,900	11,991.67	149,900	12,491.67	T002, Grade 1
	5	--	154,500	12,875.00	161,100	13,425.00	T002, Grade 1
	6	--	166,300	13,858.33	173,200	14,433.33	T002, Grade 1
	7	--	179,300	14,941.67	186,500	15,541.67	T002, Grade 1
	8	--	193,800	16,150.00	201,600	16,800.00	T002, Grade 1
	9	--	210,000	17,500.00	218,500	18,208.33	T002, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
242,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>SalaryScale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Professor (001344)	1	2	105,200	8,766.67	109,500	9,125.00	T004, Grade 3
	2	2	110,400	9,200.00	115,000	9,583.33	T004, Grade 3
	3	2	115,900	9,658.33	120,600	10,050.00	T004, Grade 3
	4	2	122,000	10,166.67	127,000	10,583.33	T004, Grade 3
	5	2	127,500	10,625.00	132,700	11,058.33	T004, Grade 3
Associate Professor (001244)	1	2	127,600	10,633.33	132,800	11,066.67	T004, Grade 2
	2	2	132,400	11,033.33	137,800	11,483.33	T004, Grade 2
	3	2	137,400	11,450.00	143,000	11,916.67	T004, Grade 2
	4	3	142,600	11,883.33	148,500	12,375.00	T004, Grade 2
	5**						
Professor (001144)	1	3	142,700	11,891.67	148,600	12,383.33	T004, Grade 1
	2	3	148,500	12,375.00	155,000	12,916.67	T004, Grade 1
	3	3	155,600	12,966.67	162,500	13,541.67	T004, Grade 1
	4	3	164,100	13,675.00	170,800	14,233.33	T004, Grade 1
	5	--	173,300	14,441.67	180,400	15,033.33	T004, Grade 1
	6	--	185,800	15,483.33	193,300	16,108.33	T004, Grade 1
	7	--	199,100	16,591.67	207,100	17,258.33	T004, Grade 1
	8	--	213,100	17,758.33	221,700	18,475.00	T004, Grade 1
	9	--	230,100	19,175.00	239,300	19,941.67	T004, Grade 1

The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:
265,600

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

** Associate Professor, Step 5, is not used on the Santa Cruz campus.

FACULTY RECRUITMENT ALLOWANCE

	7/1/21	7/1/22
Maximum Allowable	75,800	78,900

Deans have authority to approve relocation allowances up to \$150,000 by exception.

[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

PROVOSTS AND DEPARTMENT CHAIRS

	Scale <u>7/1/2021</u>	Scale <u>7/1/2022</u>
Provosts (001060)	Stipend 9,663.00	Stipend 10,050.00

		Scale <u>7/1/2021</u>	Scale <u>7/1/2022</u>
Department Chairs (001096)	Department Funds (in millions)	Stipend	Stipend
	up to \$1M	9,663.00	10,050.00
	\$1+M - \$2M	11,547.00	12,009.00
	\$2+M - \$3M	13,430.00	13,967.00
	\$3+M or more	15,311.00	15,923.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

DEANS

		Salary Bands 7/1/18		Salary Bands 7/1/22		
Dean (001000)	Salary Band	Minimum	Maximum	Salary Band	Minimum	Maximum
	Band 1	\$181,500	\$463,500	Band 1	\$199,700	\$509,900
	Band 2	\$217,800	\$555,500	Band 2	\$239,600	\$611,100
	Band 3	\$261,400	\$696,000	Band 3	\$287,500	\$800,400

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>Salary Scale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001680)	1	2	68,100	5,675.00	70,900	5,908.33	T01L, Grade 3
	2	2	72,200	6,016.67	75,100	6,258.33	T01L, Grade 3
	3	2	76,100	6,341.67	79,400	6,616.67	T01L, Grade 3
	4	2	80,500	6,708.33	83,800	6,983.33	T01L, Grade 3
	5	2	84,800	7,066.67	88,200	7,350.00	T01L, Grade 3
Lecturer SOE (001607)	1	2	84,900	7,075.00	88,300	7,358.33	T01L, Grade 2
	2	2	89,300	7,441.67	92,900	7,741.67	T01L, Grade 2
	3	2	93,800	7,816.67	97,700	8,141.67	T01L, Grade 2
	4	3	99,400	8,283.33	103,400	8,616.67	T01L, Grade 2
Sr. Lecturer SOE (001603)	1	3	99,500	8,291.67	103,500	8,625.00	T001, Grade 1
	2	3	107,200	8,933.33	111,500	9,291.67	T001, Grade 1
	3	3	115,500	9,625.00	120,200	10,016.67	T001, Grade 1
	4	3	124,000	10,333.33	129,200	10,766.67	T001, Grade 1
	5	--	133,200	11,100.00	138,900	11,575.00	T001, Grade 1
	6	--	143,400	11,950.00	149,300	12,441.67	T001, Grade 1
	7	--	154,600	12,883.33	160,800	13,400.00	T001, Grade 1
	8	--	167,100	13,925.00	173,800	14,483.33	T001, Grade 1
	9	--	181,100	15,091.67	188,400	15,700.00	T001, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
209,100**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/2021		Salary Scale 10/1/2022		Salary Plan, Grade
			Annual	Monthly	Annual	Monthly	
Lecturer PSOE (001688)	1	2	90,600	7,550.00	94,300	7,858.33	T03L, Grade 3
	2	2	95,200	7,933.33	99,100	8,258.33	T03L, Grade 3
	3	2	99,900	8,325.00	104,000	8,666.67	T03L, Grade 3
	4	2	105,200	8,766.67	109,500	9,125.00	T03L, Grade 3
	5	2	109,900	9,158.33	114,300	9,525.00	T03L, Grade 3
Lecturer SOE (001687)	1	2	110,000	9,166.67	114,400	9,533.33	T03L, Grade 2
	2	2	114,100	9,508.33	118,800	9,900.00	T03L, Grade 2
	3	2	118,500	9,875.00	123,400	10,283.33	T03L, Grade 2
	4	3	122,900	10,241.67	128,000	10,666.67	T03L, Grade 2
Sr. Lecturer SOE (001686)	1	3	123,000	10,250.00	128,100	10,675.00	T03L, Grade 1
	2	3	128,000	10,666.67	133,600	11,133.33	T03L, Grade 1
	3	3	134,200	11,183.33	140,100	11,675.00	T03L, Grade 1
	4	3	141,400	11,783.33	147,200	12,266.67	T03L, Grade 1
	5	--	149,500	12,458.33	155,500	12,958.33	T03L, Grade 1
	6	--	160,200	13,350.00	166,600	13,883.33	T03L, Grade 1
	7	--	171,600	14,300.00	178,400	14,866.67	T03L, Grade 1
	8	--	183,800	15,316.67	191,100	15,925.00	T03L, Grade 1
	9	--	198,400	16,533.33	206,300	17,191.67	T03L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
229,000**

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>Salary Scale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001682)	1	2	79,000	6,583.33	82,200	6,850.00	T02L, Grade 3
	2	2	83,700	6,975.00	87,100	7,258.33	T02L, Grade 3
	3	2	88,300	7,358.33	92,100	7,675.00	T02L, Grade 3
	4	2	93,300	7,775.00	97,200	8,100.00	T02L, Grade 3
	5	2	98,400	8,200.00	102,400	8,533.33	T02L, Grade 3
Lecturer SOE (001617)	1	2	98,500	8,208.33	102,500	8,541.67	T02L, Grade 2
	2	2	103,600	8,633.33	107,800	8,983.33	T02L, Grade 2
	3	2	108,900	9,075.00	113,400	9,450.00	T02L, Grade 2
	4	3	115,400	9,616.67	120,100	10,008.33	T02L, Grade 2
Sr. Lecturer SOE (001613)	1	3	115,500	9,625.00	120,200	10,016.67	T02L, Grade 1
	2	3	124,400	10,366.67	129,400	10,783.33	T02L, Grade 1
	3	3	133,900	11,158.33	139,400	11,616.67	T02L, Grade 1
	4	3	143,900	11,991.67	149,900	12,491.67	T02L, Grade 1
	5	--	154,500	12,875.00	161,100	13,425.00	T02L, Grade 1
	6	--	166,300	13,858.33	173,200	14,433.33	T02L, Grade 1
	7	--	179,300	14,941.67	186,500	15,541.67	T02L, Grade 1
	8	--	193,800	16,150.00	201,600	16,800.00	T02L, Grade 1
	9	--	210,000	17,500.00	218,500	18,208.33	T02L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
242,500**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2021</u>		<u>SalaryScale 10/1/2022</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Lecturer PSOE (001691)	1	2	105,200	8,766.67	109,500	9,125.00	T04L, Grade 3
	2	2	110,400	9,200.00	115,000	9,583.33	T04L, Grade 3
	3	2	115,900	9,658.33	120,600	10,050.00	T04L, Grade 3
	4	2	122,000	10,166.67	127,000	10,583.33	T04L, Grade 3
	5	2	127,500	10,625.00	132,700	11,058.33	T04L, Grade 3
Lecturer SOE (001690)	1	2	127,600	10,633.33	132,800	11,066.67	T04L, Grade 2
	2	2	132,400	11,033.33	137,800	11,483.33	T04L, Grade 2
	3	2	137,400	11,450.00	143,000	11,916.67	T04L, Grade 2
	4	3	142,600	11,883.33	148,500	12,375.00	T04L, Grade 2
Sr. Lecturer SOE (001689)	1	3	142,700	11,891.67	148,600	12,383.33	T04L, Grade 1
	2	3	148,500	12,375.00	155,000	12,916.67	T04L, Grade 1
	3	3	155,600	12,966.67	162,500	13,541.67	T04L, Grade 1
	4	3	164,100	13,675.00	170,800	14,233.33	T04L, Grade 1
	5	--	173,300	14,441.67	180,400	15,033.33	T04L, Grade 1
	6	--	185,800	15,483.33	193,300	16,108.33	T04L, Grade 1
	7	--	199,100	16,591.67	207,100	17,258.33	T04L, Grade 1
	8	--	213,100	17,758.33	221,700	18,475.00	T04L, Grade 1
	9	--	230,100	19,175.00	239,300	19,941.67	T04L, Grade 1

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:
265,600**

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX LECTURER**
ACADEMIC YEAR***

