

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**OCTOBER 1, 2010**

You can navigate the salary scales by using the bookmark menu.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	
			10/1/2007		
			10/1/2008		
			10/1/2009		
			10/1/2010		
<b>Assistant Professor</b> (1300)	1	2	53,200	4,433.33	66,000
	2	2	56,400	4,700.00	69,200
	3	2	59,500	4,958.33	73,100
	4	2	62,900	5,241.67	77,600
	5	2	66,000	5,500.00	77,600
	6	2	69,200	5,766.67	77,600
<b>Associate Professor</b> (1200)	1	2	66,100	5,508.33	83,700
	2	2	69,300	5,775.00	89,800
	3	2	73,200	6,100.00	96,300
	4	3	77,700	6,475.00	96,300
	5	3	83,700	6,975.00	96,300
<b>Professor</b> (1100)	1	3	77,800	6,483.33	111,700
	2	3	83,800	6,983.33	111,700
	3	3	89,900	7,491.67	111,700
	4	3	96,400	8,033.33	111,700
	5	--	103,300	8,608.33	111,700
	6	--	111,800	9,316.67	154,000
	7	--	121,000	10,083.33	154,000
	8	--	131,000	10,916.67	154,000
	9	--	142,000	11,833.33	157,500 **

BUC: A7  
Comp Group A02

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Ladder Ranks Salary Scale.

\*\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$154,000 to \$157,500.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	
			10/1/2007		
			10/1/2008		
			10/1/2009		
			10/1/2010		
<b>Assistant Professor (1343)</b>	1	2	70,900	5,908.33	85,900
	2	2	74,600	6,216.67	89,000
	3	2	78,200	6,516.67	92,600
	4	2	82,400	6,866.67	95,400
	5	2	85,900	7,158.33	95,400
	6	2	89,000	7,416.67	95,400
<b>Associate Professor (1243)</b>	1	2	86,000	7,166.67	98,300
	2	2	89,100	7,425.00	103,900
	3	2	92,700	7,725.00	110,000
	4	3	95,500	7,958.33	110,000
	5	3	98,300	8,191.67	110,000
<b>Professor (1143)</b>	1	3	95,600	7,966.67	125,300
	2	3	98,400	8,200.00	125,300
	3	3	104,000	8,666.67	125,300
	4	3	110,100	9,175.00	125,300
	5	--	116,600	9,716.67	125,300
	6	--	125,400	10,450.00	168,700
	7	--	134,500	11,208.33	168,700
	8	--	144,000	12,000.00	168,700
	9	--	155,600	12,966.67	172,600 **

BUC: A7  
 Comp Group A06

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Business/ Economics/ Engineering Academic-Year Ladder Ranks Salary Scale.

\*\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$168,700 to \$172,600.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u>		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	
			10/1/2007		
			10/1/2008		
			10/1/2009		
			10/1/2010		
<b>Assistant</b>	1	2	61,700	5,141.67	76,600
<b>Professor</b>	2	2	65,400	5,450.00	80,300
(1310)	3	2	69,000	5,750.00	84,800
	4	2	73,000	6,083.33	90,000
	5	2	76,600	6,383.33	90,000
	6	2	80,300	6,691.67	90,000
<b>Associate</b>	1	2	76,700	6,391.67	97,100
<b>Professor</b>	2	2	80,400	6,700.00	104,200
(1210)	3	2	84,900	7,075.00	111,700
	4	3	90,100	7,508.33	111,700
	5	3	97,100	8,091.67	111,700
<b>Professor</b>	1	3	90,200	7,516.67	129,600
(1110)	2	3	97,200	8,100.00	129,600
	3	3	104,300	8,691.67	129,600
	4	3	111,800	9,316.67	129,600
	5	--	119,800	9,983.33	129,600
	6	--	129,700	10,808.33	178,600
	7	--	140,400	11,700.00	178,600
	8	--	152,000	12,666.67	178,600
	9	--	164,700	13,725.00	182,700 **

BUC: A7  
 Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Ladder Ranks Salary Scale.

\*\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$178,600 to \$182,700.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>		<u>Off-scale salary limits</u>
			<u>10/1/2007</u>	<u>10/1/2008</u>	
			<u>10/1/2009</u>	<u>10/1/2010</u>	
			<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b>	1	2	82,200	6,850.00	99,700
(1344)	2	2	86,500	7,208.33	103,300
	3	2	90,700	7,558.33	107,400
	4	2	95,600	7,966.67	110,700
	5	2	99,700	8,308.33	110,700
	6	2	103,300	8,608.33	110,700
<b>Associate Professor</b>	1	2	99,800	8,316.67	114,000
(1244)	2	2	103,400	8,616.67	120,500
	3	2	107,500	8,958.33	127,600
	4	3	110,800	9,233.33	127,600
	5	3	114,000	9,500.00	127,600
<b>Professor</b>	1	3	110,900	9,241.67	145,400
(1144)	2	3	114,100	9,508.33	145,400
	3	3	120,600	10,050.00	145,400
	4	3	127,700	10,641.67	145,400
	5	--	135,300	11,275.00	145,400
	6	--	145,500	12,125.00	195,700
	7	--	156,000	13,000.00	195,700
	8	--	167,000	13,916.67	195,700
	9	--	180,500	15,041.67	200,200 **

BUC: A7  
Comp Group A08

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Business/ Economics/ Engineering Fiscal-Year Ladder Ranks Salary Scale.

\*\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$195,700 to \$200,200.

**FACULTY--RECALL TEACHING STIPENDS  
ACADEMIC YEAR**

<b>Base Salary at <u>Retirement*</u></b>	<b>Salary Scale**</b>
	<b>10/1/2007</b>
	<b>10/1/2008</b>
	<b>10/1/2009</b>
	<b><u>10/1/2010</u></b>
less than \$60,000	6,900
\$60,000 - \$65,000	7,100
\$65,000 - \$70,000	7,500
\$70,000 - \$75,000	8,100
\$75,000 - \$80,000	8,700
\$80,000 - \$85,000	9,400
\$85,000 - \$90,000	9,900
more than \$90,000	10,100

\*Fiscal-year salaries should be converted to the academic-year equivalent salary.

