UCSC Office of Academic Personnel

2024-25 Negotiated Salary Trial Program (NSTP) *Faculty*

Application Form - Submission deadline: May 1, 2024

Negotiated Salary Trial Program Information:

- **Your funding for the Negotiated Salary Component must cover July 1, 2024 - June 30, 2025. You may use funding from multiple eligible sources.**
- **Workforce reductions to confer funding eligibility for the Negotiated Salary Trial Program are prohibited.**

REQUESTOR'S NAME:	EMPLOYEE ID:	TITLE/RANK/STEP:
DEPARTMENT:		Division:

Request Summary

Negotiated Salary Percentage (30% max) _____
Enter the percent increase you are requesting

Total Number of Ninths/Months (max 3): _____
Enter the number of summer months of summer salary you plan to take at the NSTP rate

Total Number of Ninths at non-NSTP rate: _____

Do you wish to charge the NSTP and/or Contingency Fund to a specific fund or funds? If so, list the fund(s) below:

Research Group Members

Include Research Staff, Postdocs and Graduate Students

Instructions:
- For each Research Group Member, report their status for both the 2022-23 **AND** 2023-24 fiscal year.
- If the Research Group Member was not here for one of the fiscal years, explain why.
- If a Research Group Member held more than one position in a given fiscal year, address each position in a new row.

Example:
- A full time graduate student for whom you are the thesis advisor = 50% effort, 1 Qtr GSR, 1 Qtr TA
- A Postdoc working full time in your group = 100% effort
- A Postdoc that is co-mentored by another faculty = 50% effort

Fiscal Year	Name	Title	% Effort *Independent of salary source*	# Qtrs GSR	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Qtrs Without Salary/Staffing Changes *Increase or decrease*
19-20	Jane Doe	Grad Student – PhD	50%	1	1			
19-20	Jane Doe	PostDoc	100%			2		Voluntarily Separated
20-21	John Smith	PostDoc	50%			4		New co-mentored w/John Doe

Fiscal Year	Name	Title	% Effort *Independent of salary source*	# Qtrs GSR	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Qtrs Without Salary/Staffing Changes *Increase or decrease*

Add more Research Group Members

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Research Group Members (continued)

Fiscal Year	Name	Title	% Effort *Independent of salary source*	# Qtrs GSR	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Qtrs Without Salary/Staffing Changes *Increase or decrease*

List additional explanations for staffing changes below, if any:

Course Release

Have you requested and/or plan to request course release time in 2024-25? ☐ Yes ☐ No

If yes, provide a reason, how many courses, and in what quarter(s)?

Faculty Certification

☐ I am in compliance with all applicable University policies, procedures, and training requirements, including the following: Patent Agreement, Sexual Violence and Sexual Harassment Prevention Training, Outside Professional Activities, and Lab Safety Training

☐ I have sufficient, eligible external funding to cover my NSC and contingency fund obligations.

☐ I will not reduce my teaching, research, service, and graduate support commitments during the fiscal year of my participation in the NSTP.

☐ I understand that early withdrawal from the program is allowed only upon separation from the University, or as a result of an official disciplinary action.

Comments:

Requestor's Initials (serving as electronic signature) Date

Printed Name