<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
1	62,455	5,204.58	6,939.44	64,329	5,360.75	7,147.67	T015, Grade 2
2	64,329	5,360.75	7,147.67	66,259	5,521.58	7,362.11	T015, Grade 2
3	66,259	5,521.58	7,362.11	68,247	5,687.25	7,583.00	T015, Grade 2
4	68,247	5,687.25	7,583.00	70,295	5,857.92	7,810.56	T015, Grade 2
5	70,294	5,857.83	7,810.44	72,403	6,033.58	8,044.78	T015, Grade 2
6	72,403	6,033.58	8,044.78	74,576	6,214.67	8,286.22	T015, Grade 2
7	74,575	6,214.58	8,286.11	76,813	6,401.08	8,534.78	T015, Grade 2
8	76,812	6,401.00	8,534.67	79,117	6,593.08	8,790.78	T015, Grade 2
9	79,116	6,593.00	8,790.67	81,490	6,790.83	9,054.44	T015, Grade 2
10	81,489	6,790.75	9,054.33	83,934	6,994.50	9,326.00	T015, Grade 2
11	83,934	6,994.50	9,326.00	86,453	7,204.42	9,605.89	T015, Grade 2
12	86,452	7,204.33	9,605.78	89,046	7,420.50	9,894.00	T015, Grade 2
13	89,046	7,420.50	9,894.00	91,718	7,643.17	10,190.89	T015, Grade 2
14	91,717	7,643.08	10,190.78	94,469	7,872.42	10,496.56	T015, Grade 2
15	94,469	7,872.42	10,496.56	97,304	8,108.67	10,811.56	T015, Grade 2
16	97,303	8,108.58	10,811.44	100,223	8,351.92	11,135.89	T015, Grade 2
17	100,222	8,351.83	11,135.78	103,229	8,602.42	11,469.89	T015, Grade 2
18	103,229	8,602.42	11,469.89	106,326	8,860.50	11,814.00	T015, Grade 2
19	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T015, Grade 2
20	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T015, Grade 2
21	112,801	9,400.08	12,533.44	116,186	9,682.17	12,909.56	T015, Grade 2
22	116,185	9,682.08	12,909.44	119,671	9,972.58	13,296.78	T015, Grade 2
23	119,671	9,972.58	13,296.78	123,262	10,271.83	13,695.78	T015, Grade 2
24	123,261	10,271.75	13,695.67	126,959	10,579.92	14,106.56	T015, Grade 2
25	126,959	10,579.92	14,106.56	130,768	10,897.33	14,529.78	T015, Grade 2
26	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T015, Grade 2
27	134,691	11,224.25	14,965.67	138,732	11,561.00	15,414.67	T015, Grade 2
28	138,732	11,561.00	15,414.67	142,894	11,907.83	15,877.11	T015, Grade 2
29	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T015, Grade 2
30	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T015, Grade 2
31	151,596	12,633.00	16,844.00	156,144	13,012.00	17,349.33	T015, Grade 2
32	156,144	13,012.00	17,349.33	160,829	13,402.42	17,869.89	T015, Grade 2
33	160,828	13,402.33	17,869.78	165,653	13,804.42	18,405.89	T015, Grade 2
34	165,653	13,804.42	18,405.89	170,623	14,218.58	18,958.11	T015, Grade 2
35	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T015, Grade 2
36	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T015, Grade 2

Lecturer - Academic Year (001630)

Lecturer- Academic Year 1/9th (001632)

*For fiscal year appointments, contact APO.

**This scale is also used for Pre-six Coordinator of Field Work AY (002240).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
ACADEMIC YEAR***

<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
1	70,294	5,857.83	7,810.44	72,403	6,033.58	8,044.78	T016, Grade 2
2	72,403	6,033.58	8,044.78	74,576	6,214.67	8,286.22	T016, Grade 2
3	74,575	6,214.58	8,286.11	76,813	6,401.08	8,534.78	T016, Grade 2
4	76,812	6,401.00	8,534.67	79,117	6,593.08	8,790.78	T016, Grade 2
5	79,116	6,593.00	8,790.67	81,490	6,790.83	9,054.44	T016, Grade 2
6	81,489	6,790.75	9,054.33	83,934	6,994.50	9,326.00	T016, Grade 2
7	83,934	6,994.50	9,326.00	86,453	7,204.42	9,605.89	T016, Grade 2
8	86,452	7,204.33	9,605.78	89,046	7,420.50	9,894.00	T016, Grade 2
9	89,046	7,420.50	9,894.00	91,718	7,643.17	10,190.89	T016, Grade 2
10	91,717	7,643.08	10,190.78	94,469	7,872.42	10,496.56	T016, Grade 2
11	94,469	7,872.42	10,496.56	97,304	8,108.67	10,811.56	T016, Grade 2
12	97,303	8,108.58	10,811.44	100,223	8,351.92	11,135.89	T016, Grade 2
13	100,222	8,351.83	11,135.78	103,229	8,602.42	11,469.89	T016, Grade 2
14	103,229	8,602.42	11,469.89	106,326	8,860.50	11,814.00	T016, Grade 2
15	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T016, Grade 2
16	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T016, Grade 2
17	112,801	9,400.08	12,533.44	116,186	9,682.17	12,909.56	T016, Grade 2
18	116,185	9,682.08	12,909.44	119,671	9,972.58	13,296.78	T016, Grade 2
19	119,671	9,972.58	13,296.78	123,262	10,271.83	13,695.78	T016, Grade 2
20	123,261	10,271.75	13,695.67	126,959	10,579.92	14,106.56	T016, Grade 2
21	126,959	10,579.92	14,106.56	130,768	10,897.33	14,529.78	T016, Grade 2
22	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T016, Grade 2
23	134,691	11,224.25	14,965.67	138,732	11,561.00	15,414.67	T016, Grade 2
24	138,732	11,561.00	15,414.67	142,894	11,907.83	15,877.11	T016, Grade 2
25	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T016, Grade 2
26	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T016, Grade 2
27	151,596	12,633.00	16,844.00	156,144	13,012.00	17,349.33	T016, Grade 2
28	156,144	13,012.00	17,349.33	160,829	13,402.42	17,869.89	T016, Grade 2
29	160,828	13,402.33	17,869.78	165,653	13,804.42	18,405.89	T016, Grade 2
30	165,653	13,804.42	18,405.89	170,623	14,218.58	18,958.11	T016, Grade 2
31	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T016, Grade 2
32	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T016, Grade 2
33	181,014	15,084.50	20,112.67	186,445	15,537.08	20,716.11	T016, Grade 2
34	186,444	15,537.00	20,716.00	192,038	16,003.17	21,337.56	T016, Grade 2
35	192,037	16,003.08	21,337.44	197,799	16,483.25	21,977.67	T016, Grade 2
36	197,798	16,483.17	21,977.56	203,732	16,977.67	22,636.89	T016, Grade 2

Lecturer - AY - Continuing Appointment (001631)

Lecturer - AY - 1/9th - Continuing Appointment (001633)

Continuing Lecturer - Temporary Augmentation - AY (001652)

Continuing Lecturer - Temporary Augmentation - AY - 1/9th (001653)

*This scale is also used for Continuing Coordinator of Field Work AY (002241).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING LECTURER
FISCAL YEAR***

<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
1	81,541	6,795.08	83,988	6,999.00	T16F, Grade 2
2	83,987	6,998.92	86,507	7,208.92	T16F, Grade 2
3	86,507	7,208.92	89,103	7,425.25	T16F, Grade 2
4	89,102	7,425.17	91,776	7,648.00	T16F, Grade 2
5	91,775	7,647.92	94,529	7,877.42	T16F, Grade 2
6	94,527	7,877.25	97,363	8,113.58	T16F, Grade 2
7	97,363	8,113.58	100,284	8,357.00	T16F, Grade 2
8	100,284	8,357.00	103,293	8,607.75	T16F, Grade 2
9	103,293	8,607.75	106,392	8,866.00	T16F, Grade 2
10	106,392	8,866.00	109,584	9,132.00	T16F, Grade 2
11	109,584	9,132.00	112,872	9,406.00	T16F, Grade 2
12	112,871	9,405.92	116,258	9,688.17	T16F, Grade 2
13	116,258	9,688.17	119,746	9,978.83	T16F, Grade 2
14	119,746	9,978.83	123,339	10,278.25	T16F, Grade 2
15	123,338	10,278.17	127,039	10,586.58	T16F, Grade 2
16	127,039	10,586.58	130,851	10,904.25	T16F, Grade 2
17	130,849	10,904.08	134,775	11,231.25	T16F, Grade 2
18	134,775	11,231.25	138,819	11,568.25	T16F, Grade 2
19	138,818	11,568.17	142,983	11,915.25	T16F, Grade 2
20	142,983	11,915.25	147,273	12,272.75	T16F, Grade 2
21	147,272	12,272.67	151,691	12,640.92	T16F, Grade 2
22	151,691	12,640.92	156,242	13,020.17	T16F, Grade 2
23	156,242	13,020.17	160,930	13,410.83	T16F, Grade 2
24	160,929	13,410.75	165,757	13,813.08	T16F, Grade 2
25	165,757	13,813.08	170,730	14,227.50	T16F, Grade 2
26	170,730	14,227.50	175,852	14,654.33	T16F, Grade 2
27	175,851	14,654.25	181,127	15,093.92	T16F, Grade 2
28	181,127	15,093.92	186,561	15,546.75	T16F, Grade 2
29	186,560	15,546.67	192,157	16,013.08	T16F, Grade 2
30	192,157	16,013.08	197,922	16,493.50	T16F, Grade 2
31	197,923	16,493.58	203,861	16,988.42	T16F, Grade 2
32	203,861	16,988.42	209,977	17,498.08	T16F, Grade 2
33	209,976	17,498.00	216,276	18,023.00	T16F, Grade 2
34	216,275	18,022.92	222,764	18,563.67	T16F, Grade 2

Lecturer - Fiscal Year - Continuing Appointment (001635)

Lecturer Continuing Appointment - Temporary Augmentation - (001652)

*This scale is also used for Continuing Coordinator of Field Work FY (002246).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
PRE-SIX SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

