

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**July 1, 2020\***

You can navigate the salary scales by using the bookmark menu.

\*Revised 05-21-2021

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b> (001300)	1	2	62,700	5,225.00	66,100	5,508.33
	2	2	66,600	5,550.00	70,100	5,841.67
	3	2	70,200	5,850.00	73,900	6,158.33
	4	2	74,200	6,183.33	78,100	6,508.33
	5	2	78,000	6,500.00	82,300	6,858.33
<b>Associate Professor</b> (001200)	1	2	78,100	6,508.33	82,400	6866.67
	2	2	82,200	6,850.00	86,700	7,225.00
	3	2	86,400	7,200.00	91,100	7591.67
	4	3	91,600	7,633.33	96,500	8041.67
	5**					
<b>Professor</b> (001100)	1	3	91,700	7,641.67	96,600	8,050.00
	2	3	98,800	8,233.33	104,100	8,675.00
	3	3	106,300	8,858.33	112,100	9,341.67
	4	3	114,100	9,508.33	120,400	10,033.33
	5	--	122,500	10,208.33	129,300	10,775.00
	6	--	132,100	11,008.33	139,200	11,600.00
	7	--	142,500	11,875.00	150,100	12,508.33
	8	--	154,100	12,841.67	162,200	13,516.67
	9	--	167,200	13,933.33	175,800	14,650.00

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
195,100

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b> (001343)	1	2	83,500	6,958.33	88,000	7,333.33
	2	2	87,800	7,316.67	92,400	7,700.00
	3	2	92,100	7,675.00	97,000	8,083.33
	4	2	97,000	8,083.33	102,100	8,508.33
	5	2	101,300	8,441.67	106,700	8,891.67
<b>Associate Professor</b> (001243)	1	2	101,400	8,450.00	106,800	8,900.00
	2	2	105,000	8,750.00	110,800	9,233.33
	3	2	109,200	9,100.00	115,000	9,583.33
	4	3	113,100	9,425.00	119,300	9,941.67
	5**					
<b>Professor</b> (001143)	1	3	113,200	9,433.33	119,400	9,950.00
	2	3	117,300	9,775.00	124,300	10,358.33
	3	3	123,300	10,275.00	130,300	10,858.33
	4	3	130,300	10,858.33	137,300	11,441.67
	5	--	137,800	11,483.33	145,100	12,091.67
	6	--	147,700	12,308.33	155,500	12,958.33
	7	--	158,400	13,200.00	166,600	13,883.33
	8	--	169,500	14,125.00	178,400	14,866.67
	9	--	183,200	15,266.67	192,600	16,050.00

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
213,800

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b> (001310)	1	2	72,800	6,066.67	76,700	6,391.67
	2	2	77,300	6,441.67	81,300	6,775.00
	3	2	81,400	6,783.33	85,700	7,141.67
	4	2	86,100	7,175.00	90,600	7,550.00
	5	2	90,500	7,541.67	95,500	7,958.33
<b>Associate Professor</b> (001210)	1	2	90,600	7,550.00	95,600	7,966.67
	2	2	95,400	7,950.00	100,600	8,383.33
	3	2	100,300	8,358.33	105,700	8,808.33
	4	3	106,300	8,858.33	112,000	9,333.33
	5**					
<b>Professor</b> (001110)	1	3	106,400	8,866.67	112,100	9,341.67
	2	3	114,600	9,550.00	120,800	10,066.67
	3	3	123,300	10,275.00	130,000	10,833.33
	4	3	132,400	11,033.33	139,700	11,641.67
	5	--	142,200	11,850.00	150,000	12,500.00
	6	--	153,300	12,775.00	161,500	13,458.33
	7	--	165,400	13,783.33	174,100	14,508.33
	8	--	179,000	14,916.67	188,200	15,683.33
	9	--	194,100	16,175.00	203,900	16,991.67

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
226,300**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, and Researcher (LR Scale) titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2018</u>		<u>SalaryScale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b> (001344)	1	2	96,900	8,075.00	102,100	8,508.33
	2	2	101,900	8,491.67	107,200	8,933.33
	3	2	106,900	8,908.33	112,500	9,375.00
	4	2	112,600	9,383.33	118,400	9,866.67
	5	2	117,500	9,791.67	123,800	10,316.67
<b>Associate Professor</b> (001244)	1	2	117,600	9,800.00	123,900	10,325.00
	2	2	121,900	10,158.33	128,500	10,708.33
	3	2	126,700	10,558.33	133,400	11,116.67
	4	3	131,200	10,933.33	138,400	11,533.33
	5**					
<b>Professor</b> (001144)	1	3	131,300	10,941.67	138,500	11,541.67
	2	3	136,100	11,341.67	144,200	12,016.67
	3	3	143,100	11,925.00	151,100	12,591.67
	4	3	151,200	12,600.00	159,300	13,275.00
	5	--	159,800	13,316.67	168,300	14,025.00
	6	--	171,400	14,283.33	180,400	15,033.33
	7	--	183,800	15,316.67	193,300	16,108.33
	8	--	196,700	16,391.67	206,900	17,241.67
	9	--	212,600	17,716.67	223,400	18,616.67

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
248,000**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

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## FACULTY RECRUITMENT ALLOWANCE

	7/1/18	7/1/19
<b>Maximum Allowable</b>	70,800	73,600

Deans have authority to approve relocation allowances up to \$150,000 by exception.  
[See delegation of authority memo dated 12/4/17.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$984,000.

**PROVOSTS AND DEPARTMENT CHAIRS**

<b>Provosts</b>		<b>Scale 7/1/2019</b>	<b>Scale 7/1/2020*</b>
(001060)	Department Funds	<b>Stipend</b>	<b>Stipend</b>
	(in millions)		9,382.00
	up to \$1M	6,056.00	
	\$1+M - \$2M	7,871.00	
	\$2+M or more	9,706.00	

<b>Department Chairs</b>		<b>Scale 7/1/2018</b>	<b>Scale 7/1/2019</b>
(001096)			
	up to \$1M	9,109.00	9,382.00
	\$1+M - \$2M	10,884.00	11,211.00
	\$2+M - \$3M	12,659.00	13,039.00
	\$3+M or more	14,432.00	14,865.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

\*Effective July 1, 2020, new and continuing college provosts will be paid a set stipend amount regardless of the size of the college.

**DEANS**

		<b>Salary Bands 7/1/14</b>		<b>Salary Bands 7/1/18</b>		
<b>Dean</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>
(001000)	Band 1	\$165,000	\$403,000	Band 1	\$181,500	\$463,500
	Band 2	\$198,000	\$483,000	Band 2	\$217,800	\$555,500
	Band 3	\$237,600	\$580,000	Band 3	\$261,400	\$696,000



**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 1/1/2019**</b>		<b>Salary Scale 10/1/2019</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Lecturer PSOE (001680)</b>	1	2	62,700	5,225.00	66,100	5,508.33
	2	2	66,600	5,550.00	70,100	5,841.67
	3	2	70,200	5,850.00	73,900	6,158.33
	4	2	74,200	6,183.33	78,100	6,508.33
	5	2	78,000	6,500.00	82,300	6,858.33
<b>Lecturer SOE (001607)</b>	1	2	78,100	6,508.33	82,400	6,866.67
	2	2	82,200	6,850.00	86,700	7,225.00
	3	2	86,400	7,200.00	91,100	7,591.67
	4	3	91,600	7,633.33	96,500	8,041.67
<b>Sr. Lecturer SOE (001603)</b>	1	3	91,700	7,641.67	96,600	8,050.00
	2	3	98,800	8,233.33	104,100	8,675.00
	3	3	106,300	8,858.33	112,100	9,341.67
	4	3	114,100	9,508.33	120,400	10,033.33
	5	--	122,500	10,208.33	129,300	10,775.00
	6	--	132,100	11,008.33	139,200	11,600.00
	7	--	142,500	11,875.00	150,100	12,508.33
	8	--	154,100	12,841.67	162,200	13,516.67
	9	--	167,200	13,933.33	175,800	14,650.00

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
195,100**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

\*\*Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**ACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/2019**</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Lecturer PSOE (001688)</b>	1	2	83,500	6,958.33	88,000	7,333.33
	2	2	87,800	7,316.67	92,400	7,700.00
	3	2	92,100	7,675.00	97,000	8,083.33
	4	2	97,000	8,083.33	102,100	8,508.33
	5	2	101,300	8,441.67	106,700	8,891.67
<b>Lecturer SOE (001687)</b>	1	2	101,400	8,450.00	106,800	8,900.00
	2	2	105,000	8,750.00	110,800	9,233.33
	3	2	109,200	9,100.00	115,000	9,583.33
	4	3	113,100	9,425.00	119,300	9,941.67
<b>Sr. Lecturer SOE (001686)</b>	1	3	113,200	9,433.33	119,400	9,950.00
	2	3	117,300	9,775.00	124,300	10,358.33
	3	3	123,300	10,275.00	130,300	10,858.33
	4	3	130,300	10,858.33	137,300	11,441.67
	5	--	137,800	11,483.33	145,100	12,091.67
	6	--	147,700	12,308.33	155,500	12,958.33
	7	--	158,400	13,200.00	166,600	13,883.33
	8	--	169,500	14,125.00	178,400	14,866.67
	9	--	183,200	15,266.67	192,600	16,050.00

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
213,800**

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

\*\*Existing LSOEs transitioned to these scales effective July 1, 2019 as the result of a step placement process.