\*\*Stipend per regular quarter course. Stipend per regular semester course is 1.5 times these amounts.

See APM - 200, Appendix A, Guidelines for Faculty Recalled for Post-Retirement Teaching, for salary guidelines for faculty members age 60 (sixty) or older who have entered a pre-retirement agreement for a recall to service after retirement.

**FACULTY RECRUITMENT ALLOWANCE**

	<b>Salary Scale</b>
	<b>10/1/2007</b>
	<b>10/1/2008</b>
	<b>10/1/2009</b>
	<b><u>10/1/2010</u></b>
<b>Maximum Allowable</b>	58,000

Deans have authority to approve housing allowances up to \$100,000 by exception. See delegation of authority memo dated 12/21/04.

**PROVOSTS AND DEPARTMENT CHAIRS**

<b>Provosts</b> (1099)	Department Funds (in millions)	<b>Scale</b>	<b>Scale</b>
		<u>10/1/2006</u>	<u>10/1/2010</u>
		<b>Stipend</b>	<b>Stipend</b>
	up to \$1M	5,070.00	5,197.00
	\$1+M - \$2M	6,588.00	6,753.00
	\$2+M or more	8,125.00	8,328.00
<b>Department Chairs</b> (1096)			
	up to \$1M	7,854.00	8,050.00
	\$1+M - \$2M	9,384.00	9,619.00
	\$2+M - \$3M	10,914.00	11,187.00
	\$3+M or more	12,444.00	12,755.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.



**SUPERVISOR OF PHYSICAL EDUCATION  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale</b>	
			<b>10/1/2007</b>	<b>10/1/2008</b>
			<b>10/1/2009</b>	<b>10/1/2010</b>
			<b>Annual</b>	<b>Monthly</b>
<b>Junior Supervisor (2160)</b>	--	1	37,800	3,150.00
<b>Assistant Supervisor (2140)</b>	1	2	42,600	3,550.00
	2	2	44,600	3,716.67
	3	2	47,100	3,925.00
	4	2	49,500	4,125.00
	5	2	52,100	4,341.67
<b>Associate Supervisor (2120)</b>	1	2	52,200	4,350.00
	2	2	55,100	4,591.67
	3	--	58,300	4,858.33
<b>Supervisor (2100)</b>	1	3	62,100	5,175.00
	2	3	66,300	5,525.00
	3	3	72,300	6,025.00
	4	--	79,200	6,600.00
	5	--	86,200	7,183.33
	6	--	92,000	7,666.67
	7	--	98,600	8,216.67

BUC:99  
Comp Group A38

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT and  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME  
(Use SOE Table of Pay Rates)**

	Salary Scale	
	10/1/2007	10/1/2008
	10/1/2009	10/1/2010
	<u>Annual Range</u>	<u>Monthly Range</u>
<b><u>ACADEMIC YEAR</u></b>		
<b>Lecturer</b> With Security of Employment (1607) With Potential Security of Employment - 100% Time (1680)	43,908 - 118,596	3,659.00 - 9,883.00
<b>Senior Lecturer</b> With Security of Employment (1603) With Potential Security of Employment - 100% Time (1683)	78,516 - 118,596	6,543.00 - 9,883.00
<b><u>FISCAL YEAR</u></b>		
<b>Lecturer</b> With Security of Employment (1617) With Potential Security of Employment - 100% Time (1682)	50,292 - 140,724	4,191.00 - 11,727.00
<b>Senior Lecturer</b> With Security of Employment (1613) With Potential Security of Employment - 100% Time (1685)	92,400 - 140,724	7,700.00 - 11,727.00
BUC:A7 Comp Group A44		

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Table 11B . The minimum pay level for the Senior Lecturer SOE title is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME**

<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/2007 10/1/2008 10/1/2009 10/1/2010</b>	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
42,552	3,546.00	43,908	3,659.00
43,500	3,625.00	44,892	3,741.00
44,472	3,706.00	45,900	3,825.00
45,528	3,794.00	46,980	3,915.00
46,584	3,882.00	48,072	4,006.00
47,688	3,974.00	49,212	4,101.00
48,732	4,061.00	50,292	4,191.00
49,860	4,155.00	51,456	4,288.00
51,060	4,255.00	52,692	4,391.00
52,212	4,351.00	53,880	4,490.00
53,496	4,458.00	55,212	4,601.00
54,744	4,562.00	56,496	4,708.00
56,016	4,668.00	57,804	4,817.00
57,276	4,773.00	59,112	4,926.00
58,680	4,890.00	60,552	5,046.00
60,012	5,001.00	61,932	5,161.00
61,404	5,117.00	63,372	5,281.00
62,940	5,245.00	64,956	5,413.00
64,488	5,374.00	66,552	5,546.00
66,192	5,516.00	68,316	5,693.00
67,632	5,636.00	69,792	5,816.00
69,228	5,769.00	71,448	5,954.00
70,632	5,886.00	72,888	6,074.00
72,132	6,011.00	74,436	6,203.00
74,148	6,179.00	76,524	6,377.00
76,080	6,340.00	78,516	6,543.00
77,628	6,469.00	80,112	6,676.00

BUC: A7  
Comp Group A44

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
and  
LECTURERS AND SENIOR LECTURERS  
WITH POTENTIAL SECURITY OF EMPLOYMENT- 100% TIME  
(CONTINUED)**

<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/2007 10/1/2008 10/1/2009 10/1/2010</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
79,632	6,636.00	82,176	6,848.00
81,708	6,809.00	84,324	7,027.00
83,520	6,960.00	86,196	7,183.00
85,140	7,095.00	87,864	7,322.00
87,132	7,261.00	89,916	7,493.00
89,532	7,461.00	92,400	7,700.00
91,608	7,634.00	94,536	7,878.00
93,612	7,801.00	96,612	8,051.00
95,532	7,961.00	98,592	8,216.00
98,028	8,169.00	101,160	8,430.00
99,960	8,330.00	103,164	8,597.00
101,976	8,498.00	105,240	8,770.00
104,460	8,705.00	107,808	8,984.00
107,076	8,923.00	110,508	9,209.00
109,440	9,120.00	112,944	9,412.00
111,936	9,328.00	115,512	9,626.00
114,924	9,577.00	118,596	9,883.00
117,972	9,831.00	121,752	10,146.00
120,900	10,075.00	124,764	10,397.00
123,732	10,311.00	127,692	10,641.00
126,816	10,568.00	130,872	10,906.00
129,912	10,826.00	134,064	11,172.00
133,092	11,091.00	137,352	11,446.00
136,356	11,363.00	140,724	11,727.00