<u>Education</u>		<u>2/1/2022</u>	<u>2/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>Salary Plan, Grade</u>
<u>Level*</u>	<u>Salary Point</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
BA	1	62,455	5,204.58	64,329.00	5,360.75	T032, Grade 1
MA	2	64,329	5,360.75	66,259.00	5,521.58	T032, Grade 1
Doctoral	3	66,259	5,521.58	68,247.00	5,687.25	T032, Grade 1
	4	68,247	5,687.25	70,295.00	5,857.92	T032, Grade 1
	5	70,294	5,857.83	72,403.00	6,033.58	T032, Grade 1
	6	72,403	6,033.58	74,576.00	6,214.67	T032, Grade 1
	7	74,575	6,214.58	76,813.00	6,401.08	T032, Grade 1
	8	76,812	6,401.00	79,117.00	6,593.08	T032, Grade 1
	9	79,116	6,593.00	81,490.00	6,790.83	T032, Grade 1
	10	81,489	6,790.75	83,934.00	6,994.50	T032, Grade 1
	11	83,934	6,994.50	86,453.00	7,204.42	T032, Grade 1
	12	86,452	7,204.33	89,046.00	7,420.50	T032, Grade 1
	13	89,046	7,420.50	91,718.00	7,643.17	T032, Grade 1
	14	91,717	7,643.08	94,469.00	7,872.42	T032, Grade 1
	15	94,469	7,872.42	97,304.00	8,108.67	T032, Grade 1
	16	97,303	8,108.58	100,223.00	8,351.92	T032, Grade 1
	17	100,222	8,351.83	103,229.00	8,602.42	T032, Grade 1
	18	103,229	8,602.42	106,326.00	8,860.50	T032, Grade 1
	19	106,326	8,860.50	109,516.00	9,126.33	T032, Grade 1
	20	109,516	9,126.33	112,802.00	9,400.17	T032, Grade 1
	21	112,801	9,400.08	116,186.00	9,682.17	T032, Grade 1
	22	116,185	9,682.08	119,671.00	9,972.58	T032, Grade 1
	23	119,671	9,972.58	123,262.00	10,271.83	T032, Grade 1
	24	123,261	10,271.75	126,959.00	10,579.92	T032, Grade 1
	25	126,959	10,579.92	130,768.00	10,897.33	T032, Grade 1
	26	130,768	10,897.33	134,692.00	11,224.33	T032, Grade 1
	27	134,691	11,224.25	138,732.00	11,561.00	T032, Grade 1
	28	138,732	11,561.00	142,894.00	11,907.83	T032, Grade 1
	29	142,894	11,907.83	147,181.00	12,265.08	T032, Grade 1
	30	147,181	12,265.08	151,597.00	12,633.08	T032, Grade 1
	31	151,596	12,633.00	156,144.00	13,012.00	T032, Grade 1
	32	156,144	13,012.00	160,829.00	13,402.42	T032, Grade 1
	33	160,828	13,402.33	165,653.00	13,804.42	T032, Grade 1
	34	165,653	13,804.42	170,623.00	14,218.58	T032, Grade 1
	35	170,623	14,218.58	175,742.00	14,645.17	T032, Grade 1
	36	175,742	14,645.17	181,015.00	15,084.58	T032, Grade 1

002220 - Supervisor of Teacher Education - Academic Year

*The minimum salaries for newly hired Supervisors of Teacher Education shall be at least:

Bachelor's degree - salary point one

Master's degree - salary point two

Doctoral degree - salary point three

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
CONTINUING SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
1	70,294	5,857.83	72,403	6,033.58	T032, Grade 2
2	72,403	6,033.58	74,576	6,214.67	T032, Grade 2
3	74,575	6,214.58	76,813	6,401.08	T032, Grade 2
4	76,812	6,401.00	79,117	6,593.08	T032, Grade 2
5	79,116	6,593.00	81,490	6,790.83	T032, Grade 2
6	81,489	6,790.75	83,934	6,994.50	T032, Grade 2
7	83,934	6,994.50	86,453	7,204.42	T032, Grade 2
8	86,452	7,204.33	89,046	7,420.50	T032, Grade 2
9	89,046	7,420.50	91,718	7,643.17	T032, Grade 2
10	91,717	7,643.08	94,469	7,872.42	T032, Grade 2
11	94,469	7,872.42	97,304	8,108.67	T032, Grade 2
12	97,303	8,108.58	100,223	8,351.92	T032, Grade 2
13	100,222	8,351.83	103,229	8,602.42	T032, Grade 2
14	103,229	8,602.42	106,326	8,860.50	T032, Grade 2
15	106,326	8,860.50	109,516	9,126.33	T032, Grade 2
16	109,516	9,126.33	112,802	9,400.17	T032, Grade 2
17	112,801	9,400.08	116,186	9,682.17	T032, Grade 2
18	116,185	9,682.08	119,671	9,972.58	T032, Grade 2
19	119,671	9,972.58	123,262	10,271.83	T032, Grade 2
20	123,261	10,271.75	126,959	10,579.92	T032, Grade 2
21	126,959	10,579.92	130,768	10,897.33	T032, Grade 2
22	130,768	10,897.33	134,692	11,224.33	T032, Grade 2
23	134,691	11,224.25	138,732	11,561.00	T032, Grade 2
24	138,732	11,561.00	142,894	11,907.83	T032, Grade 2
25	142,894	11,907.83	147,181	12,265.08	T032, Grade 2
26	147,181	12,265.08	151,597	12,633.08	T032, Grade 2
27	151,596	12,633.00	156,144	13,012.00	T032, Grade 2
28	156,144	13,012.00	160,829	13,402.42	T032, Grade 2
29	160,828	13,402.33	165,653	13,804.42	T032, Grade 2
30	165,653	13,804.42	170,623	14,218.58	T032, Grade 2
31	170,623	14,218.58	175,742	14,645.17	T032, Grade 2
32	175,742	14,645.17	181,015	15,084.58	T032, Grade 2
33	181,014	15,084.50	186,445	15,537.08	T032, Grade 2
34	186,444	15,537.00	192,038	16,003.17	T032, Grade 2
35	192,037	16,003.08	197,799	16,483.25	T032, Grade 2
36	197,798	16,483.17	203,732	16,977.67	T032, Grade 2

002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
COORDINATOR OF FIELD WORK***

PRE-SIX FISCAL YEAR

<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
1	72,448	6,037.33	74,622	6,218.50	T15F, Grade 2
2	74,622	6,218.50	76,861	6,405.08	T15F, Grade 2
3	76,860	6,405.00	79,166	6,597.17	T15F, Grade 2
4	79,167	6,597.25	81,543	6,795.25	T15F, Grade 2
5	81,541	6,795.08	83,988	6,999.00	T15F, Grade 2
6	83,987	6,998.92	86,507	7,208.92	T15F, Grade 2
7	86,507	7,208.92	89,103	7,425.25	T15F, Grade 2
8	89,102	7,425.17	91,776	7,648.00	T15F, Grade 2
9	91,775	7,647.92	94,529	7,877.42	T15F, Grade 2
10	94,527	7,877.25	97,363	8,113.58	T15F, Grade 2
11	97,363	8,113.58	100,284	8,357.00	T15F, Grade 2
12	100,284	8,357.00	103,293	8,607.75	T15F, Grade 2
13	103,293	8,607.75	106,392	8,866.00	T15F, Grade 2
14	106,392	8,866.00	109,584	9,132.00	T15F, Grade 2
15	109,584	9,132.00	112,872	9,406.00	T15F, Grade 2
16	112,871	9,405.92	116,258	9,688.17	T15F, Grade 2
17	116,258	9,688.17	119,746	9,978.83	T15F, Grade 2
18	119,746	9,978.83	123,339	10,278.25	T15F, Grade 2
19	123,338	10,278.17	127,039	10,586.58	T15F, Grade 2
20	127,039	10,586.58	130,851	10,904.25	T15F, Grade 2
21	130,849	10,904.08	134,775	11,231.25	T15F, Grade 2
22	134,775	11,231.25	138,819	11,568.25	T15F, Grade 2
23	138,818	11,568.17	142,983	11,915.25	T15F, Grade 2
24	142,983	11,915.25	147,273	12,272.75	T15F, Grade 2
25	147,272	12,272.67	151,691	12,640.92	T15F, Grade 2
26	151,691	12,640.92	156,242	13,020.17	T15F, Grade 2
27	156,242	13,020.17	160,930	13,410.83	T15F, Grade 2
28	160,929	13,410.75	165,757	13,813.08	T15F, Grade 2
29	165,757	13,813.08	170,730	14,227.50	T15F, Grade 2
30	170,730	14,227.50	175,852	14,654.33	T15F, Grade 2
31	175,851	14,654.25	181,127	15,093.92	T15F, Grade 2
32	181,127	15,093.92	186,561	15,546.75	T15F, Grade 2
33	186,560	15,546.67	192,157	16,013.08	T15F, Grade 2
34	192,157	16,013.08	197,922	16,493.50	T15F, Grade 2

Pre-six AY - 002240
 Continuing AY - 002241
 Pre-six FY - 002245
 Continuing FY - 002246

*For the other Coordinator of Field Work scales, use the following:
 Pre-six AY = Pre-six Lecturer AY scale
 Continuing AY = Continuing Lecturer AY scale
 Continuing FY = Continuing Lecturer FY scale

**REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research _____ (003220)	1	2	80,800	6,733.33	83,300	6,941.67	T13B, Grade 3
	2	2	85,800	7,150.00	88,400	7,366.67	T13B, Grade 3
	3	2	90,400	7,533.33	93,200	7,766.67	T13B, Grade 3
	4	2	95,500	7,958.33	98,400	8,200.00	T13B, Grade 3
	5	2	100,500	8,375.00	103,600	8,633.33	T13B, Grade 3
Associate Research _____ (003210)	1	2	100,600	8,383.33	103,700	8,641.67	T13B, Grade 2
	2	2	105,800	8,816.67	109,000	9,083.33	T13B, Grade 2
	3	2	111,400	9,283.33	114,800	9,566.67	T13B, Grade 2
	4	3	118,000	9,833.33	121,600	10,133.33	T13B, Grade 2
	5*						
Research _____ (003200)	1	3	118,100	9,841.67	121,700	10,141.67	T13B, Grade 1
	2	3	127,200	10,600.00	131,100	10,925.00	T13B, Grade 1
	3	3	136,800	11,400.00	141,000	11,750.00	T13B, Grade 1
	4	3	146,900	12,241.67	151,400	12,616.67	T13B, Grade 1
	5	--	157,700	13,141.67	162,500	13,541.67	T13B, Grade 1
	6	--	170,100	14,175.00	175,300	14,608.33	T13B, Grade 1
	7	--	183,500	15,291.67	189,100	15,758.33	T13B, Grade 1
	8	--	198,600	16,550.00	204,600	17,050.00	T13B, Grade 1
	9	--	215,300	17,941.67	221,800	18,483.33	T13B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

