

VIA EMAIL

February 27, 2014

DEANS
DIRECTORS
VICE PROVOSTS

Re: 2013-14 Postdoctoral Scholars Academic Salary Scale Issuance

Dear Colleagues:

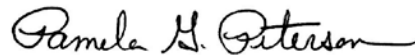
The salary scale for Postdoctoral Scholars has been adjusted in accordance with the MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation. The article stipulates that increases to the Postdoctoral Scholars salary/stipend minima rates shall be made in accordance with the NIH announcement pertaining to the Ruth L. Kirchstein NRSA (National Research Service Award) stipend levels.

The NIH issued the 2014 NRSA stipend levels on February 10, 2014; the effective date of the new rates is March 1, 2014. The new annual minimum is \$42,000 for postdoctoral scholars hired on or after this effective date. A copy of the NIH announcement is available online at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-14-046.html>.

The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. However, and as a reminder, the MOU provided for a "Phase-in" period (June 1, 2011 to May 31, 2014) to bring currently employed Postdoctoral Scholars up to the required minima levels (see [Article 4.C.3](#)). These new rates shall be implemented in accordance with this "Phase-in" provision. The "Phase-in" period ends on May 31, 2014, and *all* Postdoctoral Scholars must be placed on at least the appropriate NIH-NRSA experience-based rates on June 1, 2014.

The [Academic Salary Scales](#) are available online on the Academic Personnel Office web site. Please bring this revised scale to the attention of appropriate individuals in your units, including research accountants and payroll coordinators. Questions may be directed to Susan Fellows (sfellows@ucsc.edu).

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc: Department and Program Chairs
Department and Program Managers
Divisional Academic Personnel Coordinators
Employee and Labor Relations
International Scholar and Student Services
Office of Research