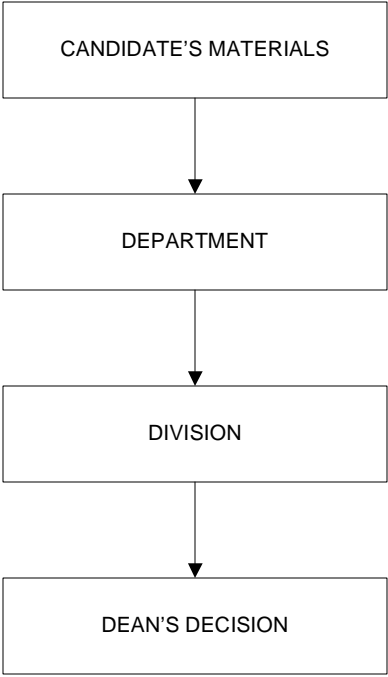


**FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS
DELEGATED TO DIVISIONAL DEANS**



APPOINTMENTS TO VISITING TITLES

Div CAP reviews when the candidate has not held, is not on leave from or is not retired from an academic or research position at another educational institution.