**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/2019**</u>		<u>Salary Scale 10/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Lecturer PSOE (001682)</b>	1	2	72,800	6,066.67	76,700	6,391.67
	2	2	77,300	6,441.67	81,300	6,775.00
	3	2	81,400	6,783.33	85,700	7,141.67
	4	2	86,100	7,175.00	90,600	7,550.00
	5	2	90,500	7,541.67	95,500	7,958.33
<b>Lecturer SOE (001617)</b>	1	2	90,600	7,550.00	95,600	7,966.67
	2	2	95,400	7,950.00	100,600	8,383.33
	3	2	100,300	8,358.33	105,700	8,808.33
	4	3	106,300	8,858.33	112,000	9,333.33
<b>Sr. Lecturer SOE (001613)</b>	1	3	106,400	8,866.67	112,100	9,341.67
	2	3	114,600	9,550.00	120,800	10,066.67
	3	3	123,300	10,275.00	130,000	10,833.33
	4	3	132,400	11,033.33	139,700	11,641.67
	5	--	142,200	11,850.00	150,000	12,500.00
	6	--	153,300	12,775.00	161,500	13,458.33
	7	--	165,400	13,783.33	174,100	14,508.33
	8	--	179,000	14,916.67	188,200	15,683.33
	9	--	194,100	16,175.00	203,900	16,991.67

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
226,300**

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

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**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT--BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u> <u>1/1/2019**</u>		<u>SalaryScale</u> <u>1/1/2019**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Lecturer</b>	1	2	96,900	8,075.00	102,100	8,508.33
<b>PSOE</b>	2	2	101,900	8,491.67	107,200	8,933.33
(001691)	3	2	106,900	8,908.33	112,500	9,375.00
	4	2	112,600	9,383.33	118,400	9,866.67
	5	2	117,500	9,791.67	123,800	10,316.67
<b>Lecturer</b>	1	2	117,600	9,800.00	123,900	10,325.00
<b>SOE</b>	2	2	121,900	10,158.33	128,500	10,708.33
(001690)	3	2	126,700	10,558.33	133,400	11,116.67
	4	3	131,200	10,933.33	138,400	11,533.33
<b>Sr. Lecturer</b>	1	3	131,300	10,941.67	138,500	11,541.67
<b>SOE</b>	2	3	136,100	11,341.67	144,200	12,016.67
(001689)	3	3	143,100	11,925.00	151,100	12,591.67
	4	3	151,200	12,600.00	159,300	13,275.00
	5	--	159,800	13,316.67	168,300	14,025.00
	6	--	171,400	14,283.33	180,400	15,033.33
	7	--	183,800	15,316.67	193,300	16,108.33
	8	--	196,700	16,391.67	206,900	17,241.67
	9	--	212,600	17,716.67	223,400	18,616.67

**The campus salary limit for the LSOE series is the annual salary rate for Step 9, plus 11 percent:  
248,000**

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

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**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER  
ACADEMIC YEAR\***

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 Range

<b>7/1/19</b>			<b>6/1/2021</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
56,381	4,698.42	6,264.56	56,945	4,745.42	6,327.22
57,791	4,815.92	6,421.22	58,369	4,864.08	6,485.44
59,235	4,936.25	6,581.67	59,828	4,985.67	6,647.56
60,714	5,059.50	6,746.00	61,322	5,110.17	6,813.56
62,232	5,186.00	6,914.67	62,855	5,237.92	6,983.89
63,788	5,315.67	7,087.56	64,426	5,368.83	7,158.44
65,384	5,448.67	7,264.89	66,038	5,503.17	7,337.56
67,017	5,584.75	7,446.33	67,688	5,640.67	7,520.89
68,692	5,724.33	7,632.44	69,379	5,781.58	7,708.78
70,411	5,867.58	7,823.44	71,116	5,926.33	7,901.78
72,170	6,014.17	8,018.89	72,892	6,074.33	8,099.11
73,973	6,164.42	8,219.22	74,713	6,226.08	8,301.44
75,824	6,318.67	8,424.89	76,583	6,381.92	8,509.22
77,719	6,476.58	8,635.44	78,497	6,541.42	8,721.89
79,663	6,638.58	8,851.44	80,460	6,705.00	8,940.00
81,655	6,804.58	9,072.78	82,472	6,872.67	9,163.56
83,695	6,974.58	9,299.44	84,532	7,044.33	9,392.44
85,788	7,149.00	9,532.00	86,646	7,220.50	9,627.33
87,935	7,327.92	9,770.56	88,815	7,401.25	9,868.33
90,131	7,510.92	10,014.56	91,033	7,586.08	10,114.78
92,382	7,698.50	10,264.67	93,306	7,775.50	10,367.33
94,695	7,891.25	10,521.67	95,642	7,970.17	10,626.89
97,060	8,088.33	10,784.44	98,031	8,169.25	10,892.33
99,485	8,290.42	11,053.89	100,480	8,373.33	11,164.44
101,972	8,497.67	11,330.22	102,992	8,582.67	11,443.56
104,524	8,710.33	11,613.78	105,570	8,797.50	11,730.00
107,138	8,928.17	11,904.22	108,210	9,017.50	12,023.33
109,814	9,151.17	12,201.56	110,913	9,242.75	12,323.67
112,562	9,380.17	12,506.89	113,688	9,474.00	12,632.00
115,375	9,614.58	12,819.44	116,529	9,710.75	12,947.67
118,257	9,854.75	13,139.67	119,440	9,953.33	13,271.11
121,215	10,101.25	13,468.33	122,428	10,202.33	13,603.11
124,246	10,353.83	13,805.11	125,489	10,457.42	13,943.22
127,352	10,612.67	14,150.22	128,626	10,718.83	14,291.78
130,533	10,877.75	14,503.67	131,839	10,986.58	14,648.78
133,800	11,150.00	14,866.67	135,138	11,261.50	15,015.33
137,141	11,428.42	15,237.89	138,513	11,542.75	15,390.33
140,571	11,714.25	15,619.00	141,977	11,831.42	15,775.22
144,085	12,007.08	16,009.44	145,526	12,127.17	16,169.56
147,687	12,307.25	16,409.67	149,164	12,430.33	16,573.78
151,381	12,615.08	16,820.11	152,895	12,741.25	16,988.33
155,165	12,930.42	17,240.56	156,717	13,059.75	17,413.00
159,045	13,253.75	17,671.67	160,636	13,386.33	17,848.44

Lecturer - Academic Year (001630)

Lecturer- Academic Year 1/9th (001632)

\*For fiscal year appointments, contact APO.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURERS RANGE**

<u>ACADEMIC YEAR</u>	7/1/19		6/1/21	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Lecturer (Continuing)</b>	63,788 - 178,131	5,315.67 - 14,844.25	64,426 - 179,913	5,368.83 - 14,992.75
Lecturer - Academic Year - Continuing Appointment (001631)				
Lecturer - Academic Year - 1/9th - Continuing Appointment (001633)				
Continuing Lecturer - Temporary Augmentation - Academic Year (001652)				
Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (001653)				
 <u>FISCAL YEAR</u>				
<b>Continuing Lecturer</b>	73,973 - 191,825	6,164.42 - 15,985.42	74,713 - 193,744	6,226.08 - 16,145.33
Lecturer - Fiscal Year - Continuing Appointment (001635)				
Lecturer Continuing Appointment - Temporary Augmentation - (001652)				

**NOTES FOR SALARY CALCULATIONS:**

To determine the new annual salary rate for a 10th quarter bump or continuing appointment merit increase, apply the percent increase to the current annual salary rate and round up to the next highest dollar in all cases.

For the monthly rate, divide the new annual salary rate by 9 for 9/9 pay basis appointments, or by 12 for 9/12 and fiscal year pay basis appointments.

