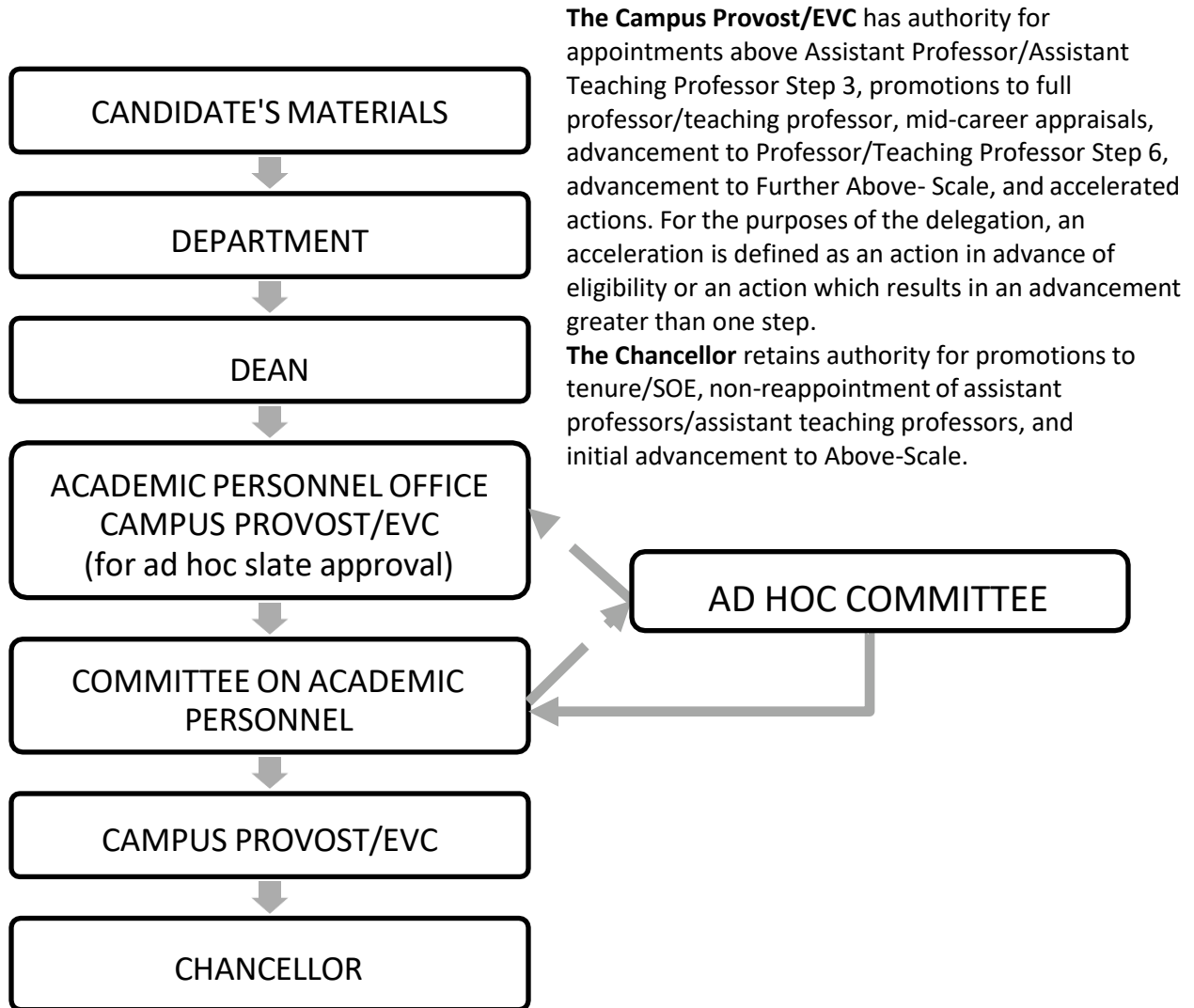


FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS APPROVED BY THE CAMPUS PROVOST/EXECUTIVE VICE CHANCELLOR AND/OR CHANCELLOR

<https://apo.ucsc.edu/delegation-of-authority-chart/index.html>



The Campus Provost/EVC has authority for appointments above Assistant Professor/Assistant Teaching Professor Step 3, promotions to full professor/teaching professor, mid-career appraisals, advancement to Professor/Teaching Professor Step 6, advancement to Further Above- Scale, and accelerated actions. For the purposes of the delegation, an acceleration is defined as an action in advance of eligibility or an action which results in an advancement greater than one step.

The Chancellor retains authority for promotions to tenure/SOE, non-reappointment of assistant professors/assistant teaching professors, and initial advancement to Above-Scale.

AD HOC REVIEW REQUIRED

Promotion to Associate or full Professor if:

- Department and/or dean recommend denial of promotion; or
- Department and/or dean recommend acceleration of two or more steps

Appointment to tenure or Security of Employment if:

- Department and/or dean do not support the appointment
- Department and dean differ in their recommendation on rank and/or step

Non-reappointment of Assistant Professor: However, CP/EVC may determine, after consultation with CAP, that ad hoc is not required

For all other actions, CAP may recommend an ad hoc committee in any case it deems necessary.