246,200

* Associate Research _____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u> <u>7/1/21</u>		<u>Salary Scale</u> <u>7/1/22</u>		<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (001989)	1	2	107,600	8,966.67	110,900	9,241.67	T14B, Grade 3
	2	2	113,000	9,416.67	116,400	9,700.00	T14B, Grade 3
	3	2	118,700	9,891.67	122,300	10,191.67	T14B, Grade 3
	4	2	125,000	10,416.67	128,800	10,733.33	T14B, Grade 3
	5	2	130,300	10,858.33	134,300	11,191.67	T14B, Grade 3
Associate Research ____ (001988)	1	2	130,400	10,866.67	134,400	11,200.00	T14B, Grade 2
	2	2	135,300	11,275.00	139,400	11,616.67	T14B, Grade 2
	3	2	140,600	11,716.67	144,900	12,075.00	T14B, Grade 2
	4	3	145,700	12,141.67	150,100	12,508.33	T14B, Grade 2
	5*						
Research ____ (001987)	1	3	145,800	12,150.00	150,200	12,516.67	T14B, Grade 1
	2	3	151,000	12,583.33	155,600	12,966.67	T14B, Grade 1
	3	3	158,800	13,233.33	163,600	13,633.33	T14B, Grade 1
	4	3	167,800	13,983.33	172,900	14,408.33	T14B, Grade 1
	5	--	177,300	14,775.00	182,700	15,225.00	T14B, Grade 1
	6	--	190,200	15,850.00	196,000	16,333.33	T14B, Grade 1
	7	--	203,900	16,991.67	210,100	17,508.33	T14B, Grade 1
	8	--	218,200	18,183.33	224,800	18,733.33	T14B, Grade 1
	9	--	235,800	19,650.00	242,900	20,241.67	T14B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

269,600

* Associate Research ____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/11/21</u>	<u>07/10/22</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (003190)	1	2	38.70	39.90	T13B, Grade 3N
	2	2	41.10	42.34	T13B, Grade 3N
	3	2	43.30	44.64	T13B, Grade 3N
	4	2	45.74	47.13	T13B, Grade 3N
	5	2	48.14	49.62	T13B, Grade 3N
Associate (003180)	1	2	48.19	49.67	T13B, Grade 2N
	2	2	50.68	52.21	T13B, Grade 2N
	3	2	53.36	54.99	T13B, Grade 2N
	4	3	56.52	58.24	T13B, Grade 2N
	5*				
Research (003170)	1	3	56.57	58.29	T13B, Grade 1N
	2	3	60.92	62.79	T13B, Grade 1N
	3	3	65.52	67.53	T13B, Grade 1N
	4	3	70.36	72.51	T13B, Grade 1N
	5	--	75.53	77.83	T13B, Grade 1N
	6	--	81.47	83.96	T13B, Grade 1N
	7	--	87.89	90.57	T13B, Grade 1N
	8	--	95.12	97.99	T13B, Grade 1N
	9	--	103.12	106.23	T13B, Grade 1N

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/11/21 <u>Hourly</u>	07/10/22 <u>Hourly</u>	
Assistant (001999)	1	2	51.54	53.12	T14B, Grade 3N
	2	2	54.12	55.75	T14B, Grade 3N
	3	2	56.85	58.58	T14B, Grade 3N
	4	2	59.87	61.69	T14B, Grade 3N
	5	2	62.41	64.32	T14B, Grade 3N
Associate (001998)	1	2	62.46	64.37	T14B, Grade 2N
	2	2	64.80	66.77	T14B, Grade 2N
	3	2	67.34	69.40	T14B, Grade 2N
	4	3	69.78	71.89	T14B, Grade 2N
	5*				
Research (001997)	1	3	69.83	71.94	T14B, Grade 1N
	2	3	72.32	74.53	T14B, Grade 1N
	3	3	76.06	78.36	T14B, Grade 1N
	4	3	80.37	82.81	T14B, Grade 1N
	5	--	84.92	87.50	T14B, Grade 1N
	6	--	91.10	93.87	T14B, Grade 1N
	7	--	97.66	100.63	T14B, Grade 1N
	8	--	104.51	107.67	T14B, Grade 1N
	9	--	112.94	116.34	T14B, Grade 1N

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (003227)	1	2	80,800	6,733.33	84,100	7,008.33	T13A, Grade 3
	2	2	85,800	7,150.00	89,300	7,441.67	T13A, Grade 3
	3	2	90,400	7,533.33	94,100	7,841.67	T13A, Grade 3
	4	2	95,500	7,958.33	99,400	8,283.33	T13A, Grade 3
	5	2	100,500	8,375.00	104,600	8,716.67	T13A, Grade 3
Associate Research ____ (003217)	1	2	100,600	8,383.33	104,700	8,725.00	T13A, Grade 2
	2	2	105,800	8,816.67	110,100	9,175.00	T13A, Grade 2
	3	2	111,400	9,283.33	115,900	9,658.33	T13A, Grade 2
	4	3	118,000	9,833.33	122,800	10,233.33	T13A, Grade 2
	5*						
Research ____ (003207)	1	3	118,100	9,841.67	122,900	10,241.67	T13A, Grade 1
	2	3	127,200	10,600.00	132,300	11,025.00	T13A, Grade 1
	3	3	136,800	11,400.00	142,300	11,858.33	T13A, Grade 1
	4	3	146,900	12,241.67	152,800	12,733.33	T13A, Grade 1
	5	--	157,700	13,141.67	164,100	13,675.00	T13A, Grade 1
	6	--	170,100	14,175.00	177,000	14,750.00	T13A, Grade 1
	7	--	183,500	15,291.67	190,900	15,908.33	T13A, Grade 1
	8	--	198,600	16,550.00	206,600	17,216.67	T13A, Grade 1
	9	--	215,300	17,941.67	224,000	18,666.67	T13A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

248,600

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ ECONOMICS/ ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u> 7/1/21		<u>Salary Scale</u> 7/1/22		<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Research ____ (001995)	1	2	107,600	8,966.67	112,000	9,333.33	T14A, Grade 3
	2	2	113,000	9,416.67	117,600	9,800.00	T14A, Grade 3
	3	2	118,700	9,891.67	123,500	10,291.67	T14A, Grade 3
	4	2	125,000	10,416.67	130,000	10,833.33	T14A, Grade 3
	5	2	130,300	10,858.33	135,600	11,300.00	T14A, Grade 3
Associate Research ____ (001994)	1	2	130,400	10,866.67	135,700	11,308.33	T14A, Grade 2
	2	2	135,300	11,275.00	140,800	11,733.33	T14A, Grade 2
	3	2	140,600	11,716.67	146,300	12,191.67	T14A, Grade 2
	4	3	145,700	12,141.67	151,600	12,633.33	T14A, Grade 2
	5*						
Research ____ (001993)	1	3	145,800	12,150.00	151,700	12,641.67	T14A, Grade 1
	2	3	151,000	12,583.33	157,100	13,091.67	T14A, Grade 1
	3	3	158,800	13,233.33	165,200	13,766.67	T14A, Grade 1
	4	3	167,800	13,983.33	174,600	14,550.00	T14A, Grade 1
	5	--	177,300	14,775.00	184,400	15,366.67	T14A, Grade 1
	6	--	190,200	15,850.00	197,900	16,491.67	T14A, Grade 1
	7	--	203,900	16,991.67	212,100	17,675.00	T14A, Grade 1
	8	--	218,200	18,183.33	227,000	18,916.67	T14A, Grade 1
	9	--	235,800	19,650.00	245,300	20,441.67	T14A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

272,300

* Associate Research____, Step 5, is not used on the Santa Cruz campus.

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/11/21 <u>Hourly</u>	07/10/22 <u>Hourly</u>	
Assistant (003190)	1	2	38.70	40.28	T13A, Grade 3N
	2	2	41.10	42.77	T13A, Grade 3N
	3	2	43.30	45.07	T13A, Grade 3N
	4	2	45.74	47.61	T13A, Grade 3N
	5	2	48.14	50.10	T13A, Grade 3N
Associate (003180)	1	2	48.19	50.15	T13A, Grade 2N
	2	2	50.68	52.73	T13A, Grade 2N
	3	2	53.36	55.51	T13A, Grade 2N
	4	3	56.52	58.82	T13A, Grade 2N
	5**				
Research (003170)	1	3	56.57	58.87	T13A, Grade 1N
	2	3	60.92	63.37	T13A, Grade 1N
	3	3	65.52	68.16	T13A, Grade 1N
	4	3	70.36	73.19	T13A, Grade 1N
	5	--	75.53	78.60	T13A, Grade 1N
	6	--	81.47	84.78	T13A, Grade 1N
	7	--	87.89	91.43	T13A, Grade 1N
	8	--	95.12	98.95	T13A, Grade 1N
	9	--	103.12	107.28	T13A, Grade 1N

*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

** Associate Research ____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING Non-exempt*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/11/21</u>	<u>07/10/22</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (001999)	1	2	51.54	53.64	T14A, Grade 3N
	2	2	54.12	56.33	T14A, Grade 3N
	3	2	56.85	59.15	T14A, Grade 3N
	4	2	59.87	62.27	T14A, Grade 3N
	5	2	62.41	64.95	T14A, Grade 3N
Associate (001998)	1	2	62.46	65.00	T14A, Grade 2N
	2	2	64.80	67.44	T14A, Grade 2N
	3	2	67.34	70.07	T14A, Grade 2N
	4	3	69.78	72.61	T14A, Grade 2N
	5**				
Research (001997)	1	3	69.83	72.66	T14A, Grade 1N
	2	3	72.32	75.24	T14A, Grade 1N
	3	3	76.06	79.12	T14A, Grade 1N
	4	3	80.37	83.63	T14A, Grade 1N
	5	--	84.92	88.32	T14A, Grade 1N
	6	--	91.10	94.78	T14A, Grade 1N
	7	--	97.66	101.59	T14A, Grade 1N
	8	--	104.51	108.72	T14A, Grade 1N
	9	--	112.94	117.49	T14A, Grade 1N