BUC: A7  
Comp Group A44

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER  
ACADEMIC YEAR**

For Continuing Lecturers, use Continuing Non-Senate Instructional (NSI) Unit 18 table

<b>Salary Scale 10/1/2008</b>			<b>Salary Scale 10/1/2009 &amp; 10/1/2010</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
43,336	3,611.33	4,815.11	44,636	3,719.67	4,959.56
44,420	3,701.67	4,935.56	45,753	3,812.75	5,083.67
45,530	3,794.17	5,058.89	46,896	3,908.00	5,210.67
46,668	3,889.00	5,185.33	48,068	4,005.67	5,340.89
47,835	3,986.25	5,315.00	49,270	4,105.83	5,474.44
49,031	4,085.92	5,447.89	50,502	4,208.50	5,611.33
50,257	4,188.08	5,584.11	51,765	4,313.75	5,751.67
51,513	4,292.75	5,723.67	53,058	4,421.50	5,895.33
52,801	4,400.08	5,866.78	54,385	4,532.08	6,042.78
54,121	4,510.08	6,013.44	55,745	4,645.42	6,193.89
55,474	4,622.83	6,163.78	57,138	4,761.50	6,348.67
56,861	4,738.42	6,317.89	58,567	4,880.58	6,507.44
58,283	4,856.92	6,475.89	60,031	5,002.58	6,670.11
59,739	4,978.25	6,637.67	61,531	5,127.58	6,836.78
61,232	5,102.67	6,803.56	63,069	5,255.75	7,007.67
62,764	5,230.33	6,973.78	64,647	5,387.25	7,183.00
64,333	5,361.08	7,148.11	66,263	5,521.92	7,362.56
65,942	5,495.17	7,326.89	67,920	5,660.00	7,546.67
67,590	5,632.50	7,510.00	69,618	5,801.50	7,735.33
69,280	5,773.33	7,697.78	71,358	5,946.50	7,928.67
71,011	5,917.58	7,890.11	73,141	6,095.08	8,126.78
72,787	6,065.58	8,087.44	74,971	6,247.58	8,330.11
74,606	6,217.17	8,289.56	76,844	6,403.67	8,538.22
76,471	6,372.58	8,496.78	78,765	6,563.75	8,751.67
78,383	6,531.92	8,709.22	80,734	6,727.83	8,970.44
80,343	6,695.25	8,927.00	82,753	6,896.08	9,194.78
82,352	6,862.67	9,150.22	84,823	7,068.58	9,424.78
84,411	7,034.25	9,379.00	86,943	7,245.25	9,660.33
86,521	7,210.08	9,613.44	89,117	7,426.42	9,901.89
88,684	7,390.33	9,853.78	91,345	7,612.08	10,149.44
90,901	7,575.08	10,100.11	93,628	7,802.33	10,403.11
93,173	7,764.42	10,352.56	95,968	7,997.33	10,663.11
95,503	7,958.58	10,611.44	98,368	8,197.33	10,929.78
97,890	8,157.50	10,876.67	100,827	8,402.25	11,203.00
100,337	8,361.42	11,148.56	103,347	8,612.25	11,483.00
102,846	8,570.50	11,427.33	105,931	8,827.58	11,770.11
105,416	8,784.67	11,712.89	108,578	9,048.17	12,064.22
108,052	9,004.33	12,005.78	111,294	9,274.50	12,366.00
110,754	9,229.50	12,306.00	114,077	9,506.42	12,675.22
113,522	9,460.17	12,613.56	116,928	9,744.00	12,992.00
116,360	9,696.67	12,928.89	119,851	9,987.58	13,316.78
119,270	9,939.17	13,252.22	122,848	10,237.33	13,649.78
122,252	10,187.67	13,583.56	125,920	10,493.33	13,991.11
125,308	10,442.33	13,923.11	129,067	10,755.58	14,340.78
128,440	10,703.33	14,271.11	132,293	11,024.42	14,699.22
131,652	10,971.00	14,628.00	135,602	11,300.17	15,066.89

Lecturer - Academic Year (1630)  
Lecturer - Academic Year 1/9th (1632)