**EXAMPLE: Calculating a 6% merit increase on a current annual salary rate of 58,945**

$$58,945 \times 1.06 = 62,482$$

$$9/9 \text{ monthly rate: } 62,482/9 = 6,942.44$$

$$9/12 \text{ (or fiscal year) monthly rate: } 62,482/12 = 5,206.83$$

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

Education/Experience	Level	7/1/2019		6/1/2021		Salary Plan, Grade
		Annual	Monthly	Annual	Monthly	
BA	1	52,561	4,380.08	53,087	4,423.92	T032, Grade I
BA	2	54,314	4,526.17	54,858	4,571.50	T032, Grade I
BA	3	56,392	4,699.33	56,956	4,746.33	T032, Grade I
BA	4	58,188	4,849.00	58,770	4,897.50	T032, Grade I
BA	5	59,649	4,970.75	60,246	5,020.50	T032, Grade I
BA	6	61,456	5,121.33	62,071	5,172.58	T032, Grade I
BA	7	63,501	5,291.75	64,137	5,344.75	T032, Grade I
BA	8	65,212	5,434.33	65,865	5,488.75	T032, Grade I
BA	9	67,310	5,609.17	67,984	5,665.33	T032, Grade I
BA	10	69,064	5,755.33	69,755	5,812.92	T032, Grade I
BA	11	70,915	5,909.58	71,625	5,968.75	T032, Grade I
BA	12	72,883	6,073.58	73,612	6,134.33	T032, Grade I
BA +12	1	55,116	4,593.00	55,668	4,639.00	T032, Grade II
BA +12	2	56,878	4,739.83	57,447	4,787.25	T032, Grade II
BA +12	3	58,945	4,912.08	59,535	4,961.25	T032, Grade II
BA +12	4	60,006	5,000.50	60,607	5,050.58	T032, Grade II
BA +12	5	62,042	5,170.17	62,663	5,221.92	T032, Grade II
BA +12	6	63,804	5,317.00	64,443	5,370.25	T032, Grade II
BA +12	7	65,850	5,487.50	66,509	5,542.42	T032, Grade II
BA +12	8	67,744	5,645.33	68,422	5,701.83	T032, Grade II
BA +12	9	69,713	5,809.42	70,411	5,867.58	T032, Grade II
BA +12	10	71,629	5,969.08	72,346	6,028.83	T032, Grade II
BA +12	11	73,414	6,117.83	74,149	6,179.08	T032, Grade II
BA +12	12	75,275	6,272.92	76,028	6,335.67	T032, Grade II
MA	1	57,734	4,811.17	58,312	4,859.33	T032, Grade III
MA	2	59,574	4,964.50	60,170	5,014.17	T032, Grade III
MA	3	60,872	5,072.67	61,481	5,123.42	T032, Grade III
MA	4	62,754	5,229.50	63,382	5,281.83	T032, Grade III
MA	5	64,757	5,396.42	65,405	5,450.42	T032, Grade III
MA	6	66,672	5,566.00	67,339	5,611.58	T032, Grade III
MA	7	68,502	5,708.50	69,188	5,765.67	T032, Grade III
MA	8	70,330	5,860.83	71,034	5,919.50	T032, Grade III
MA	9	72,181	6,015.08	72,903	6,075.25	T032, Grade III
MA	10	73,999	6,166.58	74,739	6,228.25	T032, Grade III
MA	11	76,054	6,337.83	76,815	6,401.25	T032, Grade III
MA	12	77,884	6,490.33	78,663	6,555.25	T032, Grade III
MA +12	1	59,032	4,919.33	59,623	4,968.58	T032, Grade IV
MA +12	2	60,201	5,016.75	60,804	5,067.00	T032, Grade IV
MA +12	3	62,116	5,176.33	62,738	5,228.17	T032, Grade IV
MA +12	4	64,033	5,336.08	64,674	5,389.50	T032, Grade IV
MA +12	5	65,947	5,495.58	66,607	5,550.58	T032, Grade IV
MA +12	6	67,808	5,650.67	68,487	5,707.25	T032, Grade IV
MA +12	7	69,746	5,812.17	70,444	5,870.33	T032, Grade IV
MA +12	8	71,759	5,979.92	72,477	6,039.75	T032, Grade IV
MA +12	9	73,468	6,122.33	74,203	6,183.58	T032, Grade IV
MA +12	10	75,341	6,278.42	76,095	6,341.25	T032, Grade IV
MA +12	11	77,321	6,443.42	78,095	6,507.92	T032, Grade IV
MA +12	12	79,193	6,599.42	79,985	6,665.42	T032, Grade IV
MA +26	1	59,931	4,994.25	60,531	5,044.25	T032, Grade V
MA +26	2	61,543	5,128.58	62,159	5,179.92	T032, Grade V
MA +26	3	63,544	5,295.33	64,180	5,348.33	T032, Grade V
MA +26	4	65,461	5,455.08	66,116	5,509.67	T032, Grade V
MA +26	5	67,353	5,612.75	68,027	5,668.92	T032, Grade V
MA +26	6	69,097	5,758.08	69,788	5,815.67	T032, Grade V
MA +26	7	71,055	5,921.25	71,766	5,980.50	T032, Grade V
MA +26	8	72,970	6,080.83	73,700	6,141.67	T032, Grade V
MA +26	9	74,907	6,242.25	75,657	6,304.75	T032, Grade V
MA +26	10	76,725	6,393.75	77,493	6,457.75	T032, Grade V
MA +26	11	78,425	6,535.42	79,210	6,600.83	T032, Grade V
MA +26	12	80,632	6,719.33	81,439	6,786.58	T032, Grade V
MA +36	1	61,154	5,096.17	61,766	5,147.17	T032, Grade VI
MA +36	2	63,090	5,257.50	63,721	5,310.08	T032, Grade VI
MA +36	3	64,941	5,411.75	65,591	5,465.92	T032, Grade VI
MA +36	4	66,759	5,563.25	67,427	5,618.92	T032, Grade VI
MA +36	5	68,761	5,730.08	69,449	5,787.42	T032, Grade VI
MA +36	6	70,643	5,886.92	71,350	5,945.83	T032, Grade VI
MA +36	7	72,484	6,040.33	73,209	6,100.75	T032, Grade VI
MA +36	8	74,378	6,198.17	75,122	6,260.17	T032, Grade VI
MA +36	9	76,369	6,364.08	77,133	6,427.75	T032, Grade VI
MA +36	10	78,121	6,510.08	78,903	6,575.25	T032, Grade VI
MA +36	11	80,025	6,668.75	80,826	6,735.50	T032, Grade VI
MA +36	12	81,931	6,827.58	82,751	6,895.92	T032, Grade VI
MA +36	13	83,835	6,986.25	84,674	7,056.17	T032, Grade VI

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

Education/Experience	Level	7/1/2019		6/1/2021		Salary Plan, Grade
		Annual	Monthly	Annual	Monthly	
MA +36	14	85,685	7,140.42	86,542	7,211.83	T032, Grade VI
MA +36	15	87,634	7,302.83	88,511	7,375.92	T032, Grade VI
MA +36	16	90,295	7,524.58	91,198	7,599.83	T032, Grade VI
MA +36	17	92,968	7,747.33	93,898	7,824.83	T032, Grade VI
MA +36	18	95,771	7,980.92	96,729	8,060.75	T032, Grade VI
MA +36	19	98,649	8,220.75	99,636	8,303.00	T032, Grade VI
MA +36	20	101,615	8,467.92	102,632	8,552.67	T032, Grade VI
MA +36	21	104,666	8,722.17	105,713	8,809.42	T032, Grade VI
MA +36	22	107,794	8,982.83	108,872	9,072.67	T032, Grade VI

002220 - Supervisor of Teacher Education - Academic Year  
002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment



**COORDINATOR OF FIELD WORK**

	<b>Salary Range 7/1/2019</b>	<b>Salary Range 6/1/2021</b>
Academic Year (9 months) - 002240	56,381 - 159,045	56,945 - 160,636
Academic Year (9 months) Continuing - 002241	63,788 - 178,131	64,426 - 179,913
Fiscal Year (11 months) - 002245	65,384 - 171,272	66,038 - 172,985
Fiscal Year (11 months) Continuing - 002246	73,973 - 191,825	74,713 - 193,744

