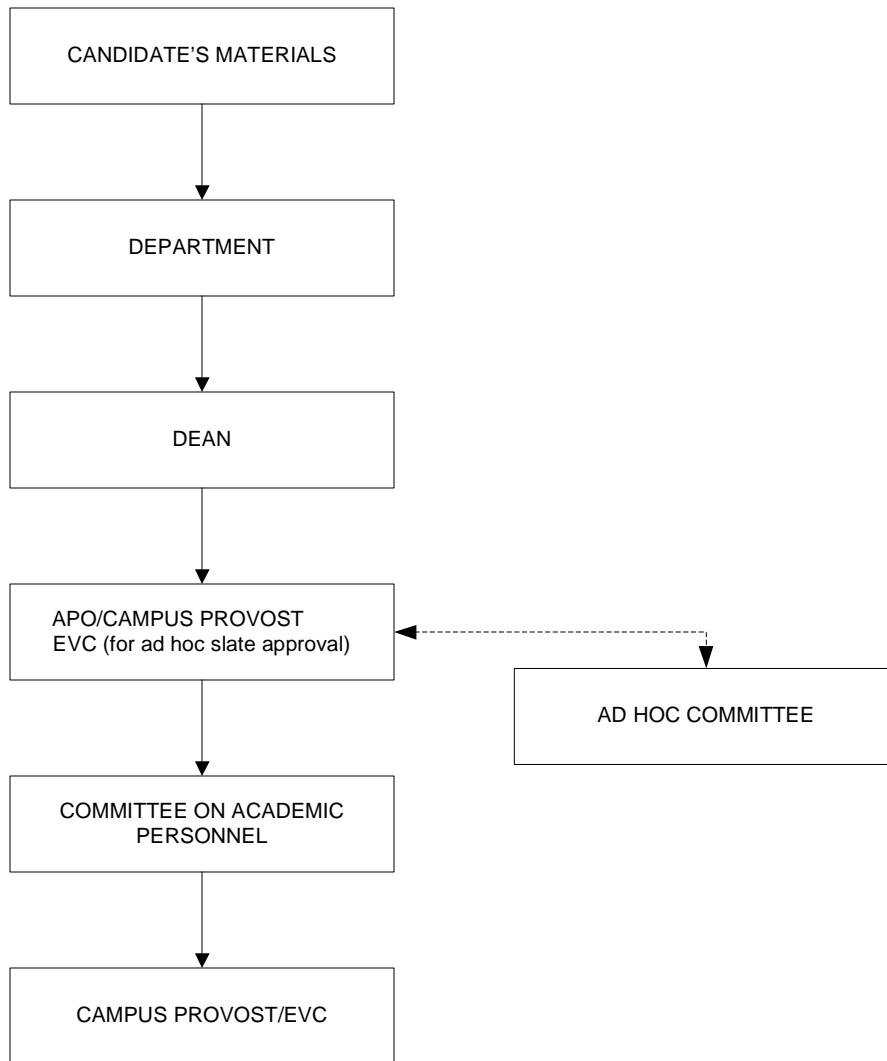


FLOW CHART FOR THE REVIEW PROCESS OF PERSONNEL ACTIONS APPROVED BY THE EXECUTIVE VICE CHANCELLOR



UCSC Requirements for Ad Hoc Committee Review

AD HOC REVIEW REQUIRED

Promotion to Associate Professor: Ad Hoc review required [CAPM 410.220.s.4]

Non-reappointment of Assistant Professor: However, CP/EVC may determine, after consultation with CAP, that ad hoc is not required [CAPM 404.220.C.2.a]

Promotion to Professor: CAP may constitute itself as ad hoc except in cases of denial or acceleration of more than one step [CAPM 410.220.5.y]

Appointment to tenure or Security of Employment: CAP may constitute itself as ad hoc if candidate currently holds a tenured position and all levels of review support appointment [CAPM 404.220.A.4.j]

AD HOC NOT REQUIRED BUT OFTEN CONVENED AT UCSC

Advancement to Above Scale [CAPM 406.220.5.s]

Advancement to Step 6 [CAPM 406.220.5.s]

Midcareer Appraisal [CAPM 408.220.4.q]