BUC: IX  
Comp Group: A43

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURER**

**ACADEMIC YEAR**

For Pre-Six Lecturers, use Pre-Six Non-Senate Instructional (NSI) Unit 18 table

<b>Salary Scale 10/1/2008</b>			<b>Salary Scale 10/1/2009 &amp; 10/1/2010</b>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
49,031	4,085.92	5,447.89	50,502	4,208.50	5,611.33
50,257	4,188.08	5,584.11	51,765	4,313.75	5,751.67
51,513	4,292.75	5,723.67	53,058	4,421.50	5,895.33
52,801	4,400.08	5,866.78	54,385	4,532.08	6,042.78
54,121	4,510.08	6,013.44	55,745	4,645.42	6,193.89
55,474	4,622.83	6,163.78	57,138	4,761.50	6,348.67
56,861	4,738.42	6,317.89	58,567	4,880.58	6,507.44
58,283	4,856.92	6,475.89	60,031	5,002.58	6,670.11
59,739	4,978.25	6,637.67	61,531	5,127.58	6,836.78
61,232	5,102.67	6,803.56	63,069	5,255.75	7,007.67
62,764	5,230.33	6,973.78	64,647	5,387.25	7,183.00
64,333	5,361.08	7,148.11	66,263	5,521.92	7,362.56
65,942	5,495.17	7,326.89	67,920	5,660.00	7,546.67
67,590	5,632.50	7,510.00	69,618	5,801.50	7,735.33
69,280	5,773.33	7,697.78	71,358	5,946.50	7,928.67
71,011	5,917.58	7,890.11	73,141	6,095.08	8,126.78
72,787	6,065.58	8,087.44	74,971	6,247.58	8,330.11
74,606	6,217.17	8,289.56	76,844	6,403.67	8,538.22
76,471	6,372.58	8,496.78	78,765	6,563.75	8,751.67
78,383	6,531.92	8,709.22	80,734	6,727.83	8,970.44
80,343	6,695.25	8,927.00	82,753	6,896.08	9,194.78
82,352	6,862.67	9,150.22	84,823	7,068.58	9,424.78
84,411	7,034.25	9,379.00	86,943	7,245.25	9,660.33
86,521	7,210.08	9,613.44	89,117	7,426.42	9,901.89
88,684	7,390.33	9,853.78	91,345	7,612.08	10,149.44
90,901	7,575.08	10,100.11	93,628	7,802.33	10,403.11
93,173	7,764.42	10,352.56	95,968	7,997.33	10,663.11
95,503	7,958.58	10,611.44	98,368	8,197.33	10,929.78
97,890	8,157.50	10,876.67	100,827	8,402.25	11,203.00
100,337	8,361.42	11,148.56	103,347	8,612.25	11,483.00
102,846	8,570.50	11,427.33	105,931	8,827.58	11,770.11
105,416	8,784.67	11,712.89	108,578	9,048.17	12,064.22
108,052	9,004.33	12,005.78	111,294	9,274.50	12,366.00
110,754	9,229.50	12,306.00	114,077	9,506.42	12,675.22
113,522	9,460.17	12,613.56	116,928	9,744.00	12,992.00
116,360	9,696.67	12,928.89	119,851	9,987.58	13,316.78
119,270	9,939.17	13,252.22	122,848	10,237.33	13,649.78
122,252	10,187.67	13,583.56	125,920	10,493.33	13,991.11
125,308	10,442.33	13,923.11	129,067	10,755.58	14,340.78
128,440	10,703.33	14,271.11	132,293	11,024.42	14,699.22
131,652	10,971.00	14,628.00	135,602	11,300.17	15,066.89

Lecturer - Academic Year - Continuing Appointment (1631)

Lecturer - Academic Year - 1/9th - Continuing Appointment (1633)

Continuing Lecturer - Temporary Augmentation - Academic Year (1652)

Continuing Lecturer - Temporary Augmentation - Academic Year - 1/9th (1653)

BUC: IX

Comp Group A43

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

		<b>SALARY SCALE 10/1/08</b>						<b>SALARY SCALE 10/1/09 &amp; 10/1/2010</b>					
<b>Level</b>		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>1</b>	<b>Annual</b>	40,392	42,360	44,376	45,372	46,056	47,004	41,604	43,632	45,708	46,728	47,436	48,420
	<b>Monthly</b>	3,366	3,530	3,698	3,781	3,838	3,917	3,467	3,636	3,809	3,894	3,953	4,035
<b>2</b>	<b>Annual</b>	41,748	43,716	45,780	46,272	47,304	48,492	42,996	45,024	47,148	47,664	48,720	49,944
	<b>Monthly</b>	3,479	3,643	3,815	3,856	3,942	4,041	3,583	3,752	3,929	3,972	4,060	4,162
<b>3</b>	<b>Annual</b>	43,344	45,312	46,788	47,748	48,840	49,908	44,640	46,668	48,192	49,176	50,304	51,408
	<b>Monthly</b>	3,612	3,776	3,899	3,979	4,070	4,159	3,720	3,889	4,016	4,098	4,192	4,284
<b>4</b>	<b>Annual</b>	44,724	46,116	48,240	49,212	50,304	51,312	46,068	47,496	49,692	50,688	51,816	52,848
	<b>Monthly</b>	3,727	3,843	4,020	4,101	4,192	4,276	3,839	3,958	4,141	4,224	4,318	4,404
<b>5</b>	<b>Annual</b>	45,840	47,676	49,776	50,676	51,780	52,848	47,220	49,104	51,264	52,200	53,328	54,432
	<b>Monthly</b>	3,820	3,973	4,148	4,223	4,315	4,404	3,935	4,092	4,272	4,350	4,444	4,536
<b>6</b>	<b>Annual</b>	47,232	49,032	51,240	52,128	53,100	54,288	48,648	50,508	52,776	53,688	54,696	55,920
	<b>Monthly</b>	3,936	4,086	4,270	4,344	4,425	4,524	4,054	4,209	4,398	4,474	4,558	4,660
<b>7</b>	<b>Annual</b>	48,804	50,604	52,632	53,604	54,600	55,728	50,268	52,128	54,216	55,212	56,244	57,396
	<b>Monthly</b>	4,067	4,217	4,386	4,467	4,550	4,644	4,189	4,344	4,518	4,601	4,687	4,783
<b>8</b>	<b>Annual</b>	50,124	52,068	54,072	55,152	56,088	57,168	51,624	53,628	55,692	56,808	57,768	58,884
	<b>Monthly</b>	4,177	4,339	4,506	4,596	4,674	4,764	4,302	4,469	4,641	4,734	4,814	4,907

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year  
2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment  
BUC: IX

		<b>SALARY SCALE 10/1/08</b>						<b>SALARY SCALE 10/1/09 &amp; 10/1/2010</b>					
		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>Level</b>	<b>9</b>												
	<b>Annual</b>	51,744	53,580	55,476	56,472	57,576	58,692	53,292	55,188	57,144	58,164	59,304	60,456
	<b>Monthly</b>	4,312	4,465	4,623	4,706	4,798	4,891	4,441	4,599	4,762	4,847	4,942	5,038
<b>10</b>	<b>Annual</b>	53,076	55,056	56,880	57,912	58,980	60,036	54,672	56,712	58,584	59,652	60,744	61,836
	<b>Monthly</b>	4,423	4,588	4,740	4,826	4,915	5,003	4,556	4,726	4,882	4,971	5,062	5,153
<b>11</b>	<b>Annual</b>	54,504	56,424	58,452	59,424	60,276	61,512	56,136	58,116	60,204	61,212	62,088	63,360
	<b>Monthly</b>	4,542	4,702	4,871	4,952	5,023	5,126	4,678	4,843	5,017	5,101	5,174	5,280
<b>12</b>	<b>Annual</b>	56,028	57,852	59,868	60,876	61,968	62,976	57,708	59,592	61,668	62,700	63,828	64,860
	<b>Monthly</b>	4,669	4,821	4,989	5,073	5,164	5,248	4,809	4,966	5,139	5,225	5,319	5,405
<b>13**</b>	<b>Annual</b>						64,440						66,372
	<b>Monthly</b>						5,370						5,531
<b>14**</b>	<b>Annual</b>						65,844						67,824
	<b>Monthly</b>						5,487						5,652
<b>15**</b>	<b>Annual</b>						67,368						69,384
	<b>Monthly</b>						5,614						5,782
<b>16**</b>	<b>Annual</b>						69,396						71,472
	<b>Monthly</b>						5,783						5,956
<b>17**</b>	<b>Annual</b>						71,460						73,608
	<b>Monthly</b>						5,955						6,134