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> ____ (003220)	1	2	76,100	6,341.67	78,400	6,533.33
	2	2	80,800	6,733.33	83,300	6,941.67
	3	2	85,100	7,091.67	87,700	7,308.33
	4	2	90,000	7,500.00	92,700	7,725.00
	5	2	94,600	7,883.33	97,500	8,125.00
<b>Associate Research</b> ____ (003210)	1	2	94,700	7,891.67	97,600	8,133.33
	2	2	99,700	8,308.33	102,700	8,558.33
	3	2	104,900	8,741.67	108,100	9,008.33
	4	3	111,100	9,258.33	114,500	9,541.67
	5*					
<b>Research</b> ____ (003200)	1	3	111,200	9,266.67	114,600	9,550.00
	2	3	119,800	9,983.33	123,400	10,283.33
	3	3	128,900	10,741.67	132,800	11,066.67
	4	3	138,400	11,533.33	142,600	11,883.33
	5	--	148,600	12,383.33	153,100	12,758.33
	6	--	160,200	13,350.00	165,100	13,758.33
	7	--	172,900	14,408.33	178,100	14,841.67
	8	--	187,100	15,591.67	192,800	16,066.67
	9	--	202,900	16,908.33	209,000	17,416.67

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

232,000

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 1/1/20		<u>Salary Scale</u> 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research ____</b> (001989)	1	2	101,300	8,441.67	104,400	8,700.00
	2	2	106,500	8,875.00	109,700	9,141.67
	3	2	111,800	9,316.67	115,200	9,600.00
	4	2	117,700	9,808.33	121,300	10,108.33
	5	2	122,800	10,233.33	126,500	10,541.67
<b>Associate Research ____</b> (001988)	1	2	122,900	10,241.67	126,600	10,550.00
	2	2	127,400	10,616.67	131,300	10,941.67
	3	2	132,500	11,041.67	136,500	11,375.00
	4	3	137,200	11,433.33	141,400	11,783.33
	5*					
<b>Research ____</b> (001987)	1	3	137,300	11,441.67	141,500	11,791.67
	2	3	142,300	11,858.33	146,600	12,216.67
	3	3	149,600	12,466.67	154,100	12,841.67
	4	3	158,100	13,175.00	162,900	13,575.00
	5	--	167,000	13,916.67	172,100	14,341.67
	6	--	179,200	14,933.33	184,600	15,383.33
	7	--	192,100	16,008.33	197,900	16,491.67
	8	--	205,600	17,133.33	211,800	17,650.00
	9	--	222,200	18,516.67	228,900	19,075.00

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

254,100

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
<b>Assistant</b> (003190)	I	2	36.45	37.55
	II	2	38.70	39.90
	III	2	40.76	42.01
	IV	2	43.11	44.40
	V	2	45.31	46.70
<b>Associate</b> (003180)	I	2	45.36	46.75
	II	2	47.75	49.19
	III	2	50.24	51.78
	IV	3	53.21	54.84
	V*			
<b>Research</b> (003170)	I	3	53.26	54.89
	II	3	57.38	59.10
	III	3	61.74	63.61
	IV	3	66.29	68.30
	V	--	71.17	73.33
	VI	--	76.73	79.08
	VII	--	82.81	85.30
	VIII	--	89.61	92.34
	IX	--	97.18	100.10

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			<u>01/12/20</u> <u>Hourly</u>	<u>07/12/20</u> <u>Hourly</u>
<b>Assistant</b> (001999)	I	2	48.52	50.00
	II	2	51.01	52.54
	III	2	53.55	55.18
	IV	2	56.37	58.10
	V	2	58.82	60.59
<b>Associate</b> (001998)	I	2	58.87	60.64
	II	2	61.02	62.89
	III	2	63.46	65.38
	IV	3	65.71	67.73
	V*			
<b>Research</b> (001997)	I	3	65.76	67.77
	II	3	68.16	70.22
	III	3	71.65	73.81
	IV	3	75.72	78.02
	V	--	79.99	82.43
	VI	--	85.83	88.41
	VII	--	92.01	94.78
	VIII	--	98.47	101.44
	IX	--	106.42	109.63

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR  
NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> _____ (003227)	1	2	72,800	6,066.67	75,000	6,250.00
	2	2	77,300	6,441.67	79,700	6,641.67
	3	2	81,400	6,783.33	83,900	6,991.67
	4	2	86,100	7,175.00	88,700	7,391.67
	5	2	90,500	7,541.67	93,300	7,775.00
<b>Associate Research</b> _____ (003217)	1	2	90,600	7,550.00	93,400	7,783.33
	2	2	95,400	7,950.00	98,300	8,191.67
	3	2	100,300	8,358.33	103,400	8,616.67
	4	3	106,300	8,858.33	109,500	9,125.00
	5*					
<b>Research</b> _____ (003207)	1	3	106,400	8,866.67	109,600	9,133.33
	2	3	114,600	9,550.00	118,100	9,841.67
	3	3	123,300	10,275.00	127,000	10,583.33
	4	3	132,400	11,033.33	136,400	11,366.67
	5	--	142,200	11,850.00	146,500	12,208.33
	6	--	153,300	12,775.00	157,900	13,158.33
	7	--	165,400	13,783.33	170,400	14,200.00
	8	--	179,000	14,916.67	184,400	15,366.67
	9	--	194,100	16,175.00	200,000	16,666.67

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

222,000

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR  
NON REP FY**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research ____ (001995)</b>	1	2	96,900	8,075.00	99,900	8,325.00
	2	2	101,900	8,491.67	105,000	8,750.00
	3	2	106,900	8,908.33	110,200	9,183.33
	4	2	112,600	9,383.33	116,000	9,666.67
	5	2	117,500	9,791.67	121,100	10,091.67
<b>Associate Research ____ (001994)</b>	1	2	117,600	9,800.00	121,200	10,100.00
	2	2	121,900	10,158.33	125,600	10,466.67
	3	2	126,700	10,558.33	130,600	10,883.33
	4	3	131,200	10,933.33	135,200	11,266.67
	5*					
<b>Research ____ (001993)</b>	1	3	131,300	10,941.67	135,300	11,275.00
	2	3	136,100	11,341.67	140,200	11,683.33
	3	3	143,100	11,925.00	147,400	12,283.33
	4	3	151,200	12,600.00	155,800	12,983.33
	5	--	159,800	13,316.67	164,600	13,716.67
	6	--	171,400	14,283.33	176,600	14,716.67
	7	--	183,800	15,316.67	189,400	15,783.33
	8	--	196,700	16,391.67	202,700	16,891.67
	9	--	212,600	17,716.67	219,000	18,250.00

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

243,100

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/01/18 <u>Hourly</u>	07/14/19 <u>Hourly</u>
<b>Assistant</b> (003190)	I	2	34.87	35.92
	II	2	37.02	38.18
	III	2	38.98	40.19
	IV	2	41.24	42.49
	V	2	43.34	44.69
<b>Associate</b> (003180)	I	2	43.39	44.74
	II	2	45.69	47.08
	III	2	48.04	49.53
	IV	3	50.91	52.45
	V**			
<b>Research</b> (003170)	I	3	50.96	52.50
	II	3	54.89	56.57
	III	3	59.05	60.83
	IV	3	63.41	65.33
	V	--	68.10	70.17
	VI	--	73.42	75.63
	VII	--	79.21	81.61
	VIII	--	85.73	88.32
	IX	--	92.96	95.79

\*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			07/01/18 <u>Hourly</u>	07/14/19 <u>Hourly</u>
<b>Assistant</b> (001999)	I	2	46.41	47.85
	II	2	48.80	50.29
	III	2	51.20	52.78
	IV	2	53.93	55.56
	V	2	56.27	58.00
<b>Associate</b> (001998)	I	2	56.32	58.05
	II	2	58.38	60.16
	III	2	60.68	62.55
	IV	3	62.84	64.76
	V**			
<b>Research</b> (001997)	I	3	62.88	64.80
	II	3	65.18	67.15
	III	3	68.53	70.60
	IV	3	72.41	74.62
	V	--	76.53	78.84
	VI	--	82.09	84.58
	VII	--	88.03	90.71
	VIII	--	94.20	97.08
	IX	--	101.82	104.89

\*Use the same non-exempt job code that would be used for a represented appointee, but identify the appointee as non-represented by selecting the appropriate employee relations code and a union code of "99".