*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

**Associate Research____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/21		Salary Scale 7/1/22		Salary Plan, Grade
			Annual	Monthly	Annual	Monthly	
Assistant Project ____ (003394)	1	2	65,700	5,475.00	68,400	5,700.00	T37B, Grade 3
	2	2	69,300	5,775.00	72,000	6,000.00	T37B, Grade 3
	3	2	72,800	6,066.67	75,800	6,316.67	T37B, Grade 3
	4	2	76,900	6,408.33	79,300	6,608.33	T37B, Grade 3
	5	2	80,600	6,716.67	83,100	6,925.00	T37B, Grade 3
Associate Project ____ (003392)	1	2	80,700	6,725.00	83,200	6,933.33	T37B, Grade 2
	2	2	84,500	7,041.67	87,100	7,258.33	T37B, Grade 2
	3	2	88,700	7,391.67	91,400	7,616.67	T37B, Grade 2
	4	3	93,100	7,758.33	95,900	7,991.67	T37B, Grade 2
	5*						
Project ____ (003390)	1	3	93,200	7,766.67	96,000	8,000.00	T37B, Grade 1
	2	3	100,000	8,333.33	103,000	8,583.33	T37B, Grade 1
	3	3	107,900	8,991.67	111,200	9,266.67	T37B, Grade 1
	4	3	116,600	9,716.67	120,100	10,008.33	T37B, Grade 1
	5	--	126,200	10,516.67	130,000	10,833.33	T37B, Grade 1
	6	--	137,000	11,416.67	141,200	11,766.67	T37B, Grade 1
	7	--	148,900	12,408.33	153,400	12,783.33	T37B, Grade 1
	8	--	161,000	13,416.67	165,900	13,825.00	T37B, Grade 1
	9	--	174,900	14,575.00	180,200	15,016.67	T37B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

200,000

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Project ____ (003395)	1	2	84,000	7,000.00	86,600	7,216.67	T38B, Grade 3
	2	2	88,300	7,358.33	91,000	7,583.33	T38B, Grade 3
	3	2	93,100	7,758.33	95,900	7,991.67	T38B, Grade 3
	4	2	97,300	8,108.33	100,300	8,358.33	T38B, Grade 3
	5	2	101,700	8,475.00	104,800	8,733.33	T38B, Grade 3
Associate Project ____ (003393)	1	2	101,800	8,483.33	104,900	8,741.67	T38B, Grade 2
	2	2	105,600	8,800.00	108,800	9,066.67	T38B, Grade 2
	3	2	109,800	9,150.00	113,100	9,425.00	T38B, Grade 2
	4	3	112,800	9,400.00	116,200	9,683.33	T38B, Grade 2
	5*						
Project ____ (003391)	1	3	112,900	9,408.33	116,300	9,691.67	T38B, Grade 1
	2	3	117,000	9,750.00	120,600	10,050.00	T38B, Grade 1
	3	3	124,000	10,333.33	127,800	10,650.00	T38B, Grade 1
	4	3	133,100	11,091.67	137,100	11,425.00	T38B, Grade 1
	5	--	143,000	11,916.67	147,300	12,275.00	T38B, Grade 1
	6	--	153,900	12,825.00	158,600	13,216.67	T38B, Grade 1
	7	--	164,700	13,725.00	169,700	14,141.67	T38B, Grade 1
	8	--	176,300	14,691.67	181,600	15,133.33	T38B, Grade 1
	9	--	191,700	15,975.00	197,500	16,458.33	T38B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

219,200

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/11/21 <u>Hourly</u>	07/10/22 <u>Hourly</u>	
Assistant (003494)	1	2	31.47	32.76	T37B, Grade 3N
	2	2	33.19	34.49	T37B, Grade 3N
	3	2	34.87	36.31	T37B, Grade 3N
	4	2	36.83	37.98	T37B, Grade 3N
	5	2	38.61	39.80	T37B, Grade 3N
Associate (003492)	1	2	38.65	39.85	T37B, Grade 2N
	2	2	40.47	41.72	T37B, Grade 2N
	3	2	42.49	43.78	T37B, Grade 2N
	4	3	44.59	45.93	T37B, Grade 2N
	5*				
Project (003490)	1	3	44.64	45.98	T37B, Grade 1N
	2	3	47.90	49.33	T37B, Grade 1N
	3	3	51.68	53.26	T37B, Grade 1N
	4	3	55.85	57.52	T37B, Grade 1N
	5	--	60.45	62.27	T37B, Grade 1N
	6	--	65.62	67.63	T37B, Grade 1N
	7	--	71.32	73.47	T37B, Grade 1N
	8	--	77.11	79.46	T37B, Grade 1N
	9	--	83.77	86.31	T37B, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/11/21</u>	<u>07/10/22</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Assistant (003495)	1	2	40.23	41.48	T38B, Grade 3N
	2	2	42.29	43.59	T38B, Grade 3N
	3	2	44.59	45.93	T38B, Grade 3N
	4	2	46.60	48.04	T38B, Grade 3N
	5	2	48.71	50.20	T38B, Grade 3N
Associate (003493)	1	2	48.76	50.24	T38B, Grade 2N
	2	2	50.58	52.11	T38B, Grade 2N
	3	2	52.59	54.17	T38B, Grade 2N
	4	3	54.03	55.66	T38B, Grade 2N
	5*				
Project (003491)	1	3	54.08	55.70	T38B, Grade 1N
	2	3	56.04	57.76	T38B, Grade 1N
	3	3	59.39	61.21	T38B, Grade 1N
	4	3	63.75	65.67	T38B, Grade 1N
	5	--	68.49	70.55	T38B, Grade 1N
	6	--	73.71	75.96	T38B, Grade 1N
	7	--	78.88	81.28	T38B, Grade 1N
	8	--	84.44	86.98	T38B, Grade 1N
	9	--	91.82	94.59	T38B, Grade 1N

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Assistant Project ____ (003407)	1	2	65,700	5,475.00	68,400	5,700.00	T37A, Grade 3
	2	2	69,300	5,775.00	72,100	6,008.33	T37A, Grade 3
	3	2	72,800	6,066.67	75,800	6,316.67	T37A, Grade 3
	4	2	76,900	6,408.33	80,000	6,666.67	T37A, Grade 3
	5	2	80,600	6,716.67	83,900	6,991.67	T37A, Grade 3
Associate Project ____ (003405)	1	2	80,700	6,725.00	84,000	7,000.00	T37A, Grade 2
	2	2	84,500	7,041.67	87,900	7,325.00	T37A, Grade 2
	3	2	88,700	7,391.67	92,300	7,691.67	T37A, Grade 2
	4	3	93,100	7,758.33	96,900	8,075.00	T37A, Grade 2
	5*						
Project ____ (003403)	1	3	93,200	7,766.67	97,000	8,083.33	T37A, Grade 1
	2	3	100,000	8,333.33	104,000	8,666.67	T37A, Grade 1
	3	3	107,900	8,991.67	112,300	9,358.33	T37A, Grade 1
	4	3	116,600	9,716.67	121,300	10,108.33	T37A, Grade 1
	5	--	126,200	10,516.67	131,300	10,941.67	T37A, Grade 1
	6	--	137,000	11,416.67	142,500	11,875.00	T37A, Grade 1
	7	--	148,900	12,408.33	154,900	12,908.33	T37A, Grade 1
	8	--	161,000	13,416.67	167,500	13,958.33	T37A, Grade 1
	9	--	174,900	14,575.00	181,900	15,158.33	T37A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

201,900

* Associate Project____, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT ____ (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/21		Salary Scale 7/1/22		Salary Plan, Grade
			Annual	Monthly	Annual	Monthly	
Assistant Project ____ (003408)	1	2	84,000	7,000.00	87,400	7,283.33	T38A, Grade 3
	2	2	88,300	7,358.33	91,900	7,658.33	T38A, Grade 3
	3	2	93,100	7,758.33	96,900	8,075.00	T38A, Grade 3
	4	2	97,300	8,108.33	101,200	8,433.33	T38A, Grade 3
	5	2	101,700	8,475.00	105,800	8,816.67	T38A, Grade 3
Associate Project ____ (003406)	1	2	101,800	8,483.33	105,900	8,825.00	T38A, Grade 2
	2	2	105,600	8,800.00	109,900	9,158.33	T38A, Grade 2
	3	2	109,800	9,150.00	114,200	9,516.67	T38A, Grade 2
	4	3	112,800	9,400.00	117,400	9,783.33	T38A, Grade 2
	5*						
Project ____ (003404)	1	3	112,900	9,408.33	117,500	9,791.67	T38A, Grade 1
	2	3	117,000	9,750.00	121,700	10,141.67	T38A, Grade 1
	3	3	124,000	10,333.33	129,000	10,750.00	T38A, Grade 1
	4	3	133,100	11,091.67	138,500	11,541.67	T38A, Grade 1
	5	--	143,000	11,916.67	148,800	12,400.00	T38A, Grade 1
	6	--	153,900	12,825.00	160,100	13,341.67	T38A, Grade 1
	7	--	164,700	13,725.00	171,300	14,275.00	T38A, Grade 1
	8	--	176,300	14,691.67	183,400	15,283.33	T38A, Grade 1
	9	--	191,700	15,975.00	199,400	16,616.67	T38A, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

221,300

* Associate Project ____, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale</u>		<u>Scale</u>		<u>Salary Grade, Plan</u>
	<u>Step</u>	<u>Step</u>	<u>7/1/21</u>	<u>7/1/21</u>	<u>7/1/22</u>	<u>7/1/22</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Junior Specialist (003330)	1	1	46,800	3,900.00	49,000	4,083.33	T24B, Grade 4
	2	1	49,800	4,150.00	52,200	4,350.00	T24B, Grade 4
Assistant Specialist (003320)	1	2	54,900	4,575.00	56,600	4,716.67	T24B, Grade 3
	2	2	57,800	4,816.67	59,800	4,983.33	T24B, Grade 3
	3	2	60,700	5,058.33	63,000	5,250.00	T24B, Grade 3
Associate Specialist (003310)	1	2	65,200	5,433.33	67,400	5,616.67	T24B, Grade 2
	2	2	68,600	5,716.67	70,700	5,891.67	T24B, Grade 2
	3	2	72,300	6,025.00	74,500	6,208.33	T24B, Grade 2
	4	2	76,200	6,350.00	78,500	6,541.67	T24B, Grade 2
Specialist (003300)	1	3	80,600	6,716.67	83,100	6,925.00	T24B, Grade 1
	2	3	88,600	7,383.33	91,300	7,608.33	T24B, Grade 1
	3	3	98,900	8,241.67	101,900	8,491.67	T24B, Grade 1
	4	3	111,200	9,266.67	114,600	9,550.00	T24B, Grade 1
	5	3	123,200	10,266.67	126,900	10,575.00	T24B, Grade 1
	6	3	133,500	11,125.00	137,600	11,466.67	T24B, Grade 1
	7	3	143,200	11,933.33	147,500	12,291.67	T24B, Grade 1
	8	3	153,300	12,775.00	157,900	13,158.33	T24B, Grade 1
	9	--	168,800	14,066.67	173,900	14,491.67	T24B, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