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

2220 - Supervisor of Teacher Education - Academic Year

2221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

BUC: IX

		<b>SALARY SCALE 10/1/08</b>						<b>SALARY SCALE 10/1/09 &amp; 10/1/2010</b>					
		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>	<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>Level</b>													
<b>18**</b>	<b>Annual</b>						73,608						75,816
	<b>Monthly</b>						6,134						6,318
<b>19**</b>	<b>Annual</b>						75,816						78,096
	<b>Monthly</b>						6,318						6,508
<b>20**</b>	<b>Annual</b>						78,108						80,448
	<b>Monthly</b>						6,509						6,704
<b>21**</b>	<b>Annual</b>						80,448						82,860
	<b>Monthly</b>						6,704						6,905
<b>22**</b>	<b>Annual</b>						82,872						85,356
	<b>Monthly</b>						6,906						7,113

Comp Group A50

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.

**COORDINATOR OF FIELD WORK**

	<b>Salary Range 10/1/2008</b>	<b>Salary Range 10/1/2009 10/1/2010</b>
Academic Year (9 months) - 2240	43,336 - 122,252	44,636 - 125,920
Academic Year (9 months) Continuing - 2241	49,031 - 122,252	50,502 - 125,920
Fiscal Year (11 months) - 2245	50,257 - 131,652	51,765 - 135,602
Fiscal Year (11 months) Continuing - 2246	56,861 - 131,652	58,567 - 135,602

BUC:IX

For salary levels within range, see Non-Senate Instructional (NSI) Unit 18 Lecturer tables.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>10/1/2008</u>	<u>10/1/2009</u>
			<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> ____ (3223)	1	2	53,200	4,433.33
	2	2	56,400	4,700.00
	3	2	59,500	4,958.33
	4	2	62,900	5,241.67
	5	2	66,000	5,500.00
	6	2	69,200	5,766.67
<b>Associate Research</b> ____ (3213)	1	2	66,100	5,508.33
	2	2	69,300	5,775.00
	3	2	73,200	6,100.00
	4	3	77,700	6,475.00
	5	3	83,700	6,975.00
<b>Research</b> ____ (3203)	1	3	77,800	6,483.33
	2	3	83,800	6,983.33
	3	3	89,900	7,491.67
	4	3	96,400	8,033.33
	5	--	103,300	8,608.33
	6	--	111,800	9,316.67
	7	--	121,000	10,083.33
	8	--	131,000	10,916.67
	9	--	142,000	11,833.33

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR 1/9th**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>Annual</u>	<u>Monthly</u>
			<b>10/1/2008</b>	<b>10/1/2009</b>
			<b>10/1/2010</b>	
<b>Assistant Research ____ (3225)</b>	1	2	53,200	5,911.11
	2	2	56,400	6,266.67
	3	2	59,500	6,611.11
	4	2	62,900	6,988.89
	5	2	66,000	7,333.33
	6	2	69,200	7,688.89
<b>Associate Research ____ (3215)</b>	1	2	66,100	7,344.44
	2	2	69,300	7,700.00
	3	2	73,200	8,133.33
	4	3	77,700	8,633.33
	5	3	83,700	9,300.00
<b>Research ____ (3205)</b>	1	3	77,800	8,644.44
	2	3	83,800	9,311.11
	3	3	89,900	9,988.89
	4	3	96,400	10,711.11
	5	--	103,300	11,477.78
	6	--	111,800	12,422.22
	7	--	121,000	13,444.44
	8	--	131,000	14,555.56
	9	--	142,000	15,777.78

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>Annual</u>	<u>Monthly</u>
<b>10/1/2008</b>				
<b>10/1/2009</b>				
<b>10/1/2010</b>				
<b>Assistant Research ____ (1985)</b>	1	2	70,900	5,908.33
	2	2	74,600	6,216.67
	3	2	78,200	6,516.67
	4	2	82,400	6,866.67
	5	2	85,900	7,158.33
	6	2	89,000	7,416.67
<b>Associate Research ____ (1983)</b>	1	2	86,000	7,166.67
	2	2	89,100	7,425.00
	3	2	92,700	7,725.00
	4	3	95,500	7,958.33
	5	3	98,300	8,191.67
<b>Research ____ (1981)</b>	1	3	95,600	7,966.67
	2	3	98,400	8,200.00
	3	3	104,000	8,666.67
	4	3	110,100	9,175.00
	5	--	116,600	9,716.67
	6	--	125,400	10,450.00
	7	--	134,500	11,208.33
	8	--	144,000	12,000.00
	9	--	155,600	12,966.67

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
ACADEMIC YEAR 1/9th**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research ____ (1986)</b>	1	2	70,900	7,877.78
	2	2	74,600	8,288.89
	3	2	78,200	8,688.89
	4	2	82,400	9,155.56
	5	2	85,900	9,544.44
	6	2	89,000	9,888.89
<b>Associate Research ____ (1984)</b>	1	2	86,000	9,555.56
	2	2	89,100	9,900.00
	3	2	92,700	10,300.00
	4	3	95,500	10,611.11
	5	3	98,300	10,922.22
<b>Research ____ (1982)</b>	1	3	95,600	10,622.22
	2	3	98,400	10,933.33
	3	3	104,000	11,555.56
	4	3	110,100	12,233.33
	5	--	116,600	12,955.56
	6	--	125,400	13,933.33
	7	--	134,500	14,944.44
	8	--	144,000	16,000.00
	9	--	155,600	17,288.89

BUC:A7  
Comp Group A90

\*Notes: These rates are applicable only to faculty who also hold an academic year (9-month) appointment in one of the following titles: Acting Professor, Adjunct Professor, Professor in Residence, Visiting Professor, Assistant Professor, Associate Professor, or Professor.

**PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale		<u>Off-scale salary limits</u>
			<u>Annual</u>	<u>Monthly</u>	
			10/1/2008	10/1/2009	
			10/1/2010		
<b>Assistant Research ____ (3220)</b>	1	2	61,700	5,141.67	76,600
	2	2	65,400	5,450.00	80,300
	3	2	69,000	5,750.00	84,800
	4	2	73,000	6,083.33	90,000
	5	2	76,600	6,383.33	90,000
	6	2	80,300	6,691.67	90,000
<b>Associate Research ____ (3210)</b>	1	2	76,700	6,391.67	97,100
	2	2	80,400	6,700.00	104,200
	3	2	84,900	7,075.00	111,700
	4	3	90,100	7,508.33	111,700
	5	3	97,100	8,091.67	111,700
<b>Research ____ (3200)</b>	1	3	90,200	7,516.67	129,600
	2	3	97,200	8,100.00	129,600
	3	3	104,300	8,691.67	129,600
	4	3	111,800	9,316.67	129,600
	5	--	119,800	9,983.33	129,600
	6	--	129,700	10,808.33	178,600
	7	--	140,400	11,700.00	178,600
	8	--	152,000	12,666.67	178,600
	9	--	164,700	13,725.00	*182,700

BUC: FX  
Comp Group A91

\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$178,600 to \$182,700.

**PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>		<u>Off-scale salary limits</u>
			<u>10/1/2008 10/1/2009 10/1/2010 Annual</u>	<u>Monthly</u>	
<b>Assistant Research ____ (1989)</b>	1	2	82,200	6,850.00	99,700
	2	2	86,500	7,208.33	103,300
	3	2	90,700	7,558.33	107,400
	4	2	95,600	7,966.67	110,700
	5	2	99,700	8,308.33	110,700
	6	2	103,300	8,608.33	110,700
<b>Associate Research ____ (1988)</b>	1	2	99,800	8,316.67	114,000
	2	2	103,400	8,616.67	120,500
	3	2	107,500	8,958.33	127,600
	4	3	110,800	9,233.33	127,600
	5	3	114,000	9,500.00	127,600
<b>Research ____ (1987)</b>	1	3	110,900	9,241.67	145,400
	2	3	114,100	9,508.33	145,400
	3	3	120,600	10,050.00	145,400
	4	3	127,700	10,641.67	145,400
	5	--	135,300	11,275.00	145,400
	6	--	145,500	12,125.00	195,700
	7	--	156,000	13,000.00	195,700
	8	--	167,000	13,916.67	195,700
	9	--	180,500	15,041.67	*200,200

BUC: FX  
Comp Group A93

\*The off-scale limit for reviews effective July 1, 2012, was increased on 5/31/11 from \$195,700 to \$200,200.



**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>Annual</u>	<u>Monthly</u>
			<b>10/1/2007</b>	
			<b>10/1/2008</b>	
			<b>10/1/2009</b>	
			<b>10/1/2010</b>	
<b>Assistant Project ____ (3394)</b>	1	2	49,100	4,091.67
	2	2	51,900	4,325.00
	3	2	54,600	4,550.00
	4	2	57,700	4,808.33
	5	2	60,600	5,050.00
	6	2	63,600	5,300.00
<b>Associate Project ____ (3392)</b>	1	2	60,700	5,058.33
	2	2	63,700	5,308.33
	3	2	67,400	5,616.67
	4	3	71,500	5,958.33
	5	3	76,800	6,400.00
<b>Project ____ (3390)</b>	1	3	71,600	5,966.67
	2	3	76,900	6,408.33
	3	3	83,400	6,950.00
	4	3	90,400	7,533.33
	5	--	98,000	8,166.67
	6	--	106,400	8,866.67
	7	--	115,500	9,625.00
	8	--	125,100	10,425.00
	9	--	135,800	11,316.67

BUC: FX  
Comp Group A95

**PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	
			<u>Annual</u>	<u>Monthly</u>
			<b>10/1/2007</b>	
			<b>10/1/2008</b>	
			<b>10/1/2009</b>	
			<b>10/1/2010</b>	
<b>Assistant</b>	1	2	65,100	5,425.00
<b>Project ____</b>	2	2	68,500	5,708.33
(3395)	3	2	72,000	6,000.00
	4	2	75,300	6,275.00
	5	2	78,800	6,566.67
	6	2	81,800	6,816.67
<b>Associate</b>	1	2	78,900	6,575.00
<b>Project ____</b>	2	2	81,900	6,825.00
(3393)	3	2	85,000	7,083.33
	4	3	87,600	7,300.00
	5	3	90,500	7,541.67
<b>Project ____</b>	1	3	87,700	7,308.33
(3391)	2	3	90,600	7,550.00
	3	3	96,100	8,008.33
	4	3	103,200	8,600.00
	5	--	111,000	9,250.00
	6	--	119,500	9,958.33
	7	--	128,000	10,666.67
	8	--	137,000	11,416.67
	9	--	148,800	12,400.00

BUC: FX  
Comp Group A96

**SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	
			<u>Annual</u>	<u>Monthly</u>
			10/1/2007	
			10/1/2008	
			10/1/2009	
			10/1/2010	
<b>Junior Specialist</b> (3330)	1	1	33,672	2,806.00
	2	1	35,904	2,992.00
<b>Assistant Specialist</b> (3320)	1	2	38,952	3,246.00
	2	2	41,496	3,458.00
	3	2	44,400	3,700.00
<b>Associate Specialist</b> (3310)	1	2	48,372	4,031.00
	2	2	51,720	4,310.00
	3	2	55,464	4,622.00
	4	--	58,224	4,852.00
<b>Specialist</b> (3300)	1	3	62,532	5,211.00
	2	3	68,748	5,729.00
	3	--	76,872	6,406.00
	4	--	86,316	7,193.00
	5	--	95,736	7,978.00