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project ____</b> (003394)	1	2	60,600	5,050.00	63,100	5,258.33
	2	2	64,000	5,333.33	66,600	5,550.00
	3	2	67,300	5,608.33	70,000	5,833.33
	4	2	71,100	5,925.00	74,300	6,191.67
	5	2	74,500	6,208.33	77,500	6,458.33
<b>Associate Project ____</b> (003392)	1	2	74,600	6,216.67	77,600	6,466.67
	2	2	78,100	6,508.33	81,300	6,775.00
	3	2	82,700	6,891.67	86,100	7,175.00
	4	3	87,600	7,300.00	90,300	7,525.00
	5*					
<b>Project ____</b> (003390)	1	3	87,700	7,308.33	90,400	7,533.33
	2	3	94,100	7,841.67	97,000	8,083.33
	3	3	101,600	8,466.67	104,700	8,725.00
	4	3	109,900	9,158.33	113,200	9,433.33
	5	--	118,900	9,908.33	122,500	10,208.33
	6	--	129,100	10,758.33	133,000	11,083.33
	7	--	140,200	11,683.33	144,500	12,041.67
	8	--	151,700	12,641.67	156,300	13,025.00
	9	--	164,800	13,733.33	169,800	14,150.00

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

188,500

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/20</u>		<u>Salary Scale 7/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project ____</b> (003395)	1	2	79,100	6,591.67	81,500	6,791.67
	2	2	83,200	6,933.33	85,700	7,141.67
	3	2	87,600	7,300.00	90,300	7,525.00
	4	2	91,600	7,633.33	94,400	7,866.67
	5	2	95,800	7,983.33	98,700	8,225.00
<b>Associate Project ____</b> (003393)	1	2	95,900	7,991.67	98,800	8,233.33
	2	2	99,500	8,291.67	102,500	8,541.67
	3	2	103,400	8,616.67	106,600	8,883.33
	4	3	106,300	8,858.33	109,500	9,125.00
	5*					
<b>Project ____</b> (003391)	1	3	106,400	8,866.67	109,600	9,133.33
	2	3	110,100	9,175.00	113,500	9,458.33
	3	3	116,700	9,725.00	120,300	10,025.00
	4	3	125,400	10,450.00	129,200	10,766.67
	5	--	134,700	11,225.00	138,800	11,566.67
	6	--	145,000	12,083.33	149,400	12,450.00
	7	--	155,200	12,933.33	159,900	13,325.00
	8	--	166,100	13,841.67	171,100	14,258.33
	9	--	180,600	15,050.00	186,100	15,508.33

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

206,600

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
<b>Assistant</b> (003494)	I	2	29.03	30.23
	II	2	30.66	31.90
	III	2	32.24	33.53
	IV	2	34.06	35.59
	V	2	35.69	37.12
<b>Associate</b> (003492)	I	2	35.73	37.17
	II	2	37.41	38.94
	III	2	39.61	41.24
	IV	3	41.96	43.25
	V*			
<b>Project</b> (003490)	I	3	42.01	43.30
	II	3	45.07	46.46
	III	3	48.66	50.15
	IV	3	52.64	54.22
	V	--	56.95	58.67
	VI	--	61.83	63.70
	VII	--	67.15	69.21
	VIII	--	72.66	74.86
	IX	--	78.93	81.33

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			01/12/20 <u>Hourly</u>	07/12/20 <u>Hourly</u>
<b>Assistant</b> (003495)	I	2	37.89	39.04
	II	2	39.85	41.05
	III	2	41.96	43.25
	IV	2	43.87	45.22
	V	2	45.89	47.28
<b>Associate</b> (003493)	I	2	45.93	47.32
	II	2	47.66	49.10
	III	2	49.53	51.06
	IV	3	50.91	52.45
	V*			
<b>Project</b> (003491)	I	3	50.96	52.50
	II	3	52.73	54.36
	III	3	55.90	57.62
	IV	3	60.06	61.88
	V	--	64.52	66.48
	VI	--	69.45	71.56
	VII	--	74.33	76.59
	VIII	--	79.55	81.95
	IX	--	86.50	89.13

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR  
NON REP FY**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant</b>	1	2	57,400	4,783.33	59,200	4,933.33
<b>Project ____</b>	2	2	60,600	5,050.00	62,500	5,208.33
(003407)	3	2	63,700	5,308.33	65,700	5,475.00
	4	2	67,300	5,608.33	69,400	5,783.33
	5	2	70,700	5,891.67	73,100	6,091.67
<b>Associate</b>	1	2	71,000	5,916.67	73,200	6,100.00
<b>Project ____</b>	2	2	74,300	6,191.67	76,600	6,383.33
(003405)	3	2	78,700	6,558.33	81,100	6,758.33
	4	3	83,400	6,950.00	86,000	7,166.67
	5*					
<b>Project ____</b>	1	3	83,500	6,958.33	86,100	7,175.00
(003403)	2	3	89,600	7,466.67	92,300	7,691.67
	3	3	97,200	8,100.00	100,200	8,350.00
	4	3	105,600	8,800.00	108,800	9,066.67
	5	--	114,300	9,525.00	117,800	9,816.67
	6	--	124,100	10,341.67	127,900	10,658.33
	7	--	134,800	11,233.33	138,900	11,575.00
	8	--	145,800	12,150.00	150,200	12,516.67
	9	--	158,400	13,200.00	163,200	13,600.00

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

181,200

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project ____</b> (003408)	1	2	76,000	6,333.33	78,300	6,525.00
	2	2	80,000	6,666.67	82,400	6,866.67
	3	2	84,200	7,016.67	86,800	7,233.33
	4	2	88,000	7,333.33	90,700	7,558.33
	5	2	92,000	7,666.67	94,900	7,908.33
<b>Associate Project ____</b> (003406)	1	2	92,200	7,683.33	95,000	7,916.67
	2	2	95,600	7,966.67	98,500	8,208.33
	3	2	99,400	8,283.33	102,400	8,533.33
	4	3	102,200	8,516.67	105,300	8,775.00
	5*					
<b>Project ____</b> (003404)	1	3	102,300	8,525.00	105,400	8,783.33
	2	3	105,800	8,816.67	109,000	9,083.33
	3	3	112,200	9,350.00	115,600	9,633.33
	4	3	120,500	10,041.67	124,200	10,350.00
	5	--	129,500	10,791.67	133,400	11,116.67
	6	--	139,400	11,616.67	143,600	11,966.67
	7	--	149,200	12,433.33	153,700	12,808.33
	8	--	159,700	13,308.33	164,500	13,708.33
	9	--	173,600	14,466.67	178,900	14,908.33

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

198,600

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at</u>		<u>Scale 1/1/20</u>		<u>Scale 7/1/20</u>	
		<u>Step</u>		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist (003330)</b>	1	1		42,300	3,525.00	44,500	3,708.33
	2	1		45,100	3,758.33	47,400	3,950.00
<b>Assistant Specialist (003320)</b>	1	2		51,700	4,308.33	53,300	4,441.67
	2	2		53,300	4,441.67	55,500	4,625.00
	3	2		55,000	4,583.33	57,800	4,816.67
<b>Associate Specialist (003310)</b>	1	2		59,600	4,966.67	62,300	5,191.67
	2	2		63,400	5,283.33	66,000	5,500.00
	3	2		68,000	5,666.67	70,100	5,841.67
	4	2		71,300	5,941.67	73,900	6,158.33
<b>Specialist (003300)</b>	1	3		75,900	6,325.00	78,200	6,516.67
	2	3		83,400	6,950.00	86,000	7,166.67
	3	3		93,200	7,766.67	96,000	8,000.00
	4	3		104,700	8,725.00	107,900	8,991.67
	5	3		116,100	9,675.00	119,600	9,966.67
	6	3		125,800	10,483.33	129,600	10,800.00
	7	3		132,300	11,025.00	137,600	11,466.67
	8	3		144,400	12,033.33	148,800	12,400.00
	9	--		159,000	13,250.00	163,800	13,650.00

**The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:**

181,800



**REPRESENTED SPECIALIST SERIES**

**FISCAL YEAR**

**Non-exempt**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			1/12/20 <u>Hourly</u>	7/12/20 <u>Hourly</u>
<b>Junior Specialist</b> (003329)	I	1	20.26	21.32
	II	1	21.60	22.71
<b>Assistant Specialist</b> (003321)	I	2	24.77	25.53
	II	2	25.53	26.59
	III	2	26.35	27.69
<b>Associate Specialist</b> (003311)	I	2	28.55	29.84
	II	2	30.37	31.61
	III	2	32.57	33.58
	IV	2	34.15	35.40
<b>Specialist</b> (003301)	I	3	36.36	37.46
	II	3	39.95	41.19
	III	3	44.64	45.98
	IV	3	50.15	51.68
	V	3	55.61	57.28
	VI	3	60.25	62.07
	VII	3	63.37	65.91
	VIII	3	69.16	71.27
	IX	--	76.15	78.45

