

REGULAR RANKS ACADEMIC YEAR			
Rank	Step	15-16 Scale Rate	7/1/16 Off-Scale Allocation
Assistant	1	\$58,500	\$1,200
	2	\$62,000	\$1,200
	3	\$65,400	\$1,300
	4	\$69,100	\$1,400
	5	\$72,600	\$1,500
Associate	1	\$72,700	\$1,500
	2	\$76,100	\$1,500
	3	\$80,400	\$1,600
	4	\$85,300	\$1,700
Professor	1	\$85,500	\$1,700
	2	\$92,000	\$1,800
	3	\$98,800	\$2,000
	4	\$105,900	\$2,100
	5	\$113,500	\$2,300
	6	\$122,800	\$2,500
	7	\$132,900	\$2,700
	8	\$143,800	\$2,900
	9	\$156,000	\$3,100
		Above-Scale	

B/E/E ACADEMIC YEAR			
Rank	Step	15-16 Scale Rate	7/1/16 Off-Scale Allocation
Assistant	1	\$77,900	\$1,600
	2	\$81,800	\$1,600
	3	\$85,900	\$1,700
	4	\$90,500	\$1,800
	5	\$94,400	\$1,900
Associate	1	\$94,500	\$1,900
	2	\$97,800	\$2,000
	3	\$101,800	\$2,000
	4	\$105,000	\$2,100
Professor	1	\$105,100	\$2,100
	2	\$108,100	\$2,200
	3	\$114,200	\$2,300
	4	\$121,000	\$2,400
	5	\$128,100	\$2,600
	6	\$137,800	\$2,800
	7	\$147,700	\$3,000
	8	\$158,100	\$3,200
	9	\$170,900	\$3,400
		Above-Scale	

REGULAR RANKS FISCAL YEAR			
Rank	Step	15-16 Scale Rate	7/1/16 Off-Scale Allocation
Assistant	1	\$67,800	\$1,400
	2	\$71,900	\$1,400
	3	\$75,800	\$1,500
	4	\$80,200	\$1,600
	5	\$84,100	\$1,700
Associate	1	\$84,200	\$1,700
	2	\$88,300	\$1,800
	3	\$93,200	\$1,900
	4	\$99,000	\$2,000
Professor	1	\$99,100	\$2,000
	2	\$106,800	\$2,100
	3	\$114,500	\$2,300
	4	\$122,800	\$2,500
	5	\$131,600	\$2,600
	6	\$142,500	\$2,900
	7	\$154,200	\$3,100
	8	\$167,000	\$3,300
	9	\$180,900	\$3,600
		Above-Scale	

B/E/E FISCAL YEAR			
Rank	Step	15-16 Scale Rate	7/1/16 Off-Scale Allocation
Assistant	1	\$90,300	\$1,800
	2	\$95,000	\$1,900
	3	\$99,700	\$2,000
	4	\$105,100	\$2,100
	5	\$109,500	\$2,200
Associate	1	\$109,600	\$2,200
	2	\$113,600	\$2,300
	3	\$118,000	\$2,400
	4	\$121,700	\$2,400
Professor	1	\$121,800	\$2,400
	2	\$125,400	\$2,500
	3	\$132,500	\$2,700
	4	\$140,200	\$2,800
	5	\$148,700	\$3,000
	6	\$159,900	\$3,200
	7	\$171,300	\$3,400
	8	\$183,400	\$3,700
	9	\$198,200	\$4,000
		Above-Scale	