BUC: FX  
Comp Group A40

**ACADEMIC STUDENT EMPLOYEES**

	Salary Scale 10/1/2010			Salary Scale 2/1/11		
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
<b>Teaching Assistant</b> (2310) GSHIP (2311) Non-GSHIP*	33,274	3,697.11	11,091.33	33,939	3,771.00	11,313.00
Comp Group A63/B63						
<b>Teaching Fellow</b> (2300) GSHIP	39,012	4,334.67	13,004.00	39,792	4,421.33	13,264.00
Comp Group A63/B63						
<b>Associate In - Academic Year</b>	34,863	3,873.67	11,621.00	35,560	3,951.11	11,853.33
(1501) 9 month GSHIP	35,539	3,948.78	11,846.33	36,250	4,027.78	12,083.33
Summer Session	36,347	4,038.56	12,115.67	37,074	4,119.33	12,358.00
	37,139	4,126.56	12,379.67	37,882	4,209.11	12,627.33
(1506) 1/9 GSHIP	37,903	4,211.44	12,634.33	38,661	4,295.67	12,887.00
Academic Year	38,755	4,306.11	12,918.33	39,530	4,392.22	13,176.67
	39,651	4,405.67	13,217.00	40,444	4,493.78	13,481.33
(1507) 1/9th Non-GSHIP	40,412	4,490.22	13,470.67	41,220	4,580.00	13,740.00
	41,326	4,591.78	13,775.33	42,153	4,683.67	14,051.00
Comp Group A67						
BUC: BX						

\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

## STUDENT READERS AND TUTORS

	<b>Salary Scale <u>10/1/2010</u></b>	<b>Salary Scale <u>2/1/2011</u></b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Reader</b>		
(2854) GSHIP		
(2855) Non-GSHIP		
With Baccalaureate	12.72	12.97
Without Baccalaureate	12.08	12.32
Comp Group A61/B61		
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor I</b>		
(2271) GSHIP		
(2270) NON-GSHIP		
Single Student Sessions	12.72	12.97
Group Student Sessions	17.10	17.44
Comp Group A62/B62		
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor II</b>		
(2273) GSHIP		
(2272) Non-GSHIP		
Single Student Sessions	15.28	15.59
Group Student Sessions	19.66	20.05
Comp Group A62/B62		
	<b><u>1/9 Monthly Range</u></b>	<b><u>1/9 Monthly Range</u></b>
<b>Tutor</b>		
(2862) GSHIP	2,673.51 - 3,697.11	2,726.98 - 3,771.00
(2863) NON-GSHIP		

BUC: 99

**NON-STUDENT READERS AND TUTORS**

	<b>Salary Scale</b> <b><u>10/1/2010</u></b>	<b>Salary Scale</b> <b><u>2/1/2011</u></b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Reader</b> (2520) Professional Reader	12.72	12.97
	<b><u>1/9 Monthly Range</u></b>	<b><u>1/9 Monthly Range</u></b>
<b>Tutor</b> (2521) Course Assistant	2,673.51 - 3,697.11	2,726.98 - 3,771.00

BUC: 99

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

**Salary Scale**  
**10/1/2007**  
**10/1/2008**  
**10/1/2009**  
**10/1/2010**

	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
<b>Graduate Student Researcher</b>	1	32,424	2,702.00	15.53
(3266) GRAD STDNT RES - NO REMISSION	2	34,944	2,912.00	16.74
(3276) GRAD STDNT RES - PARTIAL FEE REM	3	38,748	3,229.00	18.56
	4	41,856	3,488.00	20.05
	5	44,640	3,720.00	21.38
	6	46,716	3,893.00	22.37
	7	50,460	4,205.00	24.17
	8	54,480	4,540.00	26.09
	9	58,860	4,905.00	28.19
	10	63,552	5,296.00	30.44

BUC: 99  
Comp Group A58

**POSTDOCTORAL SCHOLAR-EMPLOYEE  
POSTDOCTORAL SCHOLAR-FELLOW  
POSTDOCTORAL SCHOLAR-PAID DIRECT  
FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (3252)  
Postdoctoral Scholar – Fellow (3253)  
Postdoctoral Scholar – Paid Direct (3254)

**Salary/Stipend Scale  
9/1/2010**

**Salary/Stipend Scale  
6/1/11\***

<u>Annual Range</u>	<u>Monthly Range</u>	<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>
\$37,740 - \$80,880	\$3,145.00 - \$6,740.00	Level 0 ( 0 - 11 months)	\$38,496	\$3,208.00
		Level 1 (12 - 23 months)	\$40,548	\$3,379.00
		Level 2 (24 - 35 months)	\$43,476	\$3,623.00
		Level 3 (36 - 47 months)	\$45,192	\$3,766.00
		Level 4 (48 - 59 months)	\$46,884	\$3,907.00
		Level 5 (60 - 71 months)	\$48,900	\$4,075.00 *

\*Appointment to Postdoctoral Scholar, Experience level 5, is by exception.

On June 1, 2011, the above postdoctoral scholar experience-based minimum compensation rates are effective. The above rates will apply to individual postdoctoral scholars when they are newly appointed, reappointed, or for those postdoctoral scholars with multiple-year appointments, upon their anniversary date.

The above rates will apply as follows:

- a. Once a postdoctoral scholar is compensated at their appropriate experience-based minimum compensation rate (by appointment, reappointment, or anniversary date), all future reappointments must be to at least the next appropriate experience-based minimum compensation rate.
- b. If a postdoctoral scholar's compensation is above the appropriate experience-based minimum compensation rate, they shall receive (upon reappointment or anniversary date) at least a 2% salary increase.
- c. If a postdoctoral scholar's compensation is below the appropriate experience-based minimum compensation rate, they shall be moved (upon reappointment or anniversary date) to the appropriate experience-based minimum compensation rate, unless such a move exceeds a three percent (3%) increase, in which case they are only required to receive a three percent (3%) increase.
- d. All postdoctoral scholars shall earn at least the appropriate experience-based minimum compensation rate for their experience step by June 1, 2014.