**NON-REPRESENTED SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 7/1/18		Scale 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior</b>	1	1	39,500	3,291.67	40,700	3,391.67
<b>Specialist</b> (003333)	2	1	42,100	3,508.33	43,400	3,616.67
<b>Assistant</b>	1	2	49,700	4,141.67	51,200	4,266.67
<b>Specialist</b> (003323)	2	2	50,700	4,225.00	52,300	4,358.33
	3	2	51,800	4,316.67	53,400	4,450.00
<b>Associate</b>	1	2	56,400	4,700.00	58,100	4,841.67
<b>Specialist</b> (003313)	2	2	60,300	5,025.00	62,200	5,183.33
	3	2	64,700	5,391.67	66,700	5,558.33
	4	2	67,900	5,658.33	70,000	5,833.33
<b>Specialist</b> (003303)	1	3	72,900	6,075.00	75,100	6,258.33
	2	3	80,100	6,675.00	82,600	6,883.33
	3	3	89,600	7,466.67	92,300	7,691.67
	4	3	100,600	8,383.33	103,700	8,641.67
	5	3	111,600	9,300.00	115,000	9,583.33
	6	3	119,800	9,983.33	123,400	10,283.33
	7	3	126,000	10,500.00	129,800	10,816.67
	8	3	138,800	11,566.67	143,000	11,916.67
	9	--	152,800	12,733.33	157,400	13,116.67

**The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:**

174,700

**NON-REPRESENTED SPECIALIST SERIES**

**FISCAL YEAR**

**Non-exempt**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Years at <u>Step</u></b>	<b>Salary Scale</b>	<b>Salary Scale</b>
			<b><u>7/2/18</u> <u>Hourly</u></b>	<b><u>7/1/19</u> <u>Hourly</u></b>
<b>Junior Specialist</b> (003334)	I	1	18.92	19.50
	II	1	20.16	20.79
<b>Assistant Specialist</b> (003324)	I	2	23.80	24.53
	II	2	24.28	25.05
	III	2	24.81	25.58
<b>Associate Specialist</b> (003314)	I	2	27.01	27.83
	II	2	28.88	29.79
	III	2	30.99	31.95
	IV	2	32.52	33.53
<b>Specialist</b> (003304)	I	3	34.91	35.97
	II	3	38.36	39.56
	III	3	42.91	44.21
	IV	3	48.18	49.67
	V	3	53.45	55.08
	VI	3	57.38	59.10
	VII	3	60.34	62.17
	VIII	3	66.48	68.49
	IX	--	73.18	75.39

**ACADEMIC STUDENT EMPLOYEES**

	Salary Scale 10/1/19			Salary Scale 10/1/20			<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
<b>Teaching Assistant</b> (002310) GSHIP (002311) Non-GSHIP**	43,823	4,869.22	14,607.67	45,138	5,015.33	15,046.00	T018, Grade I
<b>Teaching Fellow</b> (002300) GSHIP	51,379	5,708.78	17,126.33	52,921	5,880.11	17,640.33	T018, Grade IV
<b>Associate In - Academic Year</b>	45,914	5,101.56	15,304.67	47,292	5,254.67	15,764.00	T19A, Grade I
(001501) 9 month GSHIP	46,806	5,200.67	15,602.00	48,211	5,356.78	16,070.33	T19A, Grade I
Summer Session	47,869	5,318.78	15,956.33	49,306	5,478.44	16,435.33	T19A, Grade I
(001506) 1/9 GSHIP	48,913	5,434.78	16,304.33	50,381	5,597.89	16,793.67	T19A, Grade I
Academic Year	49,917	5,546.33	16,639.00	51,415	5,712.78	17,138.33	T19A, Grade I
(001507) 1/9th Non-GSHIP	51,040	5,671.11	17,013.33	52,572	5,841.33	17,524.00	T19A, Grade I
	52,219	5,802.11	17,406.33	53,786	5,976.22	17,928.67	T19A, Grade I
	53,222	5,913.56	17,740.67	54,819	6,091.00	18,273.00	T19A, Grade I
	54,428	6,047.56	18,142.67	56,061	6,229.00	18,687.00	T19A, Grade I

\*\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2019</b>	<b>Salary Scale 10/1/2020</b>	
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Reader</b>			
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalaureate	16.75	17.26	T18H, Grade I
Without Baccalaureate	15.92	16.40	T18H, Grade II
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Remedial Tutor I</b>			
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	16.75	17.26	T020, Grade I
Group Student Sessions	22.54	23.22	T020, Grade II
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Remedial Tutor II</b>			
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	20.14	20.75	T020, Grade III
Group Student Sessions	25.92	26.70	T020, Grade IV

**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2019</b>			<b>Salary Scale 10/1/2020</b>		
<b>Non-Student Reader</b>	<u>Hourly</u>			<u>Hourly</u> <u>Salary Plan, Grade</u>		
(002500) Professional Reader	16.75			17.26    T18H, Grade I		
 	 <u>Hourly</u>			 <u>Hourly</u>		
<b>Non-Student Tutor</b>						
(002510) Tutor						
Single Student Sessions		16.75		17.26		
Group Student Sessions		22.54		23.22		
(002510) Course Assistant**	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
	43,823	4,869.22	14,607.67	45,138	5,015.33	15,046.00

\*\*Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

	<u>Step</u>	<u>Adjusted Scale 10/1/19</u>			<u>Adjusted Scale 10/1/20</u>			<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
<b>Graduate Student Researcher</b>	1	41,484	3,457.00	19.87	42,729	3,560.75	20.46	T022, Grade IV
(003266) GRAD STDNT RES - NO REMISSION	2	44,712	3,726.00	21.41	46,053	3,837.75	22.06	T022, Grade IV
(003276) GRAD STDNT RES - PARTIAL FEE RI	3	49,584	4,132.00	23.75	51,072	4,256.00	24.46	T022, Grade IV
	4	53,556	4,463.00	25.65	55,163	4,596.92	26.42	T022, Grade IV
	5	57,120	4,760.00	27.36	58,834	4,902.83	28.18	T022, Grade IV
	6	59,772	4,981.00	28.63	61,565	5,130.42	29.49	T022, Grade IV
	7	64,560	5,380.00	30.92	66,497	5,541.42	31.85	T022, Grade IV
	8	69,696	5,808.00	33.38	71,787	5,982.25	34.38	T022, Grade IV
	9	75,288	6,274.00	36.06	77,547	6,462.25	37.14	T022, Grade IV
	10	81,288	6,774.00	38.93	83,727	6,977.25	40.10	T022, Grade IV

GSR steps are determined by the department and approved by the Graduate Division.  
 GSRs are paid at the step(s) established for their department of study regardless of the hiring department.  
 This includes students who are hired from other UC campuses.

**POSTDOCTORAL SCHOLAR-EMPLOYEE  
POSTDOCTORAL SCHOLAR-FELLOW  
POSTDOCTORAL SCHOLAR-PAID DIRECT  
FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (003252)

Postdoctoral Scholar – Fellow (003253)

Postdoctoral Scholar – Paid Direct (003254)

**Salary/Stipend Scale  
3/1/2020**

**Salary/Stipend Scale  
2/1/2021**

<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 ( 0 - 11 months)	53,460	4,455.00	Level 0 ( 0 - 11 months)	54,540	4,545.00	T023, Grade L0
Level 1 (12 - 23 months)	55,596	4,633.00	Level 1 (12 - 23 months)	56,712	4,726.00	T023, Grade L1
Level 2 (24 - 35 months)	57,456	4,788.00	Level 2 (24 - 35 months)	58,608	4,884.00	T023, Grade L2
Level 3 (36 - 47 months)	59,580	4,965.00	Level 3 (36 - 47 months)	60,780	5,065.00	T023, Grade L3
Level 4 (48 - 59 months)	61,800	5,150.00	Level 4 (48 - 59 months)	63,036	5,253.00	T023, Grade L4
Level 5 (60 - 71 months)	64,008	5,334.00 *	Level 5 (60 - 71 months)	65,292	5,441.00	T023, Grade L5

\*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:

[CAPM 610.000.F](#)