193,000

**REPRESENTED SPECIALIST SERIES
FISCAL YEAR
Non-exempt**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/11/21</u>	<u>7/10/22</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Junior Specialist (003329)	1	1	22.42	23.47	T24B, Grade 4N
	2	1	23.86	25.00	T24B, Grade 4N
Assistant Specialist (003321)	1	2	26.30	27.11	T24B, Grade 3N
	2	2	27.69	28.64	T24B, Grade 3N
	3	2	29.08	30.18	T24B, Grade 3N
Associate Specialist (003311)	1	2	31.23	32.28	T24B, Grade 2N
	2	2	32.86	33.87	T24B, Grade 2N
	3	2	34.63	35.69	T24B, Grade 2N
	4	2	36.50	37.60	T24B, Grade 2N
Specialist (003301)	1	3	38.61	39.80	T24B, Grade 1N
	2	3	42.44	43.73	T24B, Grade 1N
	3	3	47.37	48.81	T24B, Grade 1N
	4	3	53.26	54.89	T24B, Grade 1N
	5	3	59.01	60.78	T24B, Grade 1N
	6	3	63.94	65.91	T24B, Grade 1N
	7	3	68.59	70.65	T24B, Grade 1N
	8	3	73.42	75.63	T24B, Grade 1N
	9	--	80.85	83.29	T24B, Grade 1N

**NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7/1/21</u>		<u>Scale 7/1/22</u>		<u>Salary Grade, Plan</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Junior Specialist (003333)	1	1	46,800	3,900.00	49,000	4,083.33	T24A, Grade 4
	2	1	49,800	4,150.00	52,200	4,350.00	T24A, Grade 4
Assistant Specialist (003323)	1	2	54,900	4,575.00	57,100	4,758.33	T24A, Grade 3
	2	2	57,800	4,816.67	60,200	5,016.67	T24A, Grade 3
	3	2	60,700	5,058.33	63,200	5,266.67	T24A, Grade 3
Associate Specialist (003313)	1	2	65,200	5,433.33	67,900	5,658.33	T24A, Grade 2
	2	2	68,600	5,716.67	71,400	5,950.00	T24A, Grade 2
	3	2	72,300	6,025.00	75,200	6,266.67	T24A, Grade 2
	4	2	76,200	6,350.00	79,300	6,608.33	T24A, Grade 2
Specialist (003303)	1	3	80,600	6,716.67	83,900	6,991.67	T24A, Grade 1
	2	3	88,600	7,383.33	92,200	7,683.33	T24A, Grade 1
	3	3	98,900	8,241.67	102,900	8,575.00	T24A, Grade 1
	4	3	111,200	9,266.67	115,700	9,641.67	T24A, Grade 1
	5	3	123,200	10,266.67	128,200	10,683.33	T24A, Grade 1
	6	3	133,500	11,125.00	138,900	11,575.00	T24A, Grade 1
	7	3	143,200	11,933.33	149,000	12,416.67	T24A, Grade 1
	8	3	153,300	12,775.00	159,500	13,291.67	T24A, Grade 1
	9	--	168,800	14,066.67	175,600	14,633.33	T24A, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

194,900

NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR
Non-exempt

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/11/21</u>	<u>7/10/22</u>	
			<u>Hourly</u>	<u>Hourly</u>	
Junior Specialist (003334)	1	1	22.42	23.47	T24A, Grade 4N
	2	1	23.86	25.00	T24A, Grade 4N
Assistant Specialist (003324)	1	2	26.30	27.35	T24A, Grade 3N
	2	2	27.69	28.84	T24A, Grade 3N
	3	2	29.08	30.27	T24A, Grade 3N
Associate Specialist (003314)	1	2	31.23	32.52	T24A, Grade 2N
	2	2	32.86	34.20	T24A, Grade 2N
	3	2	34.63	36.02	T24A, Grade 2N
	4	2	36.50	37.98	T24A, Grade 2N
Specialist (003304)	1	3	38.61	40.19	T24A, Grade 1N
	2	3	42.44	44.16	T24A, Grade 1N
	3	3	47.37	49.29	T24A, Grade 1N
	4	3	53.26	55.42	T24A, Grade 1N
	5	3	59.01	61.40	T24A, Grade 1N
	6	3	63.94	66.53	T24A, Grade 1N
	7	3	68.59	71.37	T24A, Grade 1N
	8	3	73.42	76.39	T24A, Grade 1N
	9	--	80.85	84.10	T24A, Grade 1N

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/21			Salary Scale 4/1/23			<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
Teaching Assistant (002310) GSHIP (002311) Non-GSHIP**	46,493	5,165.89	15,497.67	50,000	5,555.56	16,666.67	T018, Grade I
Teaching Fellow (002300) GSHIP	54,509	6,056.56	18,169.67	59,346	6,594.00	19,782.00	T018, Grade IV
Associate In - Academic Year (001501) 9 month GSHIP	48,711	5,412.33	16,237.00	52,386	5,820.67	17,462.00	T19A, Grade I
Summer Session	49,658	5,517.56	16,552.67	53,404	5,933.78	17,801.33	T19A, Grade I
(001506) 1/9 GSHIP	50,786	5,642.89	16,928.67	54,617	6,068.56	18,205.67	T19A, Grade I
Academic Year	51,893	5,765.89	17,297.67	55,808	6,200.89	18,602.67	T19A, Grade I
(001507) 1/9th Non-GSHIP	52,958	5,884.22	17,652.67	56,953	6,328.11	18,984.33	T19A, Grade I
	54,150	6,016.67	18,050.00	58,235	6,470.56	19,411.67	T19A, Grade I
	55,400	6,155.56	18,466.67	59,579	6,619.89	19,859.67	T19A, Grade I
	56,464	6,273.78	18,821.33	60,724	6,747.11	20,241.33	T19A, Grade I
	57,743	6,415.89	19,247.67	62,099	6,899.89	20,699.67	T19A, Grade I

**Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2021	Salary Scale 4/1/2023	
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Reader			
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalauteate	17.78	19.28	T18H, Grade I
Without Baccalauteate	16.90	18.40	T18H, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I			
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	17.78	19.28	T020, Grade I
Group Student Sessions	23.92	25.42	T020, Grade II
	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor II			
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	21.38	22.88	T020, Grade III
Group Student Sessions	27.51	29.01	T020, Grade IV

ACADEMIC STUDENT EMPLOYEES

	Salary Scale 10/1/2021			Salary Scale 4/1/2023		
Non-Student Reader	<u>Hourly</u>			<u>Hourly</u>		
(002500) Professional Reader	17.78			19.28		
				<u>Salary Plan, Grade</u>		
				T18H, Grade I		
 	<u>Hourly</u>			<u>Hourly</u>		
Non-Student Tutor						
(002510) Tutor						
Single Student Sessions	17.78			19.28		
Group Student Sessions	23.92			25.42		
 	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
(002510) Course Assistant**	46,493	5,165.89	15,497.67	50,000	5,555.56	16,666.67

**Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

	10/1/21				4/1/23				Salary Plan, Grade
	Increment	Annual	Monthly	Hourly	New Increment	Annual	Monthly	Hourly	
Graduate Student Researcher	1	44,011	3,667.58	21.08					
(003266) GRAD STDNT RES - NO REMISSION	2	47,435	3,952.92	22.72					
(003276) GRAD STDNT RES - PARTIAL FEE REM	3	52,604	4,383.67	25.19					
	4	56,818	4,734.83	27.21	1	61,080	5,090.00	29.25	T022, Grade IV
	5	60,599	5,049.92	29.02	2	65,814	5,484.50	31.52	T022, Grade IV
	6	63,412	5,284.33	30.37	3	70,915	5,909.58	33.96	T022, Grade IV
	7	68,492	5,707.67	32.80	4	76,411	6,367.58	36.60	T022, Grade IV
	8	73,941	6,161.75	35.41	5	82,333	6,861.08	39.43	T022, Grade IV
	9	79,873	6,656.08	38.25	6	88,714	7,392.83	42.49	T022, Grade IV
	10	86,239	7,186.58	41.30					

GSR steps are determined by the department and approved by the Graduate Division.
 GSRs are paid at the step(s) established for their department of study regardless of the hiring department.
 This includes students who are hired from other UC campuses.

**POSTDOCTORAL SCHOLAR-EMPLOYEE
 POSTDOCTORAL SCHOLAR-FELLOW
 POSTDOCTORAL SCHOLAR-PAID DIRECT
 FISCAL YEAR**

Postdoctoral Scholar Titles:

Postdoctoral Scholar – Employee (003252)
 Postdoctoral Scholar – Fellow (003253)
 Postdoctoral Scholar – Paid Direct (003254)

Salary/Stipend Scale 5/1/2022			Salary/Stipend Scale 4/1/2023			
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	55,632	4,636.00	Level 0 (0 - 11 months)	60,000	5,000.00	T023, Grade L0
Level 1 (12 - 23 months)	57,852	4,821.00	Level 1 (12 - 23 months)	62,220	5,185.00	T023, Grade L1
Level 2 (24 - 35 months)	59,784	4,982.00	Level 2 (24 - 35 months)	64,522	5,376.83	T023, Grade L2
Level 3 (36 - 47 months)	61,992	5,166.00	Level 3 (36 - 47 months)	66,909	5,575.75	T023, Grade L3
Level 4 (48 - 59 months)	64,296	5,358.00	Level 4 (48 - 59 months)	69,385	5,782.08	T023, Grade L4
Level 5 (60 - 71 months)	66,600	5,550.00 *	Level 5 (60 - 71 months)	71,952	5,996.00	T023, Grade L5

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:
[CAPM 610.000.F](#)