BUC: PX  
Comp Group B69



**LIBRARIAN SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 4/1/2008</u>		<u>Salary Scale 10/1/2009</u>		<u>Salary Scale 10/1/2010</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	1	2	46,164	3,847.00	46,164	3,847.00	46,164	3,847.00
3620-Career	2	2	47,087	3,923.92	47,087	3,923.92	47,087	3,923.92
3621-Potential Career	3	2	48,029	4,002.42	48,029	4,002.42	48,029	4,002.42
3622-Temporary								
<b>Associate Librarian</b>	1	2	48,029	4,002.42	48,029	4,002.42	48,029	4,002.42
3616-Career	2	2	49,404	4,117.00	49,404	4,117.00	49,404	4,117.00
3617-Potential Career	3	2	52,860	4,405.00	52,860	4,405.00	52,860	4,405.00
3618-Temporary	4	2	56,496	4,708.00	56,496	4,708.00	56,496	4,708.00
	5	2	60,408	5,034.00	60,408	5,034.00	60,408	5,034.00
	6	2	64,560	5,380.00	64,560	5,380.00	64,560	5,380.00
	7	3	68,892	5,741.00	68,892	5,741.00	68,892	5,741.00
<b>Librarian</b>	1	3	68,892	5,741.00	68,892	5,741.00	68,892	5,741.00
3612-Career	2	3	75,708	6,309.00	75,708	6,309.00	75,708	6,309.00
3613-Potential Career	3	3	82,524	6,877.00	82,524	6,877.00	82,524	6,877.00
3614-Temporary	4	3	88,488	7,374.00	88,488	7,374.00	88,488	7,374.00
	5	---	95,388	7,949.00	95,388	7,949.00	95,388	7,949.00
	6	---	102,540	8,545.00	102,540	8,545.00	102,540	8,545.00
	7	---	110,028	9,169.00	110,028	9,169.00	110,028	9,169.00

BUC: LX  
Comp Group A74

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by an MOU, the Salary Scale applies only to the extent provided for in the MOU.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS**

**FISCAL YEAR**

	<b>Salary Scale 10/1/06</b>		<b>Salary Scale 10/1/2007 10/1/2008 10/1/2009 10/1/2010</b>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b>Assistant University Librarian (3610)</b>	60,000 - 110,100	5,000.00 - 9,175.00	80,800 - 145,500	6,733.33 - 12,125.00
<b>Associate University Librarian (3600)</b>	63,300 - 121,100	5,275.00 - 10,091.67	88,900 - 160,100	7,408.33 - 13,341.67

BUC: 99  
Comp Group A76

**CONTINUING EDUCATOR  
FISCAL YEAR**

Level	Salary Scale					
	I (3520)		II (3521)		III (3522)	
	Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	43,500	3,625.00	52,944	4,412.00	63,816	5,318.00
<b>Maximum</b>	78,660	6,555.00	93,420	7,785.00	131,124	10,927.00

BUC: FX  
Comp Group A40

For salary levels within range, see Academic Standard Table of Pay Rates.

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**Salary Scale  
10/1/2007  
10/1/2008  
10/1/2009  
10/1/2010**

<b>I (0840)</b>				<b>II (0842)</b>				<b>III (0844)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	38,952	3,246	1	2	50,628	4,219	1	3	63,816	5,318
2	2	40,776	3,398	2	2	52,944	4,412	2	3	68,748	5,729
3	2	42,456	3,538	3	2	55,464	4,622	3	3	73,776	6,148
4	2	44,400	3,700	4	2	58,224	4,852	4	3	78,660	6,555
5	2	46,128	3,844	5	2	61,080	5,090	5	3	84,528	7,044
6	2	48,372	4,031	6	2	63,816	5,318	6	3	91,176	7,598
7	2	50,628	4,219	7	2	66,972	5,581	7	3	97,920	8,160
8	2	52,944	4,412	8	2	70,116	5,843	8	3	105,540	8,795
9	2	55,464	4,622	9	2	73,776	6,148	9	--	113,436	9,453
10	2	58,224	4,852	10	2	76,872	6,406				
11	2	61,080	5,090	11	2	80,880	6,740				
12	2	63,816	5,318	12	2	84,528	7,044				
13	2	66,972	5,581	13	2	88,548	7,379				
14	2	70,116	5,843	14	2	93,420	7,785				
15	--	73,776	6,148	15	--	97,920	8,160				

BUC: 99  
Comp Group A40

**ACADEMIC COORDINATOR  
FISCAL YEAR**

**Salary Scale  
10/1/2007  
10/1/2008  
10/1/2009  
10/1/2010**

<b>I (0841)</b>				<b>II (0843)</b>				<b>III (0845)</b>			
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>
1	2	44,400	3,700	1	2	58,224	4,852	1	3	73,776	6,148
2	2	46,128	3,844	2	2	61,080	5,090	2	3	78,660	6,555
3	2	48,372	4,031	3	2	63,816	5,318	3	3	84,528	7,044
4	2	50,628	4,219	4	2	66,972	5,581	4	3	91,176	7,598
5	2	52,944	4,412	5	2	70,116	5,843	5	3	97,920	8,160
6	2	55,464	4,622	6	2	73,776	6,148	6	3	105,540	8,795
7	2	58,224	4,852	7	2	76,872	6,406	7	3	113,436	9,453
8	2	61,080	5,090	8	2	80,880	6,740	8	3	121,956	10,163
9	2	63,816	5,318	9	2	84,528	7,044	9	--	131,124	10,927
10	2	66,972	5,581	10	2	88,548	7,379				
11	2	70,116	5,843	11	2	93,420	7,785				
12	2	73,776	6,148	12	2	97,920	8,160				
13	2	76,872	6,406	13	2	102,768	8,564				
14	2	80,880	6,740	14	2	108,084	9,007				
15	--	84,528	7,044	15	--	113,436	9,453				

BUC: 99  
Comp Group A40