**REPRESENTED\*  
LIBRARIAN SERIES  
FISCAL YEAR**

<b>Assistant Librarian 7/1/19</b>		<b>Associate Librarian 7/1/19</b>		<b>Librarian 7/1/19</b>		<b>Assistant Librarian 7/1/20</b>		<b>Associate Librarian 7/1/20</b>		<b>Librarian 7/1/20</b>	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
55,014	4,584.50	61,201	5,100.08	82,045	6,837.08	56,665	4,722.08	63,038	5,253.17	84,507	7,042.25
56,499	4,708.25	62,854	5,237.83	84,260	7,021.67	58,194	4,849.50	64,740	5,395.00	86,788	7,232.33
58,025	4,835.42	64,552	5,379.33	86,534	7,211.17	59,766	4,980.50	66,489	5,540.75	89,131	7,427.58
59,592	4,966.00	66,294	5,524.50	88,871	7,405.92	61,380	5,115.00	68,283	5,690.25	91,538	7,628.17
61,201	5,100.08	68,085	5,673.75	91,270	7,605.83	63,038	5,253.17	70,128	5,844.00	94,009	7,834.08
62,854	5,237.83	69,923	5,826.92	93,735	7,811.25	64,740	5,395.00	72,021	6,001.75	96,548	8,045.67
64,552	5,379.33	71,811	5,984.25	96,266	8,022.17	66,489	5,540.75	73,966	6,163.83	99,154	8,262.83
66,294	5,524.50	73,751	6,145.92	98,865	8,238.75	68,283	5,690.25	75,964	6,330.33	101,831	8,485.92
68,085	5,673.75	75,742	6,311.83	101,535	8,461.25	70,128	5,844.00	78,015	6,501.25	104,582	8,715.17
		77,787	6,482.25	104,276	8,689.67			80,121	6,676.75	107,405	8,950.42
		79,888	6,657.33	107,092	8,924.33			82,285	6,857.08	110,305	9,192.08
		82,045	6,837.08	109,983	9,165.25			84,507	7,042.25	113,283	9,440.25
		84,260	7,021.67	112,952	9,412.67			86,788	7,232.33	116,341	9,695.08
		86,534	7,211.17	116,002	9,666.83			89,131	7,427.58	119,483	9,956.92
		88,871	7,405.92	119,133	9,927.75			91,538	7,628.17	122,707	10,225.58
		91,270	7,605.83	122,350	10,195.83			94,009	7,834.08	126,021	10,501.75
		93,735	7,811.25	125,654	10,471.17			96,548	8,045.67	129,424	10,785.33
		96,266	8,022.17	129,047	10,753.92			99,154	8,262.83	132,919	11,076.58
				132,531	11,044.25					136,507	11,375.58
<b>Assistant Librarian</b>											
003620-Career											
003621-Potential Career											
003622-Temporary											
<b>Associate Librarian</b>											
003616-Career											
003617-Potential Career											
003618-Temporary											
<b>Librarian</b>											
003612-Career											
003613-Potential Career											
003614-Temporary											

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED  
LIBRARIAN SERIES  
FISCAL YEAR**

<b>Assistant Librarian 7/1/18</b>		<b>Associate Librarian 7/1/18</b>		<b>Librarian 7/1/18</b>		<b>Assistant Librarian 7/1/19</b>		<b>Associate Librarian 7/1/19</b>		<b>Librarian 7/1/19</b>	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
50,640	4,220.00	56,364	4,697.00	77,717	6,476.42	55,014	4,584.50	61,201	5,100.08	82,045	6,837.08
52,008	4,334.00	57,886	4,823.83	79,815	6,651.25	56,499	4,708.25	62,854	5,237.83	84,260	7,021.67
53,413	4,451.08	59,449	4,954.08	81,970	6,830.83	58,025	4,835.42	64,552	5,379.33	86,534	7,211.17
54,855	4,571.25	61,055	5,087.92	84,182	7,015.17	59,592	4,966.00	66,294	5,524.50	88,871	7,405.92
56,335	4,694.58	62,703	5,225.25	86,457	7,204.75	61,201	5,100.08	68,085	5,673.75	91,270	7,605.83
57,856	4,821.33	64,395	5,366.25	88,791	7,399.25	62,854	5,237.83	69,923	5,826.92	93,735	7,811.25
59,417	4,951.42	66,134	5,511.17	91,187	7,598.92	64,552	5,379.33	71,811	5,984.25	96,266	8,022.17
61,022	5,085.17	67,921	5,660.08	93,649	7,804.08	66,294	5,524.50	73,751	6,145.92	98,865	8,238.75
62,669	5,222.42	69,754	5,812.83	96,178	8,014.83	68,085	5,673.75	75,742	6,311.83	101,535	8,461.25
		71,637	5,969.75	98,775	8,231.25			77,787	6,482.25	104,276	8,689.67
		73,570	6,130.83	101,441	8,453.42			79,888	6,657.33	107,092	8,924.33
		75,558	6,296.50	104,180	8,681.67			82,045	6,837.08	109,983	9,165.25
		77,598	6,466.50	106,994	8,916.17			84,260	7,021.67	112,952	9,412.67
		79,693	6,641.08	109,883	9,156.92			86,534	7,211.17	116,002	9,666.83
		81,844	6,820.33	112,849	9,404.08			88,871	7,405.92	119,133	9,927.75
		84,055	7,004.58	115,896	9,658.00			91,270	7,605.83	122,350	10,195.83
		86,324	7,193.67	119,025	9,918.75			93,735	7,811.25	125,654	10,471.17
		88,655	7,387.92	122,238	10,186.50			96,266	8,022.17	129,047	10,753.92
				123,327	10,277.25					132,531	11,044.25
<b>Assistant Librarian</b>											
003606-Career Non Rep											
003607-Potential Career Non Rep											
003622-Temporary											
<b>Associate Librarian</b>											
003604-Career Non Rep											
003605-Potential Career Non Rep											
003618-Temporary											
<b>Librarian</b>											
003602-Career Non Rep											
003603-Potential Career Non Rep											
003614-Temporary											

**UNEX CONTINUING EDUCATOR  
FISCAL YEAR**

	<b>Level I (3520)</b>		<b>Salary Scale 7/1/2018 Level II (3521)</b>		<b>Level III (3522)</b>		<b>Level I (003520)</b>		<b>Salary Scale 7/1/19 Level II (003521)</b>		<b>Level III (003522)</b>	
	<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	50,713	4,226.08	61,713	5,142.75	74,395	6,199.58	52,234	4,352.83	63,564	5,297.00	76,627	6,385.58
<b>Maximum</b>	91,686	7,640.50	108,892	9,074.33	152,831	12,735.92	94,437	7,869.75	112,159	9,346.58	157,416	13,118.00

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level I  
(003520)**

<u>Annual</u>	<u>Monthly</u>
52,234	4,352.83
53,304	4,442.00
54,055	4,504.58
55,379	4,614.92
56,614	4,717.83
58,078	4,839.83
59,376	4,948.00
60,790	5,065.83
62,113	5,176.08
63,564	5,297.00
65,055	5,421.25
66,608	5,550.67
68,276	5,689.67
69,917	5,826.42
71,777	5,981.42
73,342	6,111.83
75,074	6,256.17
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level II  
(003521)**

<u>Annual</u>	<u>Monthly</u>
63,564	5,297.00
65,055	5,421.25
66,608	5,550.67
68,276	5,689.67
69,917	5,826.42
71,777	5,981.42
73,342	6,111.83
75,074	6,256.17
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75
97,098	8,091.50
99,274	8,272.83
101,478	8,456.50
103,642	8,636.83
106,315	8,859.58
107,333	8,944.42
109,473	9,122.75
112,159	9,346.58

The campus salary limit for the series is the highest published salary rate for the series:           157,416

**CONTINUING EDUCATOR  
FISCAL YEAR**

<b>Level III (003522)</b>	
<u>Annual</u>	<u>Monthly</u>
76,627	6,385.58
78,205	6,517.08
80,408	6,700.67
82,546	6,878.83
84,176	7,014.67
86,353	7,196.08
88,581	7,381.75
90,593	7,549.42
92,298	7,691.50
94,437	7,869.75
97,098	8,091.50
99,274	8,272.83
101,478	8,456.50
103,642	8,636.83
106,315	8,859.58
107,333	8,944.42
109,473	9,122.75
112,159	9,346.58
114,921	9,576.75
117,556	9,796.33
120,204	10,017.00
123,387	10,282.25
126,710	10,559.17
129,765	10,813.75
132,859	11,071.58
136,194	11,349.50
139,478	11,623.17
142,954	11,912.83
146,404	12,200.33
150,033	12,502.75
153,712	12,809.33
157,416	13,118.00

The campus salary limit for the series is the highest published salary rate for the series: 157,416