REPRESENTED*
LIBRARIAN SERIES
FISCAL YEAR

Rank	7/1/2021		7/1/2022		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
Assistant Librarian	58,365	4,863.75	60,116	5,009.67	T26B, Grade 3	1
003620-Career	59,940	4,995.00	61,739	5,144.92	T26B, Grade 3	2
003621-Potential Career	61,559	5,129.92	63,406	5,283.83	T26B, Grade 3	3
003622-Temporary	63,222	5,268.50	65,119	5,426.58	T26B, Grade 3	4
	64,930	5,410.83	66,878	5,573.17	T26B, Grade 3	5
	66,683	5,556.92	68,684	5,723.67	T26B, Grade 3	6
	68,484	5,707.00	70,539	5,878.25	T26B, Grade 3	7
	70,332	5,861.00	72,442	6,036.83	T26B, Grade 3	8
	72,232	6,019.33	74,399	6,199.92	T26B, Grade 3	9
Associate Librarian	64,930	5,410.83	66,878	5,573.17	T26B, Grade 2	1
003616-Career	66,683	5,556.92	68,684	5,723.67	T26B, Grade 2	2
003617-Potential Career	68,484	5,707.00	70,539	5,878.25	T26B, Grade 2	3
003618-Temporary	70,332	5,861.00	72,442	6,036.83	T26B, Grade 2	4
	72,232	6,019.33	74,399	6,199.92	T26B, Grade 2	5
	74,182	6,181.83	76,408	6,367.33	T26B, Grade 2	6
	76,185	6,348.75	78,471	6,539.25	T26B, Grade 2	7
	78,243	6,520.25	80,591	6,715.92	T26B, Grade 2	8
	80,356	6,696.33	82,767	6,897.25	T26B, Grade 2	9
	82,525	6,877.08	85,001	7,083.42	T26B, Grade 2	10
	84,754	7,062.83	87,297	7,274.75	T26B, Grade 2	11
	87,043	7,253.58	89,655	7,471.25	T26B, Grade 2	12
	89,392	7,449.33	92,074	7,672.83	T26B, Grade 2	13
	91,805	7,650.42	94,560	7,880.00	T26B, Grade 2	14
	94,285	7,857.08	97,114	8,092.83	T26B, Grade 2	15
	96,830	8,069.17	99,735	8,311.25	T26B, Grade 2	16
	99,445	8,287.08	102,429	8,535.75	T26B, Grade 2	17
	102,129	8,510.75	105,193	8,766.08	T26B, Grade 2	18
Librarian	87,043	7,253.58	89,655	7,471.25	T26B, Grade 1	1
003612-Career	89,392	7,449.33	92,074	7,672.83	T26B, Grade 1	2
003613-Potential Career	91,805	7,650.42	94,560	7,880.00	T26B, Grade 1	3
003614-Temporary	94,285	7,857.08	97,114	8,092.83	T26B, Grade 1	4
	96,830	8,069.17	99,735	8,311.25	T26B, Grade 1	5
	99,445	8,287.08	102,429	8,535.75	T26B, Grade 1	6
	102,129	8,510.75	105,193	8,766.08	T26B, Grade 1	7
	104,886	8,740.50	108,033	9,002.75	T26B, Grade 1	8
	107,720	8,976.67	110,952	9,246.00	T26B, Grade 1	9
	110,628	9,219.00	113,947	9,495.58	T26B, Grade 1	10
	113,615	9,467.92	117,024	9,752.00	T26B, Grade 1	11
	116,682	9,723.50	120,183	10,015.25	T26B, Grade 1	12
	119,832	9,986.00	123,427	10,285.58	T26B, Grade 1	13
	123,068	10,255.67	126,761	10,563.42	T26B, Grade 1	14
	126,389	10,532.42	130,181	10,848.42	T26B, Grade 1	15
	129,802	10,816.83	133,697	11,141.42	T26B, Grade 1	16
	133,307	11,108.92	137,307	11,442.25	T26B, Grade 1	17
	136,907	11,408.92	141,015	11,751.25	T26B, Grade 1	18
	140,603	11,716.92	144,822	12,068.50	T26B, Grade 1	19

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED
LIBRARIAN SERIES
FISCAL YEAR**

Rank	7/1/2021		7/1/2022		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
Assistant Librarian	58,365	4,863.75	60,700	5,058.33	T26A, Grade 3	1
003606-Career Non Rep	59,940	4,995.00	62,338	5,194.83	T26A, Grade 3	2
003607-Potential Career Non Rep	61,559	5,129.92	64,022	5,335.17	T26A, Grade 3	3
003622-Temporary	63,222	5,268.50	65,751	5,479.25	T26A, Grade 3	4
	64,930	5,410.83	67,528	5,627.33	T26A, Grade 3	5
	66,683	5,556.92	69,351	5,779.25	T26A, Grade 3	6
	68,484	5,707.00	71,224	5,935.33	T26A, Grade 3	7
	70,332	5,861.00	73,146	6,095.50	T26A, Grade 3	8
	72,232	6,019.33	75,122	6,260.17	T26A, Grade 3	9
Associate Librarian	64,930	5,410.83	67,528	5,627.33	T26A, Grade 2	1
003604-Career Non Rep	66,683	5,556.92	69,351	5,779.25	T26A, Grade 2	2
003605-Potential Career Non Rep	68,484	5,707.00	71,224	5,935.33	T26A, Grade 2	3
003618-Temporary	70,332	5,861.00	73,146	6,095.50	T26A, Grade 2	4
	72,232	6,019.33	75,122	6,260.17	T26A, Grade 2	5
	74,182	6,181.83	77,150	6,429.17	T26A, Grade 2	6
	76,185	6,348.75	79,233	6,602.75	T26A, Grade 2	7
	78,243	6,520.25	81,373	6,781.08	T26A, Grade 2	8
	80,356	6,696.33	83,571	6,964.25	T26A, Grade 2	9
	82,525	6,877.08	85,826	7,152.17	T26A, Grade 2	10
	84,754	7,062.83	88,145	7,345.42	T26A, Grade 2	11
	87,043	7,253.58	90,525	7,543.75	T26A, Grade 2	12
	89,392	7,449.33	92,968	7,747.33	T26A, Grade 2	13
	91,805	7,650.42	95,478	7,956.50	T26A, Grade 2	14
	94,285	7,857.08	98,057	8,171.42	T26A, Grade 2	15
	96,830	8,069.17	100,704	8,392.00	T26A, Grade 2	16
	99,445	8,287.08	103,423	8,618.58	T26A, Grade 2	17
	102,129	8,510.75	106,215	8,851.25	T26A, Grade 2	18
Librarian	87,043	7,253.58	90,525	7,543.75	T26A, Grade 1	1
003602-Career Non Rep	89,392	7,449.33	92,968	7,747.33	T26A, Grade 1	2
003603-Potential Career Non Rep	91,805	7,650.42	95,478	7,956.50	T26A, Grade 1	3
003614-Temporary	94,285	7,857.08	98,057	8,171.42	T26A, Grade 1	4
	96,830	8,069.17	100,704	8,392.00	T26A, Grade 1	5
	99,445	8,287.08	103,423	8,618.58	T26A, Grade 1	6
	102,129	8,510.75	106,215	8,851.25	T26A, Grade 1	7
	104,886	8,740.50	109,082	9,090.17	T26A, Grade 1	8
	107,720	8,976.67	112,029	9,335.75	T26A, Grade 1	9
	110,628	9,219.00	115,054	9,587.83	T26A, Grade 1	10
	113,615	9,467.92	118,160	9,846.67	T26A, Grade 1	11
	116,682	9,723.50	121,350	10,112.50	T26A, Grade 1	12
	119,832	9,986.00	124,626	10,385.50	T26A, Grade 1	13
	123,068	10,255.67	127,991	10,665.92	T26A, Grade 1	14
	126,389	10,532.42	131,445	10,953.75	T26A, Grade 1	15
	129,802	10,816.83	134,995	11,249.58	T26A, Grade 1	16
	133,307	11,108.92	138,640	11,553.33	T26A, Grade 1	17
	136,907	11,408.92	142,384	11,865.33	T26A, Grade 1	18
	140,603	11,716.92	146,228	12,185.67	T26A, Grade 1	19

**UNEX CONTINUING EDUCATOR
FISCAL YEAR**

	Salary Scale 7/1/2021						Salary Scale 7/1/22					
	Level I (3520)		Level II (3521)		Level III (3522)		Level I (003520)		Level II (003521)		Level III (003522)	
	Salary Range		Salary Range		Salary Range		Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	53,801	4,483.42	65,471	5,455.92	78,926	6,577.17	55,954	4,662.83	68,090	5,674.17	82,084	6,840.33
Maximum	97,270	8,105.83	115,524	9,627.00	162,138	13,511.50	101,161	8,430.08	120,145	10,012.08	168,624	14,052.00
Salary Plan, Grade	T031, Grade I		T031, Grade II		T031, Grade III		T031, Grade I		T031, Grade II		T031, Grade III	

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 168,624

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level I
(003520)**

<u>Annual</u>	<u>Monthly</u>
55,954	4,662.83
57,100	4,758.33
57,905	4,825.42
59,322	4,943.50
60,645	5,053.75
62,213	5,184.42
63,604	5,300.33
65,119	5,426.58
66,536	5,544.67
68,090	5,674.17
69,688	5,807.33
71,351	5,945.92
73,137	6,094.75
74,896	6,241.33
76,888	6,407.33
78,564	6,547.00
80,420	6,701.67
82,084	6,840.33
83,774	6,981.17
86,133	7,177.75
88,423	7,368.58
90,170	7,514.17
92,502	7,708.50
94,888	7,907.33
97,044	8,087.00
98,870	8,239.17
101,161	8,430.08

The campus salary limit for the series is the highest published salary rate for the series: 168,624

**CONTINUING EDUCATOR
FISCAL YEAR**

**Level II
(003521)**

<u>Annual</u>	<u>Monthly</u>
68,090	5,674.17
69,688	5,807.33
71,351	5,945.92
73,137	6,094.75
74,896	6,241.33
76,888	6,407.33
78,564	6,547.00
80,420	6,701.67
82,084	6,840.33
83,774	6,981.17
86,133	7,177.75
88,423	7,368.58
90,170	7,514.17
92,502	7,708.50
94,888	7,907.33
97,044	8,087.00
98,870	8,239.17
101,161	8,430.08
104,012	8,667.67
106,343	8,861.92
108,703	9,058.58
111,022	9,251.83
113,885	9,490.42
114,976	9,581.33
117,268	9,772.33
120,145	10,012.08