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**Salary Scale  
7/1/2018**

<b>I (0840)</b>				<b>II (0842)</b>				<b>III (0844)</b>			
		<b>Salary Scale 7/1/2018</b>				<b>Salary Scale 7/1/2018</b>				<b>Salary Scale 7/1/2018</b>	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	45,411	3,784.25	1	2	59,019	4,918.25	1	3	74,395	6,199.58
2	2	47,524	3,960.33	2	2	61,713	5,142.75	2	3	80,142	6,678.50
3	2	49,502	4,125.17	3	2	64,668	5,389.00	3	3	86,001	7,166.75
4	2	51,751	4,312.58	4	2	67,881	5,656.75	4	3	91,686	7,640.50
5	2	53,766	4,480.50	5	2	71,206	5,933.83	5	3	98,522	8,210.17
6	2	56,386	4,698.83	6	2	74,395	6,199.58	6	3	106,284	8,857.00
7	2	59,019	4,918.25	7	2	78,066	6,505.50	7	3	114,132	9,511.00
8	2	61,713	5,142.75	8	2	81,724	6,810.33	8	3	123,019	10,251.58
9	2	64,668	5,389.00	9	2	86,001	7,166.75	9	--	132,227	11,018.92
10	2	67,881	5,656.75	10	2	89,610	7,467.50				
11	2	71,206	5,933.83	11	2	94,270	7,855.83				
12	2	74,395	6,199.58	12	2	98,522	8,210.17				
13	2	78,066	6,505.50	13	2	103,218	8,601.50				
14	2	81,724	6,810.33	14	2	108,892	9,074.33				
15	--	86,001	7,166.75	15	--	114,132	9,511.00				

**Salary Scale  
7/1/2019**

<b>I (000840)</b>				<b>II (000842)</b>				<b>III (000844)</b>			
		<b>Salary Scale 7/1/19</b>				<b>Salary Scale 7/1/19</b>				<b>Salary Scale 7/1/19</b>	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	46,773	3,897.75	1	2	60,790	5,065.83	1	3	76,627	6,385.58
2	2	48,950	4,079.17	2	2	63,564	5,297.00	2	3	82,546	6,878.83
3	2	50,987	4,248.92	3	2	66,608	5,550.67	3	3	88,581	7,381.75
4	2	53,304	4,442.00	4	2	69,917	5,826.42	4	3	94,437	7,869.75
5	2	55,379	4,614.92	5	2	73,342	6,111.83	5	3	101,478	8,456.50
6	2	58,078	4,839.83	6	2	76,627	6,385.58	6	3	109,473	9,122.75
7	2	60,790	5,065.83	7	2	80,408	6,700.67	7	3	117,556	9,796.33
8	2	63,564	5,297.00	8	2	84,176	7,014.67	8	3	126,710	10,559.17
9	2	66,608	5,550.67	9	2	88,581	7,381.75	9	--	136,194	11,349.50
10	2	69,917	5,826.42	10	2	92,298	7,691.50				
11	2	73,342	6,111.83	11	2	97,098	8,091.50				
12	2	76,627	6,385.58	12	2	101,478	8,456.50				
13	2	80,408	6,700.67	13	2	106,315	8,859.58				
14	2	84,176	7,014.67	14	2	112,159	9,346.58				
15	--	88,581	7,381.75	15	--	117,556	9,796.33				

The campus salary limit for the series is the highest published salary rate for the series: 136,194

**ACADEMIC COORDINATOR  
FISCAL YEAR**

**Salary Scale  
7/1/2018**

**I (0841)**

**II (0843)**

**III (0845)**

<b>Salary Scale 7/1/2018</b>				<b>Salary Scale 7/1/2018</b>				<b>Salary Scale 7/1/2018</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	51,751	4,312.58	1	2	67,881	5,656.75	1	3	86,001	7,166.75
2	2	53,766	4,480.50	2	2	71,206	5,933.83	2	3	91,686	7,640.50
3	2	56,386	4,698.83	3	2	74,395	6,199.58	3	3	98,522	8,210.17
4	2	59,019	4,918.25	4	2	78,066	6,505.50	4	3	106,284	8,857.00
5	2	61,713	5,142.75	5	2	81,724	6,810.33	5	3	114,132	9,511.00
6	2	64,668	5,389.00	6	2	86,001	7,166.75	6	3	123,019	10,251.58
7	2	67,881	5,656.75	7	2	89,610	7,467.50	7	3	132,227	11,018.92
8	2	71,206	5,933.83	8	2	94,270	7,855.83	8	3	142,140	11,845.00
9	2	74,395	6,199.58	9	2	98,522	8,210.17	9	--	152,831	12,735.92
10	2	78,066	6,505.50	10	2	103,218	8,601.50				
11	2	81,724	6,810.33	11	2	108,892	9,074.33				
12	2	86,001	7,166.75	12	2	114,132	9,511.00				
13	2	89,610	7,467.50	13	2	119,793	9,982.75				
14	2	94,270	7,855.83	14	2	125,985	10,498.75				
15	--	98,522	8,210.17	15	--	132,227	11,018.92				

**Salary Scale  
7/1/2019**

**I (000841)**

**II (000843)**

**III (000845)**

<b>Salary Scale 7/1/19</b>				<b>Salary Scale 7/1/19</b>				<b>Salary Scale 7/1/19</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	53,304	4,442.00	1	2	69,917	5,826.42	1	3	88,581	7,381.75
2	2	55,379	4,614.92	2	2	73,342	6,111.83	2	3	94,437	7,869.75
3	2	58,078	4,839.83	3	2	76,627	6,385.58	3	3	101,478	8,456.50
4	2	60,790	5,065.83	4	2	80,408	6,700.67	4	3	109,473	9,122.75
5	2	63,564	5,297.00	5	2	84,176	7,014.67	5	3	117,556	9,796.33
6	2	66,608	5,550.67	6	2	88,581	7,381.75	6	3	126,710	10,559.17
7	2	69,917	5,826.42	7	2	92,298	7,691.50	7	3	136,194	11,349.50
8	2	73,342	6,111.83	8	2	97,098	8,091.50	8	3	146,404	12,200.33
9	2	76,627	6,385.58	9	2	101,478	8,456.50	9	--	157,416	13,118.00
10	2	80,408	6,700.67	10	2	106,315	8,859.58				
11	2	84,176	7,014.67	11	2	112,159	9,346.58				
12	2	88,581	7,381.75	12	2	117,556	9,796.33				
13	2	92,298	7,691.50	13	2	123,387	10,282.25				
14	2	97,098	8,091.50	14	2	129,765	10,813.75				
15	--	101,478	8,456.50	15	--	136,194	11,349.50				

The campus salary limit for the series is the highest published salary rate for the series:

157,416



**ACADEMIC COORDINATOR  
FISCAL YEAR  
Non-exempt**

**Salary Scale  
7/1/2018**

<b>I (0851)</b>			<b>II (0853)</b>			<b>III (0855)</b>		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/01/18 Hourly</u>
1	2	24.78	1	2	32.51	1	3	41.19
2	2	25.75	2	2	34.10	2	3	43.91
3	2	27.00	3	2	35.63	3	3	47.18
4	2	28.27	4	2	37.39	4	3	50.90
5	2	29.56	5	2	39.14	5	3	54.66
6	2	30.97	6	2	41.19	6	3	58.92
7	2	32.51	7	2	42.92	7	3	63.33
8	2	34.10	8	2	45.15	8	3	68.07
9	2	35.63	9	2	47.18	9	--	73.19
10	2	37.39	10	2	49.43			
11	2	39.14	11	2	52.15			
12	2	41.19	12	2	54.66			
13	2	42.92	13	2	57.37			
14	2	45.15	14	2	60.34			
15	--	47.18	15	--	63.33			

**Salary Scale  
7/1/2019**

<b>I (000851)</b>			<b>II (000853)</b>			<b>III (000855)</b>		
<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 07/14/19 Hourly</u>
1	2	25.53	1	2	33.49	1	3	42.42
2	2	26.52	2	2	35.13	2	3	45.23
3	2	27.82	3	2	36.70	3	3	48.60
4	2	29.11	4	2	38.51	4	3	52.43
5	2	30.44	5	2	40.31	5	3	56.30
6	2	31.90	6	2	42.42	6	3	60.68
7	2	33.49	7	2	44.20	7	3	65.23
8	2	35.13	8	2	46.50	8	3	70.12
9	2	36.70	9	2	48.60	9	--	75.39
10	2	38.51	10	2	50.92			
11	2	40.31	11	2	53.72			
12	2	42.42	12	2	56.30			
13	2	44.20	13	2	59.09			
14	2	46.50	14	2	62.15			
15	--	48.60	15	--	65.23			

**STUDENT TITLES**  
**INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE**

<u>Rank</u>	<u>Step</u>	<u>Salary Scale</u> 7/1/2018		<u>Salary Scale</u> 7/1/2019	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>INTERN</b>					
Clinical Psychology (002716)	--	24,857 - 38,110	2,071.42 - 3,175.83	25,600 - 39,300	2,133.33 - 3,275.00

Comp Group A64

	<u>Salary Scale</u> 7/1/2018		<u>Salary Scale</u> 7/1/2019	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Non-Physician Clinical Trainee (002741)	47,484 - 60,000	3,957.00 - 5,000.00	48,900 - 61,800	4,075.00 - 5,150.00