The campus salary limit for the series is the highest published salary rate for the series: 168,624

**CONTINUING EDUCATOR
FISCAL YEAR**

Level III (003522)	
<u>Annual</u>	<u>Monthly</u>
82,084	6,840.33
83,774	6,981.17
86,133	7,177.75
88,423	7,368.58
90,170	7,514.17
92,502	7,708.50
94,888	7,907.33
97,044	8,087.00
98,870	8,239.17
101,161	8,430.08
104,012	8,667.67
106,343	8,861.92
108,703	9,058.58
111,022	9,251.83
113,885	9,490.42
114,976	9,581.33
117,268	9,772.33
120,145	10,012.08
123,104	10,258.67
125,927	10,493.92
128,763	10,730.25
132,173	11,014.42
135,732	11,311.00
139,005	11,583.75
142,319	11,859.92
145,892	12,157.67
149,409	12,450.75
153,133	12,761.08
156,828	13,069.00
160,716	13,393.00
164,656	13,721.33
168,624	14,052.00

The campus salary limit for the series is the highest published salary rate for the series: 168,624

**ACADEMIC COORDINATOR
ACADEMIC YEAR**

I (0840)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	48,176	4,014.67	50,104	4,175.33	T035, Grade 1
2	2	50,419	4,201.58	52,436	4,369.67	T035, Grade 1
3	2	52,517	4,376.42	54,618	4,551.50	T035, Grade 1
4	2	54,903	4,575.25	57,100	4,758.33	T035, Grade 1
5	2	57,040	4,753.33	59,322	4,943.50	T035, Grade 1
6	2	59,820	4,985.00	62,213	5,184.42	T035, Grade 1
7	2	62,614	5,217.83	65,119	5,426.58	T035, Grade 1
8	2	65,471	5,455.92	68,090	5,674.17	T035, Grade 1
9	2	68,606	5,717.17	71,351	5,945.92	T035, Grade 1
10	2	72,015	6,001.25	74,896	6,241.33	T035, Grade 1
11	2	75,542	6,295.17	78,564	6,547.00	T035, Grade 1
12	2	78,926	6,577.17	82,084	6,840.33	T035, Grade 1
13	2	82,820	6,901.67	86,133	7,177.75	T035, Grade 1
14	2	86,701	7,225.08	90,170	7,514.17	T035, Grade 1
15	--	91,238	7,603.17	94,888	7,907.33	T035, Grade 1

II (0842)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	62,614	5,217.83	65,119	5,426.58	T035, Grade 2
2	2	65,471	5,455.92	68,090	5,674.17	T035, Grade 2
3	2	68,606	5,717.17	71,351	5,945.92	T035, Grade 2
4	2	72,015	6,001.25	74,896	6,241.33	T035, Grade 2
5	2	75,542	6,295.17	78,564	6,547.00	T035, Grade 2
6	2	78,926	6,577.17	82,084	6,840.33	T035, Grade 2
7	2	82,820	6,901.67	86,133	7,177.75	T035, Grade 2
8	2	86,701	7,225.08	90,170	7,514.17	T035, Grade 2
9	2	91,238	7,603.17	94,888	7,907.33	T035, Grade 2
10	2	95,067	7,922.25	98,870	8,239.17	T035, Grade 2
11	2	100,011	8,334.25	104,012	8,667.67	T035, Grade 2
12	2	104,522	8,710.17	108,703	9,058.58	T035, Grade 2
13	2	109,504	9,125.33	113,885	9,490.42	T035, Grade 2
14	2	115,524	9,627.00	120,145	10,012.08	T035, Grade 2
15	--	121,083	10,090.25	125,927	10,493.92	T035, Grade 2

III (0844)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	78,926	6,577.17	82,084	6,840.33	T035, Grade 3
2	3	85,022	7,085.17	88,423	7,368.58	T035, Grade 3
3	3	91,238	7,603.17	94,888	7,907.33	T035, Grade 3
4	3	97,270	8,105.83	101,161	8,430.08	T035, Grade 3
5	3	104,522	8,710.17	108,703	9,058.58	T035, Grade 3
6	3	112,757	9,396.42	117,268	9,772.33	T035, Grade 3
7	3	121,083	10,090.25	125,927	10,493.92	T035, Grade 3
8	3	130,511	10,875.92	135,732	11,311.00	T035, Grade 3
9	--	140,280	11,690.00	145,892	12,157.67	T035, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:
145,892

**ACADEMIC COORDINATOR
FISCAL YEAR**

I (0841)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	54,903	4,575.25	57,100	4,758.33	T036, Grade 1
2	2	57,040	4,753.33	59,322	4,943.50	T036, Grade 1
3	2	59,820	4,985.00	62,213	5,184.42	T036, Grade 1
4	2	62,614	5,217.83	65,119	5,426.58	T036, Grade 1
5	2	65,471	5,455.92	68,090	5,674.17	T036, Grade 1
6	2	68,606	5,717.17	71,351	5,945.92	T036, Grade 1
7	2	72,015	6,001.25	74,896	6,241.33	T036, Grade 1
8	2	75,542	6,295.17	78,564	6,547.00	T036, Grade 1
9	2	78,926	6,577.17	82,084	6,840.33	T036, Grade 1
10	2	82,820	6,901.67	86,133	7,177.75	T036, Grade 1
11	2	86,701	7,225.08	90,170	7,514.17	T036, Grade 1
12	2	91,238	7,603.17	94,888	7,907.33	T036, Grade 1
13	2	95,067	7,922.25	98,870	8,239.17	T036, Grade 1
14	2	100,011	8,334.25	104,012	8,667.67	T036, Grade 1
15	--	104,522	8,710.17	108,703	9,058.58	T036, Grade 1

II (0843)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	72,015	6,001.25	74,896	6,241.33	T036, Grade 2
2	2	75,542	6,295.17	78,564	6,547.00	T036, Grade 2
3	2	78,926	6,577.17	82,084	6,840.33	T036, Grade 2
4	2	82,820	6,901.67	86,133	7,177.75	T036, Grade 2
5	2	86,701	7,225.08	90,170	7,514.17	T036, Grade 2
6	2	91,238	7,603.17	94,888	7,907.33	T036, Grade 2
7	2	95,067	7,922.25	98,870	8,239.17	T036, Grade 2
8	2	100,011	8,334.25	104,012	8,667.67	T036, Grade 2
9	2	104,522	8,710.17	108,703	9,058.58	T036, Grade 2
10	2	109,504	9,125.33	113,885	9,490.42	T036, Grade 2
11	2	115,524	9,627.00	120,145	10,012.08	T036, Grade 2
12	2	121,083	10,090.25	125,927	10,493.92	T036, Grade 2
13	2	127,089	10,590.75	132,173	11,014.42	T036, Grade 2
14	2	133,658	11,138.17	139,005	11,583.75	T036, Grade 2
15	--	140,280	11,690.00	145,892	12,157.67	T036, Grade 2

III (0845)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/21</u>		<u>Salary Scale 7/1/22</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	91,238	7,603.17	94,888	7,907.33	T036, Grade 3
2	3	97,270	8,105.83	101,161	8,430.08	T036, Grade 3
3	3	104,522	8,710.17	108,703	9,058.58	T036, Grade 3
4	3	112,757	9,396.42	117,268	9,772.33	T036, Grade 3
5	3	121,083	10,090.25	125,927	10,493.92	T036, Grade 3
6	3	130,511	10,875.92	135,732	11,311.00	T036, Grade 3
7	3	140,280	11,690.00	145,892	12,157.67	T036, Grade 3
8	3	150,796	12,566.33	156,828	13,069.00	T036, Grade 3
9	--	162,138	13,511.50	168,624	14,052.00	T036, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:
168,624

ACADEMIC COORDINATOR

FISCAL YEAR

Non-exempt

I (0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	26.29	27.35	T36N, Grade 1
2	2	27.32	28.42	T36N, Grade 1
3	2	28.65	29.80	T36N, Grade 1
4	2	29.99	31.19	T36N, Grade 1
5	2	31.36	32.62	T36N, Grade 1
6	2	32.86	34.18	T36N, Grade 1
7	2	34.49	35.87	T36N, Grade 1
8	2	36.18	37.63	T36N, Grade 1
9	2	37.80	39.32	T36N, Grade 1
10	2	39.66	41.26	T36N, Grade 1
11	2	41.52	43.19	T36N, Grade 1
12	2	43.70	45.45	T36N, Grade 1
13	2	45.53	47.36	T36N, Grade 1
14	2	47.90	49.82	T36N, Grade 1
15	--	50.06	52.07	T36N, Grade 1

II (0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	34.49	35.87	T36N, Grade 2
2	2	36.18	37.63	T36N, Grade 2
3	2	37.80	39.32	T36N, Grade 2
4	2	39.66	41.26	T36N, Grade 2
5	2	41.52	43.19	T36N, Grade 2
6	2	43.70	45.45	T36N, Grade 2
7	2	45.53	47.36	T36N, Grade 2
8	2	47.90	49.82	T36N, Grade 2
9	2	50.06	52.07	T36N, Grade 2
10	2	52.44	54.55	T36N, Grade 2
11	2	55.33	57.55	T36N, Grade 2
12	2	57.99	60.31	T36N, Grade 2
13	2	60.87	63.31	T36N, Grade 2
14	2	64.01	66.58	T36N, Grade 2
15	--	67.18	69.88	T36N, Grade 2

III (0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	43.70	45.45	T36N, Grade 3
2	3	46.59	48.45	T36N, Grade 3
3	3	50.06	52.07	T36N, Grade 3
4	3	54.00	56.17	T36N, Grade 3
5	3	57.99	60.31	T36N, Grade 3
6	3	62.51	65.01	T36N, Grade 3
7	3	67.18	69.88	T36N, Grade 3
8	3	72.22	75.11	T36N, Grade 3
9	--	77.65	80.76	T36N, Grade 3

TRAINEE TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE

	Salary Scale 7/1/2021		Salary Scale 7/1/2021		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Intern - Clinical Psychology (002716)	26,400 - 40,500	2,200.00 - 3,375.00	27,500 - 42,200	2,291.67 - 3,516.67	T021, Grade 10

	Salary Scale 7/1/2019		Salary Scale 7/1/2021		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Non-Physician Clinical Trainee (002741)	50,400 - 63,700	4,200.00 - 5,308.33	52,500 - 66,300	4,375.00 - 5,525.00	T021, Grade 9